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WEEKLY

SEPTEMBER 7, 1946

# Nursing times

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Nursing News

A&H

*In Dyspepsia and other Digestive Disorders*

the food must be nourishing though within the limited capacity of the impaired digestion, and one of the commonest items of treatment that the nurse has to order is therefore a light, nutritious diet. The monotony of such a régime is largely avoided by using Allenburys Diet, which may be employed with advantage in those disturbances. This preparation is made from pancreatized full-cream milk and malted wheat, so that it has a more diversified composition than that of milk. It is already cooked and partly digested. The addition of water makes it into a food-beverage that is not only a highly nourishing source of protein, carbohydrate, and fat, and easily assimilated, but also delicious. Allenburys Diet thus provides a welcome change from the milk, milk dishes, arrowroot, and gruel, commonly ordered in illness. Its delicate flavour may be varied by the addition of coffee, cocoa, etc., according to the patient's taste.

In tins at 4/6 and 8/6.

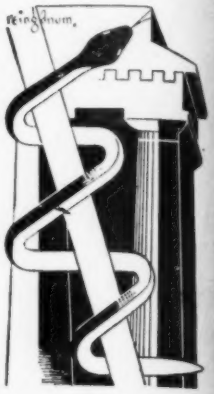
Allenburys DIET

ALLEN & HANBURYS LTD · LONDON · E·2
PHONE: BISHOPSGATE 3201 (12 LINES). WIRES: GREENBURYS, BETH, LONDON

Registered as a Newspaper
VOL. XLII. No. 36

Journal of the Royal College of Nursing

# Charms against Pain



In ancient Greece, when a particularly effective remedy was discovered for any disease, its formula was engraved on the posts of the Temple of Æsculapius, the god of healing, who, before his deification, had himself practised as a physician, about the year 1250 B.C. He prescribed natural remedies for disease and, in the absence of efficient analgesics, employed soothing charms for the relief of pain and magic songs to increase their effects.

## Incredible Magic

Our medical science of to-day, with its X-rays and its anaesthetics, would have appeared quite incredible magic to those early practitioners, whose experiments and progress were based largely on guesswork. To-day, progress is based on knowledge, and one discovery leads to another.

Take 'Cogene' for instance.

Modern science has shown that a small quantity of a powerful drug will do the work of a large dose if it is backed by the right combination of other drugs in the right proportions.

## Scientifically Combined

In 'Cogene' minute quantities of four separate drugs (three of them pain relievers and the fourth a stimulant) are scientifically combined in tablet form. Because each is present in such a small amount there can be no danger of harmful after-effects, yet the combination is so effective that 'Cogene' will relieve the most harassing nerve pain in a few minutes.

Ask your chemist for it. Supplies are still limited but he will do his best to see you get *your* share.

Price 1/1½d. a tube.

# COGENE

*Regd. Trade Mark* *Brand Tablets*

***A 'Genatosan' Product***

# BIOLOGICAL MBL PREPARATIONS

## ANTIPEOL CUTANEOUS VACCINE OINTMENT

contains sterile vaccine filtrates (antivirus) of all the common strains of **STAPHYLOCOCCI, STREPTOCOCCI** and **B. PYOCYANEUS** in a lanoline-zinc-ichthyol base.

INDICATIONS: Abscesses, boils, burns, eczema, ulcers, haemorrhoids, ipetigo, sycosis, wounds, and all inflammatory cutaneus infections, **ANTIPEOL LIQUID** for infectious of the ear, septic cavities and suppurating wounds.

## OPHTHALMO-ANTIPEOL

contains in semi-fluid base, the sterile vaccine filtrates of **STAPHYLOCOCCI, STREPTOCOCCI, B. PYOCYNEUS, PNEUMOCOCCI FRAENKEL** and **GONOCOCCI.**

INDICATIONS: Conjunctivitis, blepharitis, keratitis, dacriotystitis, and all inflammatory conditions and lesions of the eye.

## RHINO-ANTIPEOL

a nasal immunising cream, contains Antipeol Liquid and the antivirus of **PNEUMOCOCCI, PNEUMO-BACILLI, ENTEROCOCCI, M. CATARRHALIS, B. PFEIFFER,** and calmative and decongestive ingredients.

INDICATIONS: Coryza, rhinitis, hay fever, catarrh, influenza, common cold and other naso-pharyngeal infections.

## ENTEROFAGOS

Polyvalent bacteriophages specific against 156 strains of micro-organisms common to infections of the gastro-intestinal tract, kidneys and bladder **RAPIDLY EFFECTIVE RESULTS** in enteritis, dysentery, colitis, diarrhoeas, B. coli infections, typhoid and paratyphoid fevers and other intestinal and para-intestinal infections.

## DETENSYL

vegeto-polyhormonic hypotensor, for gentle and regular reduction of arterial tension.

INDICATIONS: High blood pressure, arterio-sclerosis, arthritis, palpitation ocular and auditory troubles of hypertension. No contra-indications

*CLINICAL SAMPLES AND LITERATURE FROM*

**MEDICO-BIOLOGICAL LABORATORIES LTD., South Norwood, LONDON, S.E.25.**

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## RE-UNION

14/- per inch, minimum charge 10/-.

### TRELORIAN REUNION

Friday, September 27th, at 2.30 p.m., Lord Mayor Treloar Cripples' Hospital. Miss Brown, Assistant Matron, is retiring after 20 years' service to Treloar's. Past and present members of the staff wishing to join the presentation as a token of esteem and appreciation are asked to send contributions to Matron before September 16th.

Matron cordially invited but please advise acceptance. Accommodation can be provided for a limited number from long distance. (1981)

### ADELAIDE HOSPITAL, DUBLIN

The League of Adelaide Hospital Nurses is being formed, and it is hoped to hold the first Re-Union in October, 1946.

All Nurses holding the Hospital Certificate please write to Matron for particulars. (2202)

### HUDDERSFIELD ROYAL INFIRMARY

The Annual Nurses' Re-Union and Prize Meeting will be held in the Out-patients' Hall on Saturday, September 14th, at 3.15 p.m. Miss M. E. Walker, Post War Reconstruction officer for the British Red Cross, will hand out the Prizes and the chair will be taken by His Worship the Mayor of Huddersfield.

E. L. LONG,
Matron.
(2192)

## OFFICIAL ANNOUNCEMENTS

14/- per inch, minimum charge 10/-.

### THE ROYAL COLLEGE OF NURSING

ELLEN SARAH FOUNTAIN GRANT

The Council of the Royal College of Nursing will consider applications for the above grant of the value of £10, to be expended on some form of post-graduate study.

The grant is available to any nurse who is a member of the College of Nursing and who is trained at one of the following hospitals:—

**Brompton Hospital for Consumption, S.W.3.**
**Lambeth Hospital, S.E.11.**
**Queen's Hospital, Greenwich, S.E.10.**

Application forms to be returned to:—The Director in the Education Dept., The Royal College of Nursing, 1a Henrietta Place, Cavendish Square, London, W.1.

The successful applicant will be asked to render a statement showing how the grant has been expended, at the end of the course undertaken. (66)

### JOINT EXAMINATION BOARD BRITISH ORTHOPAEDIC ASSOCIATION AND CENTRAL COUNCIL FOR THE CARE OF CRIPPLES

ORTHOPAEDIC NURSING CERTIFICATE EXAMINATION DATES

**Preliminary:** Written Papers. Tuesday, November 12th, 1946.

**Final:** Written Papers. Wednesday November 13th, 1946.

Completed entry forms must be sent in **by Tuesday, October 1st, 1946.**

Apply to Secretary, Joint Examination Board, 34 Eccleston Square, London, S.W.1. (2199)

## TRAINING AND LECTURE COURSES

14/- per inch, minimum charge 10/-.

### ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for:—

(a) Health visiting. Six months. Approved by the Ministry of Health.
(b) Industrial Nursing courses. 6 months. Starting January 8th, 1947.
(c) Sister Tutors. One year whole-time.
(d) Dietitians. Eighteen months whole-time.
(e) Diploma in Nursing. University of London. Two years. Tuesdays and Thursdays.
(f) Nurse Administrators.. 10 months whole-time.
(g) Course in Teaching of Parentcraft. Starting October.—2 terms part-time.
(h) Part-time Course in Venereal Diseases Starting September 26.

Apply to the Director, Education Department, Royal College of Nursing, 1a Henrietta Place, Cavendish Square, W.1. (18)

### WOMEN PUBLIC HEALTH OFFICERS' ASSOCIATION

ONE-DAY LECTURE COURSE FOR SUPERINTENDENT HEALTH VISITORS

A One-Day Course of three lectures on Public Administration is being arranged for Superintendents and Senior Health Visitors at Chester, on Friday, October 11th.

**Annual Conference,** Saturday, October 12th, at Chester.

Subjects for discussion include:—

(1) The work of the Health Visitor under the new National Health Act.
(2) The care of children living apart from their parents.
(3) The routine duties of Health Visitors and School Nurses in Urban and Rural Areas.

Apply to the General Secretary W.P.H.O.A., 7 Victoria Street, London, S.W.1. (2198)

### NORTHAMPTONSHIRE COUNTY COUNCIL

HEALTH VISITORS' LOAN STUDENTSHIPS

Applications are invited from State Registered Nurses, under 35 years of age, who have obtained the certificate of the C.M.B. or have passed the first part of the Board's examination, to train as **Health Visitors.**

The arrangements provide for the students to enter into a contract with the Council for a period of 18 months.

During the first six months they attend at a recognised training school in order to qualify for the Health Visitor's Certificate. Whilst attending this training school they receive half the minimum Rushcliffe salary, but are responsible for their own training fees, travelling, lodging and subsistence allowances.

After obtaining the H.V. Certificate, they are employed for a further six months on the staff of the Northamptonshire County Council as Student Health Visitors, at half the minimum Rushcliffe salary. During the final six months they receive the full minimum Rushcliffe salary.

Subject to vacancies on the staff being available, consideration would be given to making a permanent appointment at the end of the term of the contract.

Application forms and further information may be obtained from:—Dr. C. M. Smith, County Medical Officer of Health, County Health Department, Guildhall Road, Northampton. (2190)

### UNIVERSITY OF BRISTOL

MIDWIFE TEACHERS' CERTIFICATE COURSE

Provided a sufficient number of applications are received, this course will be held during the session 1946-47. Applications for admission should be made as soon as possible.

Particulars and application forms may be obtained from the undersigned.

WINIFRED SHAPLAND,
Secretary and Registrar.
(2434)

### HERTFORDSHIRE COUNTY NURSING ASSOCIATION AND HERTFORDSHIRE COUNTY COUNCIL

HEALTH VISITORS' SCHOLARSHIPS

Three Scholarships for Health Visitors' Training Courses commencing January, 1947, will be awarded jointly by the Hertfordshire County Nursing Association and the Hertfordshire County Council to Queen's Nurses under the age of 35, who are willing to work in the County of Hertfordshire for a period of two years on completion of Health Visitors' Training.

Salary on completion of training will be according to Rushcliffe Scale.

Applicants must already be enrolled as Queen's Nurses and must be interested in combined work.

Application forms and further details on application to:—The County Nursing Superintendent, County Nursing Association, County Medical Department County Hall, Hertford. (2483)

## PUBLIC HEALTH VACANCIES

14/- per inch, minimum charge 10/-.

### BOROUGH OF CHATHAM

HEALTH VISITOR - SCHOOL NURSE

Applications are invited for the above appointment. Candidates must be general State Registered Nurses, and possess the Health Visitors' Certificate.

The salary will be in accordance with the Rushcliffe Committee's scale, and the post will be subject to superannuation, and the selected candidate will be required to pass a medical examination.

Applications, accompanied by copies of not more than three recent testimonials, stating age, qualifications, and experience, should be sent to the Medical Officer of Health, "Elm House," 15 New Road Avenue, Chatham, by 10 a.m., Saturday, September 14th.

Canvassing, directly or indirectly, will disqualify.

J. C. SLEIGH,
Medical Officer of Health.
(2002)

### CORPORATION OF ABERDEEN

PUBLIC HEALTH DEPARTMENT

APPOINTMENT OF HEALTH VISITORS

Applications are invited for the posts of **Health Visitors.** Applicants should be General State Registered Nurses and hold the Health Visitors' Certificate. Salary according to the recommendations of the Scottish Nurses' Salaries Committee. The posts are superannuable and the selected candidates will require to pass a medical examination.

Applications, stating age and giving particulars as to training and experience, and accompanied by one copy of each of three recent testimonials, must be lodged on or before Saturday September 21st, 1946, with the Medical Officer of Health, 4 Albyn Place, Aberdeen.

Town House, Aberdeen. D. B. GUNN, Town Clerk.
(2404)

### FLINTSHIRE COUNTY COUNCIL

The above Council will shortly have vacancies for joint appointments as **Health Visitors and School Nurses.** Further particulars may be obtained from the County Medical Officer of Health, County Buildings, Mold.

County Buildings, Mold. W. HUGH JONES. (2018)

### CITY OF YORK

MATERNITY AND CHILD WELFARE DEPARTMENT

Applications are invited from State Registered Nurses with Health Visitor's qualifications approved by the Ministry of Health, for the following appointments which will fall vacant early in November:

(1) **Senior Health Visitor.** Salary according to Rushcliffe Report, i.e., £290 rising by annual increments of £10 to £380.

(2) **Health Visitor.** Salary according to Rushcliffe Report, i.e., £270 rising by annual increments of £10 to £360.

The appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and to the Council's Sick Allowance Regulations.

Applications, with full particulars of age, qualifications and experience, accompanied by copies of two recent testimonials, and the names of two persons to whom reference can be made, should reach the undersigned not later than Saturday, September 14th, 1946.

Health Dept., 50 Bootham, York. C. B. CRANE, M.B., B.S., D.P.H. Acting Medical Officer of Health.
(2004)

### CITY OF MANCHESTER

PUBLIC HEALTH DEPARTMENT

HEALTH VISITORS

Applications are invited for the appointment of **Health Visitor** in the Public Health Department.

Candidates must be State Registered Nurses and possess the Health Visitor's Certificate of the Royal Sanitary Institute.

Salary will be in accordance with the Rushcliffe Scale for Health Visitors. Uniform is provided.

Application forms may be obtained from the Medical Officer of Health, Public Health Department, Town Hall, Manchester, 2, and must be returned in envelopes endorsed "Health Visitor," to reach him not later than September 25th, 1946.

Canvassing in any form, oral or written, direct or indirect is prohibited.

Town Hall, Manchester, 2. (Signed) PHILIP B. DINGLE, Town Clerk.
(2048)

### STAFFORDSHIRE COUNTY NURSING ASSOCIATION

**General District Nurses** (Queen's Sisters preferred)

**Bushbury, Wolverhampton.** One of two. Cyclist. Rooms. Live separately.

**Uttoxeter.** One required. Cyclist. Rooms.

**District Nurse Midwives.**

**Cheadle, North Staffs.** One of two required. Live separately. Rooms. Cyclist.

**Madeley.** One of two required. Live separately. Rooms. Cyclist.

**Yoxall, Nr. Burton on Trent.** Single District. Rooms or own living accommodation. Car Driver Owner. Apply County Superintendent, 44, Wolverhampton Road, Stafford. (2343)

### BOROUGH OF PUDSEY

APPOINTMENT OF HEALTH VISITOR

Applications are invited for the appointment of a **Health Visitor** at a salary in accordance with the recommendations of the Rushcliffe Report.

Applicants must be State-Registered Nurses holding the Certificate of the Central Midwives Board and the Health Visitor's Certificate of the Royal Sanitary Institute.

The post will be under the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications, stating age, qualifications and experience, together with copies of three recent testimonials and endorsed "Health Visitor" should be forwarded to the Medical Officer of Health, St. Lawrence House, Pudsey.

Canvassing, either directly or indirectly, will be a disqualification.

Town Hall, Pudsey. W. R. CRUSE, Town Clerk.
(2368)

### CORPORATION OF ABERDEEN

PUBLIC HEALTH DEPARTMENT

APPOINTMENT OF MIDWIFE

Applications are invited for the post of **Midwife.** Applicants should be General State Registered Nurses and possess the C.M.B. Certificate. Salary according to recommendations of the Scottish Nurses' Salaries Committee. Uniform and Equipment provided.

Applications, stating age and giving particulars as to training and experience, and accompanied by one copy of each of three recent testimonials, must be lodged on or before Saturday, September 21st, 1946, with the Medical Officer of Health, 4 Albyn Place, Aberdeen.

Town House Aberdeen. D. B. GUNN, Town Clerk.
(2403)

### CUMBERLAND COUNTY COUNCIL

DISTRICT MIDWIVES

WHITEHAVEN

Applications are invited for the above whole-time appointments. Applicants must be State-certified Midwives, and possession of the S.R.N. Certificate will be deemed an advantage. Salary in accordance with the Rushcliffe Scale. Uniform will be provided. The appointments will be subject to the Local Government Superannuation Act, 1937. Further particulars and forms of application may be obtained from the County Medical Officer, 11 Portland Square, Carlisle, and applications endorsed "Midwife" should be received by him not later than noon on Monday, September 23rd, 1946.

The Courts, Carlisle. G. N. C. SWIFT, Clerk of the County Council.
August 23rd, 1946. (2188)

### CITY OF PLYMOUTH

MEDICAL OFFICER OF HEALTH'S DEPARTMENT

APPOINTMENT OF MUNICIPAL MIDWIVES

Applications are invited from State Certified Midwives who must also be State Registered Nurses, for the above permanent appointments. The salary will be in accordance with the recommendations contained in the Rushcliffe Reports.

Recent midwifery experience is essential. The appointments will be terminable by two months' notice on either side.

The successful applicants will be required to contribute to the Council's Superannuation Scheme, and to pass a medical examination. Uniform, equipment, and necessary transport will be provided. The Local Authority will, if necessary find unfurnished accommodation.

Forms of application may be obtained from the undersigned and should be returned as soon as possible in an envelope endorsed "Municipal Midwife," together with copies of not more than three recent testimonials.

Seven Trees, Lipson Road, Plymouth. T. PEIRSON, Medical Officer of Health.
(2377)

### COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

PUBLIC HEALTH DEPARTMENT

Applications are invited for the post of **Health Visitor** within the administrative County of the West Riding of Yorkshire.

The duties are of a dual nature comprising Health Visiting and School Nursing. Applicants must be State Registered Nurses, State Certified Midwives, and be in possession of the Health Visitors' Certificate of the Royal Sanitary Institute.

The salary and conditions of service will be in accordance with the Rushcliffe Report and the appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and to the candidate passing a satisfactory medical examination.

The Council having considered the case load of nurses already in its service, has considerably increased the establishment, so that a number of vacancies exist in various parts of the County. Particulars of vacant areas, together with application forms and conditions of appointment may be obtained from the undersigned.

County Hall, Wakefield. FRASER BROCKINGTON, County Medical Officer.
(1995)

### ESSEX COUNTY COUNCIL

**Tuberculosis Visitor** required by Essex County Council, to work in the Colchester area.

Qualifications, salary and other terms and conditions of appointment will be in accordance with recommendations of the Rushcliffe Committee from time to time applicable and adopted by the County Council.

The appointment, which is on the Council's established staff, will be subject to the Council's Standing Orders, and the person appointed must pass a medical examination and contribute to the Council's Superannuation Fund. Applications (indicating whether married or single, age, experience and qualifications), together with copies of not more than three recent testimonials which will not be returned, should be addressed to me, as soon as possible.

County Hall, Chelmsford. JOHN E. LIGHTBURN, Clerk of the County Council.
August 26th, 1946. (2136)

### MIDDLESEX COUNTY COUNCIL

Applications are invited for appointment as **Health Visitor - School Nurse** to work in the Borough of Tottenham. Appointment subject to medical examination. Applicants must be State Registered Nurses and must possess the Health Visitor's Certificate of the Royal Sanitary Institute. Salary according to the Rushcliffe Scale. Metropolitan allowance applicable. Applications (no forms provided) stating age, qualifications and experience, with copies of not more than three recent testimonials, to the Medical Officer of Health, Town Hall, Tottenham, not later than September 18th, 1946.

Middlesex Guildhall, S.W.1. (A.329). C. W. RADCLIFFE, Clerk of the County Council.
(2382)

**For early insertion, all advertisements should be sent to the Manager, "Nursing Times," Messrs. Macmillan & Co., Ltd., St. Martins Street, London, W.C.2**

### WILTSHIRE COUNTY COUNCIL
APPOINTMENT OF HEALTH VISITOR

The Wiltshire County Council invite applications for the appointment of a **Health Visitor** to be resident in Swindon.

Rooms are provided in the County Council Dispensary, a deduction of £26 per anpum for this accommodation being made.

Candidates must be registered in the General Part of the Register of State-registered Nurses. They must also either (1) hold the Health Visitor's Certificate of the Royal Sanitary Institute or the Diploma for Health Visitors prescribed in the Board of Education Regulations, 1919; or (2) have held an appointment as Health Visitor, with the approval of the Minister of Health prior to April 1st, 1930. A car is essential and mileage allowances on the County scale will be paid.

The successful candidate will be required to undertake from time to time such other duties as the County Medical Officer may require.

The salary scale and allowances will be in accordance with the Second Report of the Nurses' Salaries Committee. This salary scale is £270 per annum, rising by annual increments of £10 to £360. The appointment will be terminable by one month's notice on either side.

The successful candidate will be required to pass a medical examination before the appointment is confirmed, and will also be required to contribute in accordance with the Local Government Superannuation Act, 1937.

Application forms may be obtained from the undersigned to whom applications, together with copies of three recent testimonials, must be sent.

Clerk's Office, County Hall, Trowbridge. P. A. SELBORNE STRINGER, Clerk of the Council. (2153)

### MIDDLESEX COUNTY COUNCIL
DOMICILIARY MIDWIFE

State Certified **Midwive** required in Hayes area; recent district midwifery experience desirable. Should be State Registered Nurse and may be required to undertake teaching. Able to drive own car or ride own cycle. Established and pensionable staff subject to medical examination. Salary and conditions of service according to Rushcliffe Scale. Written applications (forms not provided) stating age, qualifications and experience, with copies of not more than three recent testimonials to the undersigned by September 16th. Endorse envelope "Domiciliary Midwife.

Guildhall, Westminster, S.W.1. C. W. RADCLIFFE, Clerk of the County Council. (A.302). (2114)

### SALOP COUNTY COUNCIL

**Health Visitors** are required to carry out duties in connection with the School Medical Maternity and Child Welfare and Tuberculosis Services and the ascertainment and supervision of Mental Defectives.

Applicants must be general trained nurses, and must possess the qualifications required by the Local Government (Qualification of Medical Officers and Health Visitors) Regulations, 1930-33.

The salary will be in accordance with the Rushcliffe Committee's Report; an allowance for uniform is payable, and travelling expenses are paid in accordance with the Council's scale.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and successful candidates will be required to pass a medical examination.

Application forms and conditions of appointment may be obtained from the County Medical Officer of Health, County Health Offices, College Hill, Shrewsbury to whom they should be returned as soon as possible, together with copies ofthree recent testimonials.

Shirehall, Shrewsbury. July, 1946. G. C. GODBER, Clerk of the County Council. (x1897)

### BEDFORDSHIRE COUNTY COUNCIL
HEALTH VISITOR

Applications are invited by the above Council for the appointment of **Health Visitor.**

Applicants must possess the following qualifications:—

(1) State Registered Certificate;

(2) Certificate of the Central Midwives' Board;

(3) Health Visitors' Certificate of the Royal Sanitary Institute.

Salary and conditions of services will be in accordance with the Rusheliffe Scheme and the appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.

Applicants must be able to cycle or drive a car and an allowance of £60 per annum is made for travelling.

Further information as to duties, place of residence, etc., may be obtained on application to the County Medical Officer, Shire Hall, Bedford.

Applications, stating age, qualifications and experience, together with copies of not more than three recent testimonials and endorsed "Health Visitor" should be addressed to the undersigned.

Shire Hall, Bedford. J. B. GRAHAM, Clerk of the County Council. (2451)

### BERKSHIRE COUNTY COUNCIL

Applications are invited for the appointment of **Hospital Welfare Worker** at certain Emergency Hospitals administered by the Council. Applicants should have had practical experience of the duties of Almoner, and it is desirable that they should possess a diploma in social science or the certificate of the Institute of Hospital Almoners.

Salary in accordanc with the Joint Negotiating Committee (Hospital Staffs) Scale.

Applications, giving full details of experience, accompanied by copies of three recent testimonials, to be sent to the County Public Assistance Officer, 3 Abbot's Walk, Reading. (2392)

### COUNTY BOROUGH OF OLDHAM
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF HEALTH VISITOR—SCHOOL NURSE

Applications are invited for the post of **Health Visitor School Nurse,** at a salary in accordance with the Rushcliffe scale, namely, £270 per annum, rising by annual increments of £10 to £360 per annum.

Applicants must be State-registered Nurses and possess the Certificate of the Central Midwives Board, and the Health Visitor's Certificate.

The appointment is subject to the provision of the Local Government Superannuation Act, 1937, and to the passing of a medical examination.

Application forms and Conditions of Service may be obtained from the Medical Officer of Health, Public Health Department, Town Hall, Oldham, to whom they should be returned immediately with copies of three recent testimonials endorsed "Health Visitor-School Nurse."

Town Hall, Oldham. THOMAS ALKER, Town Clerk. (2247)

### KENT COUNTY COUNCIL
HEALTH VISITORS

Applications are invited for the appointment of **Health Visitors** for combined duties in the Maternity and Child Welfare, School Health and Tuberculosis Services, to fill vacancies arising in various parts of the County as a result of the extension and development of these services.

Applicants must be (*a*) S.R.N., (*b*) S.C.M., or possess the certificate of Part I of the C.M.B. examination and (*c*) possess the new Health Visitor's Certificate of the Royal Sanitary Institute.

Salary according to experience within the appropriate Rushcliffe scale, £330 to £435 a year by £15 increments, plus a uniform allowance at the rate of £12 a year. When appropriate, the Health Visitor will be required to provide her own car, for which payment will be made in accordance with the Council's scale.

Superannuation. Medical examination necessary.

Application forms obtainable from the County Medical Officer, County Hall, Maidstone, to whom they should be returned, together with the names and addresses of two responsible persons to whom reference may be made as to character and professional ability, as soon as possible.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council. August 26th, 1946. (2285)

### CITY & COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH

Applications are invited for appointments as **Domiciliary Municipal Midwives** (District and Relief) at a salary in accordance with the Report of the Midwives' Salaries Committee.

Candidates must be S.R.N. and S.C.M. Suitable applicants will have the opportunity of gaining experience in the training of Pupil Midwives.

The appointments are subject to medical examination and to the provisions of the Local Government Superannuation Act.

Applications, on forms to be obtained from the undersigned, should be returned forthwith.

Kenwith Lodge, Westbury Park, Bristol, 6. R. H. PARRY, Medical Officer of Health. (2412)

### WESTMORLAND COUNTY COUNCIL

**Midwives** three, wanted for Kendal area, one non-resident for domociliary practice, town and country district; car provided; two staff midwives for Council's Maternity Home, to reside in Nurse's Hostel, situated in pleasant and country surroundings; Rusheliffe scales.

Applications, with age, qualifications, experience and copies of recent testimonials to the County Medical Officer, County Hall, Kendal, Westmorland. (2484)

### NORTHAMPTONSHIRE COUNTY COUNCIL
HEALTH VISITOR

The Northamptonshire County Council invite applications for vacant posts of **Health Visitor.** Salary will be in accordance with the Rusheliffe Scale. Uniform will be provided and travelling expenses paid in accordance with the scale from time to time approved by the County Council. The appointment will be terminable by one month's notice on either side.

Applicants must be State-Registered Nurses holding the Health Visitor's Certificate of the Royal Sanitary Institute or the diploma issued by the Board of Education (Health Visitor's Training) Regulations, 1919.

The successful candidates will be required to undergo medical examination and the salary will be subject to a deduction under the Local Government Superannuation Act, 1937.

Application forms, with particulars of duties, may be obtained from the undersigned, and must be returned together with copies of three recent testimonials, as soon as possible.

Health Department, County Offices, Guildhall Rd., Northampton. C. M. SMITH, County Medical Officer of Health (2189)

### CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF MUNICIPAL MIDWIFE

Applications are invited from qualified women for appointment as **Municipal Midwife.** Candidates must be State-Certified Midwives and must have had recent post-certificate experience in attending women in their own homes. The salary will be in accordance with the Rusheliffe Scale. The appointment is subject to passing a medical examination and the successful candidate will contribute to the Superannuation Fund. Accommodation provided.

Applications, on a form to be obtained from the undersigned, together with copies of three recent testimonials, and endorsed "Municipal Midwife must be received at the Health Department, 12 Market Buildings, Vicar Lane, Leeds, 1, not later than 10 a.m. on Saturday, September 21st, 1946.

Canvassing in any form, either directly or indirectly will be a disqualification.

J. JOHNSTONE JERVIS, Medical Officer of Health. (2200)

### CITY & COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH

Applications are invited for the appointment of **Health Visitor and School Nurses.**

Applicants must be State Registered Nurses and must possess the Health Visitor's Certificate of the Royal Sanitary Institute.

Appointments will be subject to the Local Government Superannuation Act, 1937, and successful candidates will be required to undergo a medical examination.

Salary and conditions of service will be in accordance with the Second Report of the Nurses' Salaries Committee.

Canvassing will disqualify.

Applications, on forms to be obtained from the undersigned, should be returned forthwith.

Kenwith Lodge, Westbury Park, Bristol 6. R. H. PARRY, Medical Officer of Health. (2413)

### BOROUGH OF CHELTENHAM
HEALTH VISITOR

Applications are invited for the above appointment from candidates who are S.R.N. and S.C.M., and who possess the Health Visitor's Certificate.

Commencing salary at a point according to service within the revised Scale of the Nurses' Salaries Committee (Rusheliffe), viz., £330 rising by annual increments of £15 to £435, together with provision of uniform and travelling expenses.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and to the selected candidate passing a medical examination.

Applications stating age, qualifications and experience accompanied by copies of two recent testimonials to be sent to the undersigned not later than September 17th.

Municipal Offices, Cheltenham. F. D. LITTLEWOOD, Town Clerk (2444)

PLEASE MENTION "NURSING TIMES" WHEN ANSWERING ITS ADVERTISEMENTS

### Kingston upon Hull Corporation Health Department
**MUNICIPAL MATERNITY HOME**
(50-99 Beds)

Applications are invited for the appointment of **Matron** of the Municipal Maternity Home, Hedon Road.

Candidates, who must be State- registered Nurses, State-certified Midwives and hold the Midwifery Teachers' Certificate, must have had administrative experience in a maternity home.

Salary and conditions in accordance with the Rusheliffe recommendations.

Application forms, etc., may be obtained from, and should be returned duly completed to, the Medical Officer of Health, Guildhall, Kingston upon Hull, as early as possible. (2272)

### HOSPITAL AND OTHER VACA
14/- per inch, minimum charge

### BOROUGH OF WILLESDEN
Required for Day Nursery of 50 children years.

**Non-resident Matron** Candidates S.R.N. or S.R.C.N. with experience work.

**Non-resident Deputy Matron.** Candi hold Nursery Nurses Diploma or qualification and should have had exp a similar post.

Salary, Rusheliffe scale. Appoint ject to satisfactory medical examination provisions of the Local Governm annuation Act, 1937, and to the governing Officers of the Council. Ap for which no forms are issued, stating unmarried, married or widowed, qua experience together with one testimon name as reference should be sent to the Officer of Health, 54, Winchester Avenue, N.W.6, as soon as possible.

W. T. PIRIE, Town

### CITY OF LEICESTER ISOLATION HOSPITAL AND SANATORIUM
MATRON

Applications are invited for the **Matron** at the above Hospital (200 the present time).

Candidates must be fully train must have held a responsible pos administrative character in a hospi sanatorium. It will also be an ad if a candidate is fever trained and experience of modern Sanatorium tre

The salary will be in accordance Rusheliffe scale, viz., £380-£560 p.a., p.a., with emoluments valued at £2

The post is designated under the Government Officers, etc. suspen Act, 1937.

Applications, stating age, qualifi with full particulars as to previous ex together with copies of three recent monials, must be sent to the undersi later than Tuesday, October 1st, 194

Health Dept., Grey Friars, Leicester. September 1st, 1946. WILFRID CARR

### BEDFORDSHIRE COUNTY COUN BIGGLESWADE WAR-TIME DAY NUR
Applications are invited for the **Matron** at the above Nursery. should be either State Registered State Registered Children's Nurses, have had experience in the care of under 5 years of age.

Salary and conditions of service ance with the Rusheliffe Scale.

Applications should be addressed County Medical Officer, Shire Hall

J. B. GRAHA Clerk of the County

### URBAN DISTRICT OF MERTON A MORDEN
DAY NURSERY STAFFS

Applications are invited for the non-resident posts on the Council Nursery Staffs. Salary scales and of appointment will be in accorda Ministry of Health Circular S.R.O. (Region V) dated December 18th, 194

(a) **Matron** for nursery accommo children. Applicants must be S.R.N. S.R.C.N.'s. Commencing salary £2 plications endorsed "Matron," stat qualifications and experience and by copies of three recent testimonia be delivered to me not later than 24th.

(b) Two **Nursery Nurses.** Applica be College trained or hold the N Diploma. Commencing salary £1

(c) **Nursery Assistant.** Applicants have taken the Senior Child Care course of training or have had experience as an uncertificated Commencing salary £135.

Applications for appointments should be sent to the Medical Health at Morden Hall, S.W.19, "Nursery Nurse" or "Nursery Assi stating age, qualifications and experien be accompanied by copies of two recent monials.

Morden Hall, S.W.19. HARRY Clerk of the

### QUEEN'S INSTITUTE OF DISTRI NURSING
### EAST LONDON NURSING SOCIET
(Key Training Home and possibly becoming Part 2 Midwifery Training

First **Assistant Superintendent** assist in the training of candidates administration generally. H.V. Cert tial. Good opportunity for one wi gain experience. Rusheliffe Scale F.S.S. Apply Nursing Superin Q.I.D.N., 57 Lower Belgrave Street, S.W.1.

**WILLESDEN DISTRICT NURSING ASSOCIATION**

**Assistant Superintendent** required for Key Home, with good general and mid-wifery experience. Health Visitor's Certificate required. Apply Supt., W.D.N.A., 17-19 Avenue, N.W.2. (x775)

**QUEEN'S INSTITUTE OF DISTRICT NURSING. BLACKBURN D.N.A.**

(KEY TRAINING HOME AND PART II MIDWIFERY TRAINING HOME)

**Assistant Superintendent** required to assist in the training of Pupil Midwives and Candidates for the Queen's Roll. Good experience to be gained in administration. Apply Nursing Superintendent, 57 Lower Belgrave Street, London, S.W.1. (2397)

**QUEEN'S INSTITUTE OF DISTRICT NURSING. MANCHESTER (ARDWICK) D.N.A.** (KEY TRAINING HOME).

**Assistant Superintendent** required to assist in the training of Candidates for the Queen's Roll and in administration generally. Should have had good experience and must hold H.V. Apply Nursing Superintendent, 57 Lower Belgrave Street, London, S.W.1. (2399)

**COUNTY BOROUGH OF SOUTHPORT FLEETWOOD ROAD HOSPITAL**

Applications are invited from suitably qualified women for the appointment of **Assistant Matron** at the above hospital. The hospital comprises 65 beds and is used for the nursing of acute and chronic sick patients.

The salary payable will be in accordance with the recommendations of the Rushcliffe Committee for non-training schools, namely, £180 x £10 to £230.

Applications, stating age, qualifications and experience, together with copies of three testimonials should be forwarded to the undersigned so as to reach him not later than September 21st, 1946.

The successful candidate will be required to undergo a medical examination, and to contribute to the Local Government Superannuation Scheme.

The envelope should be endorsed "Assistant Matron" in the top left-hand corner.

Town Hall, R. EDGAR PERRINS,
Southport. Town Clerk.
August 9th, 1946. (2025)

**NEWCASTLE UPON TYNE CITY MENTAL HOSPITAL**

PSYCHIATRIC SOCIAL WORKER

Applications are invited for the post of **Psychiatric Social Worker** to the above hospital. Candidates should state age and it is requisite that they hold the Certificate of the Mental Health Course of London University or that of some similar recognized training Body. The post is whole time subject to the provisions of the Asylums Officers' Superannuation Act, 1909. Salary in accordance with the scales of the Joint Negotiating Committee commencing at £320 rising by annual increments of £20 to £480. Commencing rate to be determined according to the experience of the candidate. Reasonable travelling expenses will be paid. The successful candidate will be required to undergo a medical examination. Applications, together with three references, should be sent without delay to the Medical Superintendent, City Mental Hospital, Gosforth, Newcastle upon Tyne, 3. Canvassing will disqualify. (2106)

**YORK CITY MENTAL HOSPITAL, FULFORD, YORK**

**Assistant Matron** required. Candidates must possess Certificates in both General and Mental Nursing. Commencing salary £250 per annum, rising by annual increments of £10 to £320 per annum, with apartments, board, lodging and laundery, valued at £130 per annum, making a total of £380—£450. This salary is in accordance with the recommendations of the Nurses' Salaries Committee (Rushcliffe Report).

The appointment is subject to the provisions of the Asylums Officers' Superannuation Act, 1909. Applications, stating age, qualifications and experience, accompanied by three recent testimonials to be sent to the Medical Superintendent. (2084)

**INVERNESS DISTRICT MENTAL HOSPITAL, INVERNESS**

**Junior Assistant Matron** required. Applicants must be State Registered (General and Mental) and have administrative experience. Salary commencing at the rate of £200 per annum, with board, lodging, laundry and uniform. Appointment is subject to the terms of the Asylums Officers' Superannuation Act 1909. Apply stating age and experience, with copies of recent testimonials to the Medical Superintendent. (2423)

**KENT COUNTY MENTAL HOSPITAL MAIDSTONE**

**Assistant Matron** required at the above hospital. Applicants must be State Registered General and Mental Nurses. Salary in accordance with the Rushcliffe Report, at present £280 per annum rising by £10 to £300 with full residential emoluments. Application to be made to the Matron. (x1824)

# LANCASHIRE COUNTY COUNCIL

VACANCIES FOR NURSING STAFF
PUBLIC HEALTH COMMITTEE

**PARK HOSPITAL, DAVYHULME, NEAR MANCHESTER**

**Night Sister. Staff Midwives. Staff Nurses. Assistant Nurses.**

**Pupil Midwives** (Part I Training). Applicants must be State Registered Nurses. Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.

Second Year **Student Nurses.** Applicants must be either State Registered Fever or State Registered Children's Nurses.

**Student Nurses** aged 18 years and over. The hospital is a complete training school.

Full particulars and forms of application from the Matron, Park Hospital, Davyhulme, near Manchester, to whom all applications must be forwarded.

**COUNTY HOSPITAL, WHISTON, PRESCOT, NEAR LIVERPOOL**

**Staff Midwives. Staff Nurses.**

**Pupil Midwives** (Part I training). Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.

**Student Nurses** aged 18 years or over.

Full particulars from the Matron, County Hospital, Whiston, Prescot.

PUBLIC ASSISTANCE COMMITTEE

**PUBLIC ASSISTANCE INSTITUTION, ULVERSTON**

**Ward Sister.** Full particulars from the Area Public Assistance Officer, Town Hall, Ulverston.

**PARKSIDE INSTITUTION, LANCASTER**

**Ward Sister** (must be S.C.M.).
**Assistant Nurses.**

Full particulars from the Area Public Assistance Officer, 5 Dalton Square, Lancaster.

**FYLDE INSTITUTION, WESHAM, KIRKHAM, NEAR BLACKPOOL**

**Ward Sisters** (Must be S.C.M.).
**Female Nursing Assistants** (for Mental Wards).
**Intermediate Assistant Nurses.**
**Enrolled Assistant Nurses.**

Full particulars from the Area Public Assistance Officer, Wesham, Kirkham, Lancs.

**PUBLIC ASSISTANCE INSTITUTION, CHORLEY**

**Assistant Nurses.**
**Maternity Ward Sister** (must be S.C.M.).

Full particulars from the Area Public Assistance Officer, 8 Spring Bank, Preston.

**PUBLIC ASSISTANCE INSTITUTION, RIBCHESTER**

Three **Male Staff Nurses** (must be S.R.N.). Full particulars from the Area Public Assistance Officer, Spring Bank, Preston.

**COPLOW VIEW INSTITUTION, CLITHEROE**

**Staff Nurse.** Full particulars from the Area Public Assistance Officer, 5 Mill Lane, Blackburn.

**MOORLAND INFIRMARY, RAWTENSTALL**

**Maternity Sister Tutor.** The above Infirmary is recognised for the training of Pupil Midwives' under Part II of the new Section "B" of the rules of the Central Midwives' Board. Applicants must be State Certified Midwives and also State Registered Nurses, preferably with the Midwives Teacher's Certificate. Form of application from the County Medical Officer of Health, Hospital and Medical Department, County Offices, Preston.

**Midwifery Sister.**
**Night Sister** (in sole charge, must be S.C.M.)
**Ward Sister** (must be S.C.M.)
**Staff Nurses. Male Charge Nurses. Male Staff Nurses.**
**Enrolled Assistant Nurses. Pupil Assistant Nurses.**
**Intermediate Assistant Nurses.**

Full particulars from the Area Public Assistance Officer, Moorlands, Rawtenstall.

**ORMSKIRK COUNTY HOSPITAL**

**Staff Midwives** (Two).
**Enrolled Assistant Nurses** (Two).

Full particulars from the Area Public Assistance Officer, 74 Wigan Road, Ormskirk.

**COUNTY HOSPITAL, BURY**

**Night Superintendent.**
**Staff Nurses.**
**Male Charge Nurses** (for Chronic Wards).
**Assistant Nurses.**
**Pupil Assistant Nurses.**
**Nursing Assistant** (grade I or II for Female Mental Ward).

Full particulars from the Area Public Assistance Officer, Parsons Lane, Bury.

**Maternity Sister Tutor.** The above Hospital is recognised for the training of Pupil Midwives under Part II of the new Section "B" of the rules of the Central Midwives' Board. Applicants must be State Certified Midwives and also State Registered Nurses preferably with the Midwives Teachers' Certificate. Form of application from the County Medical Officer of Health, Hospital and Medical Department, County Offices, Preston.

**COUNTY INSTITUTION, WHISTON, PRESCOT, NEAR LIVERPOOL**

**Male Charge Nurse** for Sick Wards. (Must be S.R.N.). Resident or non-resident.

**Ward Sisters.**

**Ward Sisters** (Non-Resident). In respect of these vacancies meals will be supplied when on duty and uniform provided. The value of these emoluments for Superannuation purposes is £30.

Full particulars from the Area Public Assistance Officer, Warrington Road, Whiston.

**LEIGH INSTITUTION, LEIGH ROAD, LEIGH**

**Ward Sister** (must be S.C.M.) **Assistant Nurses.** Full particulars from the Area Public Assistance Officer Leigh Road, Leigh.

**GREEN LANE INSTITUTION, PATRICROFT, MANCHESTER**

**Deputy Superintendent Nurse.**
**Ward Sister.**
**Assistant Nurses.**

Full particulars from the Area Public Assistance Officer, Green Lane, Patricroft, Manchester.

**COUNTY HOSPITAL, ASHTON-UNDER-LYNE**

**Night Sister. Theatre Sister. Ward Sisters. Staff Midwives.**

19 **Pupil Midwives** (Part I training). Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.

**Student Nurses** aged 18 years and over.

Full particulars from the Area Public Assistance Officer, St. Michael's Square, Ashton-under-Lyne.

Applications are invited for the above appointments, the rates of pay and emoluments of which are in accordance with the Reports of the Rushcliffe Committee. The appointments are subject to medical examination and are superannuable. Applicants for posts of Staff Nurse and higher grades must be State Registered Nurses.

Applicants for Midwifery posts must be State Certified Midwives and also State Registered Nurses. Any previous service in this particular grade either at a Voluntary Hospital or Local Authority Hospital will rank for service on the salary scale.

County Offices, R. H. ADCOCK,
Preston. Clerk of the County Council.
August 30, 1946. (2304)

**CITY OF COVENTRY**

PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments. Salary and conditions for both appointments will be in accordance with the recommendations contained in the appropriate reports of the Rushcliffe Committee.

**CITY ISOLATION HOSPITAL**

**Deputy Matron-Sister Tutor,** required at the above hospital. Applicants must be S.R.N. and S.R.F.N. and have experience in the teaching of student nurses. The hospital is a recognised training school for Fever Nurses.

**Home Sister** (new appointment) required at the above hospital. Applicants must be S.R.N. and S.R.F.N. Housekeeping Certificate an advantage.

Application forms and full particulars may be obtained from the Matron. (2104)

**NUNEATON GENERAL HOSPITAL**

(110 Beds)

**Assistant Matron-Sister Tutor** required, preferably a qualified Tutor. The Hospital participates in a Central Preliminary Training School. Rushcliffe salary and hours. E.S.S.N. in force. Applications, stating age, training and experience to be sent to Matron. (x171)

**NEWCASTLE CITY MENTAL HOSPITAL GOSFORTH, NEWCASTLE UPON TYNE**

APPOINTMENT OF JUNIOR ASSISTANT MATRON

Applications are invited for the post of **Junior Assistant Matron** at the above Hospital.

Salary £230 rising by £10 per annum to £260 with emoluments valued for superannuation purposes at £150 per annum.

Applicants must have General and Mental training. The successful candidate will be required to pass a Medical Examination.

The appointment is an established one under the Asylums Officers' Superannuation Act, 1909.

Form of application to be obtained from the Medical Superintendent. (x1122)

**WEST SUSSEX COUNTY COUNCIL ST. RICHARD'S HOSPITAL, CHICHESTER**

Applications are invited for the post of **Assistant Matron,** which becomes vacant on September 24th. The Hospital has accommodation for 400 patients, and is approved by the General Nursing Council as a complete training school for (*a*) General Nursing and (*b*) for Assistant Nurses. Salary in accordance with the Rushcliffe recommendations. Applications should be sent at once to the Matron, St. Richard's Hospital, Chichester.

August, 27, 1946. T. C. HAYWARD,
Clerk of the County Council.
(2236)

**KINGSTON UPON HULL CORPORATION HEALTH DEPARTMENT ANLABY ROAD HOSPITAL**

APPOINTMENT OF FIRST ASSISTANT MATRON

Applications are invited for the appointment of **First Assistant Matron** at the Anlaby Road Hospital.

Candidates, who must be State-registered Nurses and State-certified Midwives, must have had administrative experience in a general hospital.

Salary, emoluments and conditions in accordance with the Rushcliffe recommendations (Training Hospital, 300-399 beds).

Application forms, etc., may be obtained from, and should be returned, duly completed to, the Medical Officer of Health, Guildhall, Kingston upon Hull, at the earliest possible moment. (2273)

**WORCESTERSHIRE COUNTY COUNCIL**

MATERNITY HOMES

**THE MARY STEVENS MATERNITY HOME STOURBRIDGE**

Applications are invited for the post of **Sister and Deputy Matron** (S.R.N., S.C.M.) at this Maternity Home.

Applicants should have previously held the position of Sister in a Maternity Hospital or Unit, and will be required to take complete charge of the Home in the absence of the Matron.

**THE LUCY BALDWIN MATERNITY HOSPITAL, STOURPORT-ON-SEVERN**

Applications are invited for the post of **Sister** (S.R.N., S.C.M.), at this Maternity Hospital.

There are also vacancies for **Staff Midwives** and **Assistant Nurses** at these two Maternity Hospitals and also at Rigby Hall Maternity Hospital, Bromsgrove, which is to open in the near future.

Salaries and conditions of service in all these appointments are in accordance with the Rushcliffe Scale.

The appointments are subject to the provisions of the Local Government Superannuation Act, 1937 and the successful candidates will be required to be medically examined.

Applications with not more than two recent testimonials to be sent to the Matron of the Hospital concerned, or to the County Medical Officer, County Buildings, Worcester. (J.38). (2185)

### KENT COUNTY MENTAL HOSPITAL MAIDSTONE

**Assistant Matron** required at the above Hospital. Applicants must be State Registered General and Mental Nurses. Salary in accordance with the Rushcliffe Report, at present £280 per annum, rising by £10 to £320 with full residential emoluments. Application to be made to the Matron. (2298)

### OSWESTRY AND DISTRICT HOSPITAL

(43 Beds)

**Assistant Matron** and **Home Sister** required. Combined post. S.R.N. Theatre experience an advantage. Rushcliffe scale. Apply, with all references to Matron. (2328)

### THE RADCLIFFE INFIRMARY, OXFORD

Applications are invited for the post of **Assistant Matron.** Applications should be made to the Matron, giving details of experience and three names for references. Rushcliffe scale of salary and F.F.S. in force. (2337)

### ROYAL CORNWALL INFIRMARY, TRURO

(250 Beds)

**Sister-Tutor** required. Teaching Certificate essential. Salary according to the Rushcliffe Scale, F.S.S. in force. Apply giving full particulars to the Matron. (1986)

### CORNWALL GROUP PRELIMINARY TRAINING SCHOOL, TRURO

**Sister-Tutor,** qualified, required, to take charge of the Group Preliminary Training School.

Salary according to the Rushcliffe Scale, F.S.S. in force. Apply, giving full particulars to the Matron, Royal Cornwall Infirmary, Truro. (1985)

### GLASGOW ROYAL MENTAL HOSPITAL GARTNAVEL

**Sister Tutor** required for the above Hospital. Applicants, preferably qualified, must hold certificates in Mental and General Nursing. Salary in accordance with the Fourth Report, namely £270 x £15 - £330 per annum, according to experience in the grade. Unqualified Sister Tutor £200, per annum or according to experience in the grade. Apply, with full particulars, to Matron. (2035)

### BATH AND WESSEX CHILDREN'S ORTHOPAEDIC HOSPITAL COMBE PARK, BATH

**Sister Tutor and Administrative Sister** (combined) required. Salary and conditions of service according to the Rushcliffe Scheme. Federated Superannuation Scheme in force. Apply, giving full particulars, to the Matron. (2000)

### SOUTHERN RHODESIA NURSING SERVICE

Two **Sister Tutors** required for Government Hospitals in Southern Rhodesia. Salary £450 x £18 to £540 per annum, then by £18 biennially to £594 per annum. Deduction of £144 per annum for board and quarters. Uniform allowance. Passage to Rhodesia provided under a three year contract. Candidates must be single and not over 40 years of age. Apply Nurses' Committee, Society for the Oversea Settlement of British Women, 3 Sanctuary Buildings, Great Smith Street, London, S.W.1. (2009)

### ROYAL HOSPITAL FOR SICK CHILDREN SCIENNES ROAD, EDINBURGH

**Sister Tutor** required for Preliminary Training School commencing September 1st, 1946. Salary according to the Taylor Report, and Federated Superannuation scheme in force. Apply to Matron, enclosing recent testimonials, Royal Hospital for Sick Children, Edinburgh 9. (2054)

### HERTFORDSHIRE COUNTY COUNCIL SHRODELLS HOSPITAL, WATFORD

(Complete Training School)

**Qualified Sister Tutor** superannuated post. Submit references and full particulars of training.

**Ward Sister** for Chronic Ward.
**Staff Nurse** for Chronic Ward
**Student Nurses.**
**Enrolled Assistant Nurses** (non-resident).

All salaries and conditions according to Rushcliffe scale. Apply for application forms to the Matron. (2086)

### COUNTY MENTAL HOSPITAL, MICKLEOVER, NEAR DERBY

**Sister Tutor** in sole charge required. Salary in accordance with the Rushcliffe scales.

**Departmental Sister** required. Salary in accordance with the Rushcliffe scales.

Applications, giving age, qualifications and experience should be addressed to the Medical Superintendent. (2253)

### OLDHAM ROYAL INFIRMARY, OLDHAM

(203 Beds)

Applications are invited for the post of **Senior Sister Tutor** (A Preliminary Training School is established and is run separately with a Sister Tutor in charge). Salary is according to the Rushcliffe Committee's Recommendation.

Apply, giving particulars of training and subsequent experience to Matron. (2036)

## MIDDLESEX COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments, Rushcliffe salary scales and service conditions. All posts "resident" as defined by Rushcliffe Reports; where marked * candidates may be "non-resident" if they wish; medical examination; established and pensionable, unless otherwise stated.

Forms and full particulars from Matron of Hospital where appointment required.

A. APPOINTMENTS GOVERNED BY FIRST REPORT OF NURSES' SALARIES COMMITTEE.

**HOME SISTER—Experienced**

**North Middlesex County Hospital Edmonton, N.18.**

**QUALIFIED ASSISTANT SISTER TUTOR**

***Ashford County Hospital, Middlesex** (639 beds). Block system of training; Preliminary Training School. Candidates with considerable teaching experience preferred. Applications with full particulars and copies of testimonials to be sent to Matron.

**DEPARTMENTAL SISTER FOR THEATRE**

***Chase Farm Hospital, Enfield, Middlesex.**

**NIGHT SISTERS (Working under Night Superintendent)**

***Hillingdon County Hospital, Nr. Uxbridge, Middlesex.**—Must have Ward Sister's experience and preferably Part I of C.M.B. Certificate.

***Chase Farm Hospital Enfield, Middlesex.**—Two required.

***North Middlesex County Hospital, Edmonton, N.18.**

***Central Middlesex County Hospital, Park Royal, N.W.10.** — To replace Sister promoted to Night Superintendent. Must have Part I of C.M.B. Certificate and be experienced as Ward and Theatre Sister.

**STAFF NURSES**

***Ashford County Hospital, Middlesex.**—For General Wards.

***Central Middlesex County Hospital, Park Royal, N.W.10**—Experienced; for General Wards.

***Chase Farm Hospital, Enfield, Mx.**—(a) for general wards; (b) for ambulance duty; Part 1 of C.M.B. certificate essential; additional £5 p.a. paid for this qualification whilst employed on ambulance duty.

***Hillingdon County Hospital, Nr. Uxbridge Mx.**—WHOLE-TIME, or PART-TIME when paid pro rata on non-resident scale. (a) for children's wards; S.R.N. and R.S.C.N., additional £10 p.a. whilst so employed if on both parts of State Register; (b) for general wards, chronic wards, and out-patient dept; (c) for V.D. Clinic; additional £20 p.a. whilst so employed.

***North Middlesex County Hospital, Edmonton N.18.**

***Redhill County Hospital, Edgware, Mx.**—(a) for general wards; (b) for children's wards; S.R.N. and R.S.C.N.; additional £10 p.a. while so employed if on both parts of State Register; (c) for ophthalmic ward; must be experienced and hold ophthalmic certificate.

***West Middlesex County Hospital Isleworth, Mx.**—(a) ambulance nurses for general midwifery work; Part I of C.M.B. certificate essential; additional £5 p.a. paid for this qualification whilst employed on ambulance duty; (b) for children's wards, S.R.N. and R.S.C.N., additional £10 p.a. whilst so employed if on both parts of State Register; (c) for general wards.

***County Convalescent Hospital The Drive, Uxbridge, Mx.**—Part I of C.M.B. certificate required.

**ASSISTANT NURSES**

***Central Middlesex County Hospital, Park Royal, N.W.10.**—Must be enrolled or have applied for enrolment.

***Chase Farm Hospital, Enfield, Mx.**—Must be enrolled or have applied for enrolment.

***North Middlesex County Hospital, Edmonton, N.18.**—Must be enrolled or intermediate.

***Redhill County Hospital, Edgware, Mx.**—(a) For general wards; (b) for maternity wards. Must be enrolled.

***Middlesex County Maternity Hospital, Bushey Heath, Herts.**—Must be enrolled. Application forms, etc., from Matron of Redhill County Hospital, Edgware, Mx.

***Hillingdon County Hospital, Nr. Uxbridge, Mx.**—WHOLE-TIME, or PART-TIME when paid pro rata on non-resident scale. Must be enrolled.

***County Convalescent Hospital, The Drive, Uxbridge, Mx.**—Must be enrolled or intermediate.

***Edgbury Convalescetnt Home. Woburn Sands, Nr. Bletchley, Bucks.**—Enrolled or intermediate.

***Netley Castle Convalescent Home Netley Castle, Nr. Southampton.**—For convalescent male medical and surgical patients; pleasant situation overlooking Southampton Water. Applicants must be enrolled or intermediate.

B. APPOINTMENTS GOVERNED BY REPORT OF MIDWIVES' SALARIES COMMITTEE

**SUPERINTENDENT MIDWIFE**

**Redhill County Hospital, Edgware, Mx.**—Maternity Unit of 100 beds and large ante-natal dept.: Part I Training School. S.R.N. and S.C.M. and preferably Midwife Teacher's Certificate. Experience in organising and administering large maternity unit essential. Scale at present £280 bv £15 to £340 p.a.; other emols. at £120 p.a.

**MIDWIFERY SISTERS (S.R.N. and S.C.M. essential)**

***North Middlesex County Hospital, Edmonton, N.18.**

**STAFF MIDWIVES (S.R.N. and S.C.M. essential)**

***Central Middlesex County Hospital. Park Royal, N.W.10.**

***Hillingdon County Hospital, Nr. Uxbridge, Mx.**—WHOLE-TIME, or PART-TIME when paid pro rata on non-resident scale.

***North Middlesex County Hospital, Edmonton, N.18.**

***Redhill County Hospital, Edgware, Mx.**

***Middlesex County Maternity Hospital, Bushey Heath, Herts.**—Application forms, etc., from Matron, Redhill County Hospital Edgware, Mx.

***West Middlesex County Hospital, Isleworth, Mx.**

**MIDWIFERY TRAINING**

**PUPIL MIDWIVES for Part I of C.M.B. Certificate**

**North Middlesex County Hospital, Edmonton, N.18.**—Vacancies for 1.4.47 and 1.7.47.

**West Middlesex County Hospital, Isleworth, Mx.**—Vacancies for November, 1946, and February, 1947.

**Redhill County Hospital, Edgware, Mx.**—Vacancies for May, 1947.

S.R.N.'s accepted for six months' training at above hospitals for Part I of C.M.B. examination. Training and certificate in obstetric analgesia also given. Successful candidates may proceed to further six months' course for Part II in other M.C.C. hospitals. Unestablished.

C. APPOINTMENTS GOVERNED BY REPORT OF MENTAL NURSES' SUB-COMMITTEE

**DEPARTMENTAL SISTER (Mental Observation Block)**

***North Middlesex County Hospital, Edmonton, N.18.**—Must be S.R.N. and R.M.N.

**MENTAL STAFF NURSES (S.R.M.N. or R.M.P.A. Certificate essential)**

***Central Middlesex County Hospital, Park Royal, N.W.10.**

***North Middlesex County Hospital, Edmonton, N.18.**—Additional £10 p.a. if also S.R.N. (general).

***West Middlesex County Hospital, Isleworth, Mx.**—Additional £10 p.a. if also S.R.N. (general).

Middlesex Guildhall,
Westminster
S.W.1. (A.315).

C. W. RADCLIFFE,
Clerk of the County Council.
(2386)

### THE QUEEN ELIZABETH HOSPITAL BIRMINGHAM, 15

**Assistant Sister Tutor** required for Preliminary Training School situated 10 minutes from the Hospital. Sister qualification preferred but not essential. Salary and conditions of service according to Rushcliffe recommendations. Applications should be made to the Matron.

### THE GENERAL HOSPITAL WESTON-SUPER-MARE — (100 Beds)

**Sister Tutor** in sole charge required, preferably with Sister Tutor Certificate. Hospital has small Preliminary Training School. Salary according to Rushcliffe F.S.S. in operation. Apply, with full particulars to the Matron.

### HARTLEPOOLS HOSPITAL, HARTLEPOOL

**Sister Tutor** required, also **Theatre Sister.** Salaries as Rushcliffe Scale. Apply particulars to Matron.

### HAMPSTEAD GENERAL HOSPITAL THE GREEN, N.W.3

Require qualified **Sister Tutor** to take charge Group Preliminary Training School. Grade Apply, giving full particulars to the Matron.

### GLOUCESTERSHIRE ROYAL INFIRMARY

A qualified **Assistant Sister Tutor** required Preliminary Training School. Further particulars and form of application obtainable from the Royal Infirmary, Gloucester.

### ROYAL HAMPSHIRE COUNTY HOSPITAL WINCHESTER

**Assistant Sister Tutor** required. Rushcliffe scale, F.S.S. in force. Apply, with full particulars as to training and experience, to Matron.

### THE CORBETT HOSPITAL STOURBRIDGE, WORCS.

VOLUNTARY HOSPITAL

Complete General Training School

**Sister Tutor** required at the above progressive well situated Hospital. Salary and conditions of service according to the Rushcliffe recommendations.

For further particulars and applications apply to Matron.

### CITY OF LEEDS

PUBLIC HEALTH DEPARTMENT

**ST. JAMES'S HOSPITAL (SOUTH)**

ASSISTANT SISTER TUTOR

Applications are invited for the post of **Assistant Sister Tutor** (resident) at the Hospital. Candidates must have a recognised Sister Tutor's Certificate. Salary and conditions of service in accordance with the Rushcliffe Scale.

The person appointed will be required to pass a medical examination, and the appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

For form of application, apply to the Matron, St. James's Hospital (South), Leeds, 6.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JEFFERS,
Medical Officer of Health.

### BOROUGH OF WILLESDEN

SISTER TUTOR FOR PRELIMINARY TRAINING SCHOOL

Applications are invited from qualified **Sister Tutors** for the above post at the Willesden Municipal (Infectious Diseases) Hospital. Salary and emoluments as recommended by the Rushcliffe Committee.

The appointment is subject to the conditions of the Local Government Superannuation Act.

Form of application to be obtained from the Matron, Willesden Municipal Hospital, Brentfield, Neasden, N.W.10.

### LONDON COUNTY COUNCIL

Applications are invited for the following appointments :—

(1) **Qualified Senior Sister Tutors** for Children's Hospitals.

(2) **Qualified Assistant Sister Tutors** for Hospitals.

Candidates must hold a recognised Sister Teacher's qualification.

Salaries and conditions of service according to Rushcliffe scales.

Forms of application may be obtained from the Matron-in-Chief, The County Hall, London.

### THE HALIFAX GENERAL HOSPITAL

(400 Beds)

(General and Midwifery Part I Training School)

Applications are invited for the post of **Sister-Tutor.** Experience as a Ward Sister essential; previous teaching experience desirable. The hospital has a Preliminary Training School. Salary and conditions of service according to the Rushcliffe and the Local Government Superannuation Schemes in force.

Applications to be made, with particulars of training and experience, to Matron.

**KENT COUNTY COUNCIL**
**COUNTY HOSPITAL, CHATHAM**
(APPROVED PART II MIDWIFERY TRAINING SCHOOL)

...ications are invited for the appointment of: ...ifery **Teacher** (to act also as **Departmental** ...ry **Sister**) at the above-named Hospital. ...ifications required, S.C.M., S.R.N., posses... of Midwifery Teachers' Certificate and ...ence in the teaching of pupil midwives. ...ry according to service within the appro... Rushcliffe scale, £270—£330 by £15 incre... with full residential emoluments. Uniform. ...nuation. Medical examination necessary. ...ications, stating age, qualifications, ex... ...e and the names and addresses of two ...ible persons to whom reference may be ...s to professional ability, to be forwarded to ... of the Hospital by September 17th,

...y Hall, ...tone. W. L. PLATTS, Clerk of the County Council. (2289)

**LANCASHIRE COUNTY COUNCIL**
PUBLIC HEALTH DEPARTMENT
**...TY HOSPITAL, WHISTON, PRESCOT NEAR LIVERPOOL**
...ALIFIED SENIOR SISTER TUTOR (RESIDENT)

...lications are invited for the above appoint... ...from persons in possession of the necessary ...cations.

...ry £300 per annum by annual increments of ... £400 per annum, together with full resi... ...l emoluments. Any previous service as a ... Sister Tutor at either a Voluntary Hospital ...ocal Authority Hospital will rank for service ... salary scale.

... hospital is a complete training school and ...normal complement of 500 beds.

... appointment is subject to medical examina... ...nd is superannuable.

... particulars and forms of application from ...County Medical Officer of Health, County ...s, Preston, to whom all applications must be ...ed not later than Friday, September 27th,

...y Offices, ...n. ...t 30th, 1946. R. H. ADCOCK, Clerk of the County Council. (2303)

**MANCHESTER CORPORATION**
**...ONSALL HOSPITAL FOR INFECTIOUS DISEASES**
(600 Beds)

...**ter Tutor** (resident or non-resident). Candi... ...s must be S.R.N. and R.F.N. Salary etc., in ...dance with the recommendations of the ...cliffe Committee. Manchester Corporation ...annuation scheme.

...plications are to be addressed to the Matron ...nsall Hospital, Newton Heath, Manchester, ...s soon as possible. (2204)

**...ICH BOROUGH GENERAL HOSPITAL**

... **Sister Tutor** is required at the above ...ital, which is a complete Training ...ol for Nurses.

...e person appointed will be required to ...t the Senior Sister Tutor with lectures for ...es in Training and in the Preliminary ...ing School. Salary according to Rush... ...e recommendations. Post suitable for ...y qualified Tutor. Apply Matron, ...ugh General Hospital Heath Road ...wich. (2418)

**CITY OF SALFORD**
**...ADYWELL INFECTIOUS DISEASES HOSPITAL**

...**ter Tutor** required, certificated, with ...hing experience preferred, but unquali... ...Tutor would be considered. The hospital ...ides a two years' course in Fever Nursing. ...ushcliffe recommendations apply. Special ...ideration for unqualified candidates.

...pply to Matron, Ladywell Hospital, Eccles ...w Road, Salford, 5.

H. H. TOMSON, Town Clerk. (2425)

**...UNTY BOROUGH OF MIDDLESBROUGH**
GENERAL HOSPITAL (355 Beds)
SISTER TUTOR

...pplications are invited for the post of ...**ter Tutor** at the above Hospital which is ...gnised by the General Nursing Council as ...aining school for State Registered Nurses, ...e and female

...reference will be given to candidates who ...ess the Sister Tutor's Certificate. Candi...tes should have teaching experience.

...alary and conditions of service are in ac...dance with the recommendations of the ...hcliffe Salaries Committee.

...he appointment is subject to the provi... ...s of the Local Goverment Officers' Super...nuation Act, 1937, and the successful candi...te will be required to pass a medical exami...tion.

...pplications, stating age and experience ...ther with three recent testimonials, should ...sent to the Matron, General Hospital, ...resome Green Lane, Middlesbrough, not ...er than September 21st, 1946.

...nicipal Buildings ...ddlesbrough. PRESTON KITCHEN, Town Clerk. (2479)

# *London County Council*

There are vacancies for

## STUDENT NURSES

from 17½ years of age at the undermentioned L.C.C. GENERAL HOSPITALS for a period of three years' training in General Nursing preceded by a Preliminary Training Course.

(Shortened period of training for nurses holding certain certificates.)

Rushcliffe scale of salaries and superannuation in force. 1st year, £55; 2nd year, £65; 3rd year and remainder of period, £75. Full residential emoluments.

Applicants who gave at least one year's whole-time service in H.M. Forces or on other work of national importance (otherwise than in training for nursing or midwifery) and attained the age of 20 years before leaving such service, are entitled to receive a special training allowance from the Government in addition to the Rushcliffe salary scales.

For applicants who have had suitable nursing experience in the Forces, the Civil Nursing Reserve, the British Red Cross Society or the St. John Ambulance Brigade, the period of training may be reduced to 2½ years.

Ex-Army nursing orderlies (Cl. I), or equivalent rank ex-R.N. or ex-R.A.F. may, in certain circumstances complete training for State Registration in one year, at the special salary rate of £90, with full residential emoluments.

### GENERAL HOSPITALS

| | |
|---|---|
| **Archway** ... ... ... | **Archway Road, N.19** |
| **Bethnal Green** ... ... | **Cambridge Heath Road, E.2** |
| **Dulwich** ... ... ... | **East Dulwich Grove, S.E.22** |
| **Fulham** ... ... ... | **St. Dunstan's Road, Hammersmith, W.6** |
| **Hackney** ... ... ... | **High Street, Homerton, E.9** |
| **Hammersmith** ... ... | **Du Cane Road, Shepherd's Bush, W.12** |
| **Highgate** ... ... ... | **Dartmouth Park Hill, N.19** |
| **Lambeth** ... ... ... | **Brook Drive, Kennington Road, S.E.11** |
| **Lewisham** ... ... ... | **Lewisham, S.E.13** |
| **Mile End** ... ... ... | **Bancroft Road, Mile End, E.1** |
| **New End** ... ... ... | **Hampstead, N.W.3** |
| **Paddington** ... ... | **Harrow Road, W.9** |
| **St. Alfege's** ... ... | **Vanbrugh Hill, S.E.10** |
| **St. Andrew's** ... ... | **Devons Road, Bow, E.3** |
| **St. Charles'** ... ... | **St. Charles' Square, Ladbroke Grove, W.10** |
| **St. George-in-the-East** ... | **Raine Street, Wapping, E.1** |
| **St. Giles'** ... ... ... | **St. Giles' Road, Camberwell, S.E.5** |
| **St. James'** ... ... ... | **Ouseley Road, Balham, S.W.12** |
| **St. Leonard's** ... ... | **Nuttall Street, Kingsland Road, N.1** |
| **St. Mary Abbots** ... ... | **Marloes Road, Kensington, W.8** |
| **St. Mary Islington** ... | **Highgate Hill, N.19** |
| **St. Nicholas** ... ... | **79, Tewson Road, Plumstead, S.E.18** |
| **St. Olave's** ... ... | **Lower Road, Rotherhithe, S.E.16** |
| **St. Stephen's** ... ... | **369, Fulham Road, S.W.10** |

Apply direct to Matron of hospital or to the Matron-in-Chief, The County Hall, Westminster Bridge, London, S.E.1. (B.1) (429/15)

**COUNTY BOROUGH OF STOCKPORT**
**STEPPING HILL HOSPITAL**
(483 Beds)
APPOINTMENT OF SUPERINTENDENT MIDWIFE

Applications are invited for the post of **Superintendent Midwife** from candidates holding the Midwifery Teacher's Certificate. The Hospital is recognised as a Part I Training School, and the Maternity Unit consists of 58 beds with a large Ante-Natal Department. Salary and conditions of service in accordance with the Rushcliffe Scale.

For forms of application apply to the Matron, Stepping Hill Hospital, Hazel Grove, Nr. Stockport.

Also **Pupil Midwives.** Applications are invited for course commencing November 1st, 1946, at the Stepping Hill Hospital, Stockport, from fully trained State Registered Nurses who are desirous of taking the C.M.B. Certificate.

Stepping Hill Hospital has been approved for the first period of training under the revised rules of the Central Midwives' Board.

Pupils will receive the salary as per the Rushcliffe Report.

Full particulars can be obtained on application to the Matron, Stepping Hill Hospital, Hazel Grove, Near Stockport (2482a)

**KINGSTON UPON HULL CORPORATION**
**HEALTH DEPARTMENT**
**BEVERLEY ROAD HOSPITAL**
(432 Beds)
APPOINTMENT OF QUALIFIED SISTER-TUTOR
(Resident or Non-Resident)

Applications are invited from suitably qualified persons for the appointment of **Qualified Sister-Tutor,** to be responsible for the training of student nurses.

Candidates must be State-registered Nurses, and have held the post of Ward Sister or other senior nursing appointment in a General Hospital. The part-time help of a Ward Sister is provided to assist in the Preliminary Training School.

Salary and conditions in accordance with the Rushcliffe scale, together with the usual emoluments and uniform.

Forms of application may be obtained from and should be returned to, the Medical Officer of Health, Guildhall, Kingston upon Hull, as early as possible. (2445)

**SOUTHEND MUNICIPAL HOSPITAL ROCHFORD**
GENERAL AND MIDWIFERY TRAINING SCHOOL

**Assistant Sister Tutor** required for General Training School. Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee. The post is subject to the provisions of the Local Government and other Officers' Superannuation Act, 1937. Application forms may be obtained from the Matron. (2472)

**PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL**

**Senior Home Sister** required for September 1st. Must be able to relieve Assistant Matron. S.R.N. House-keeping Certificate preferably. Salary, according to Rushcliffe Scale. F.S.S.N. in force. Application, stating age, qualifications and experience together with copies of two recent testimonials should be forwarded as soon as possible to the Matron. (1705)

**WINSLEY SANATORIUM**
(135 Beds)

**Home Sister** required able to undertake some tutoring; Rushcliffe scale and F.S.S. in force. Apply with particulars to the Matron. (2466)

**CITY OF SALFORD**
**HOPE HOSPITAL**
(1,000 Beds)

**Junior Home Sister** required.

Candidates must be S.R.N. and S.C.M. Possession of a Housekeeping Certificate will be an advantage but not essential.

Salary and emoluments as for Departmental Sister.

Rusholiffe conditions apply.

Apply to Matron, Hope Hospital Salford, 6.

H. H. TOMSON, Town Clerk. (2424)

**KENT COUNTY COUNCIL**
**WILLESBOROUGH HOSPITAL**
**NR. ASHFORD**

Applications are invited for the following appointment:—

**Home Sister,** S.R.N., who would also be required to assist with housekeeping duties. Salary according to service within the appropriate "Rushcliffe" Scale £160—£220 by £10 increments, plus long service increments of £20 where applicable and £20 allowance.

Full residential emoluments, Uniform. Superannuation. Medical examination necessary.

Application forms and further particulars obtainable from the Matron at the Hospital to whom completed applications should be sent by September 17th, 1946.

County Hall, Maidstone. August 26th, 1946. W. L. PLATTS, Clerk of the County Council. (2290)

**CITY OF LEEDS**
PUBLIC HEALTH DEPARTMENT
**ST. JAMES'S HOSPITAL** (1,296 Beds)
JUNIOR HOME SISTER

Applications are invited for the position of **Junior Home Sister** at the above Municipal Hospital. Candidates must be fully trained and State-Registered Nurses, and possess the Housekeeping Certificate.

There have been recent modern extensions to the Nurses' Home, which has accommodation for 400 resident staff.

Salary in accordance with the Rushcliffe Scale, together with usual residential emoluments.

The person appointed will be required to pass a medical examination and to contribute to the Local Government Superannuation Act, 1937.

Applications, stating age, particulars of training and subsequent experience, together with testimonials and Matron's name for reference, to be forwarded to the Matron, St. James's Hospital, Beckett Street, Leeds, 9. (2028)

**HERTFORDSHIRE COUNTY COUNCIL**
**WELLHOUSE HOSPITAL**
**BARNET, HERTS.**
(600 Beds)

**Food Supervisor** required to take full charge of catering. Must be a trained Dietitian.

The appointment will be subject to the Local Government Superannuation Act, 1937, and to medical certificate.

Apply to Matron, with details of experience and salary required. (2049)

**HERTFORDSHIRE COUNTY COUNCIL**
**SHRODELLS HOSPITAL, WATFORD**
(774 Beds)

Applications are invited for the appointment of **Catering Supervisor** Salary £230 x £10 to £250 per annum with meals on duty £30 plus £20 for Housekeeping Certificate. Salary subject to review. Applicants must hold a Certificate of Catering Management and the General Principles of Nutrition and Dietetics. Preference will be given to those experienced in organisation and supervision of large scale cooking and staff control. The position will be subject to the Local Government Superannuation Act, 1937, and one month's notice on either side. Applications to be sent to the Administrator of the Hospital. (2087)

**THE HALIFAX GENERAL HOSPITAL**
(400 Beds)

Applications are invited for the post of **Administrative Sister.**

Apply, with full particulars and Matrons' names for reference, to the Matron. (2332)

**AYRSHIRE CENTRAL HOSPITAL, IRVINE**
**(AYR COUNTY COUNCIL)**
INFECTIOUS DISEASES

Applications are invited for the post of **Home** and **Night Sister.** The successful candidate will require to alternate duties.

Salaries according to Scottish Scheme plus temporary bonus. Certificates of the G.N.C. in General and Fevers essential, and candidate must have been a Ward Sister.

Applications, stating age, qualifications and experience, together with copies of recent testimonials, to be sent to Matron. (2307)

**CHALFONTS NURSING HOME**
**GERRARDS CROSS**

**Night Sister** required. Salary £185. Apply to Matron. (2371)

**THE BOLTON ROYAL INFIRMARY**
**LANCS.**
(270 Beds)

**Assistant Night Sister** required. Candidates must have held Ward Sister's appointment. Theatre experience essential. Salary, emoluments and conditions of service in accordance with the Rushcliffe scales. Applications, stating age, experience, and with recent testimonials to be addressed to Matron. (1470)

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**KING EDWARD MEMORIAL HOSPITAL**
**EALING, W.13.**
COMPLETE TRAINING SCHOOL

Required a **Senior Night Sister.** Theatre experience necessary. Salary according to the Rushcliffe Scale. F.S.S. in force. Apply with full particulars to Matron. (2147)

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**PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL**

**Second Theatre Sister** required. Must have general theatre experience. Salary in accordance with Rushcliffe Scale. F.S.S.N. in force. Apply, with full particulars stating age, and two names for reference to the Matron. (1704)

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**ROYAL GWENT HOSPITAL,**
**NEWPORT, MON.**
(255 Beds)

**Assistant Night Sister** required. Rushcliffe scale of salary. F.S.S.N.H.O. on force. Apply with full particulars to Matron. (2065)

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**CITY OF LEICESTER**
**MUNICIPAL MATERNITY HOME, WESTCOTES DRIVE, LEICESTER**

**Night Sister** required, general trained, S.C.M. Rushcliffe scale of salary.

Apply, giving age and experience, to Matron.

WILFRID CARR,
City Health Department, Secretary.
Grey Friars, Leicester. (2067)

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**TIVERTON AND DISTRICT HOSPITAL**
**TIVERTON, DEVON**
(50 Beds)

**Night Sister** required, S.R.N., S.C.M. Rushcliffe scale salary. Uniform provided. Apply with full particulars to Matron. (1987)

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**BEDFORDSHIRE COUNTY COUNCIL**
(PUBLIC ASSISTANCE COMMITTEE)
NURSING STAFF
**ST. PETER'S HOSPITAL, BEDFORD**

Applications are invited for the undermentioned appointments at St. Peter's Hospital, Bedford, at salaries and conditions in accordance with the Rushcliffe Scales:—

1 **Night Superintendent** (S.R.N., S.C.M.), (Resident or Non-resident).

1 **Ward Sister** for Chronic Female Ward. (S.R.N.), (Resident or Non-resident).

2 **Staff Nurses** (S.R.N.), (Resident or Non-resident).

2 **Staff Midwives** (S.R.N., S.C.M.), (Resident or Non-resident).

Enrolled **Assistant Nurses**, (Resident or Non-resident).

1 **Male Charge Nurse** (S.R.N.), (Non-resident).

5 Enrolled **Male Assistant Nurses** (Non-resident).

Ward Orderlies are employed on all Wards to carry out non-nursing duties.

The appointments are subject to the Local Government Superannuation Act, 1937, and the successful applicants will be required to pass a medical examination.

Applications should be sent to the Matron, St. Peter's Hospital, Bedford.

Public Assistance Office, J. B. GRAHAM,
81 High Street, Clerk of the County Council.
Bedford. (2014)

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**CITY OF LEEDS**
PUBLIC HEALTH DEPARTMENT
**ST. GEORGE'S INFIRMARY** (311 Beds)

**Night Superintendent** required for the above hospital.

Candidates, who must not be over 45 years of age, must be State-registered nurses and expereince in tuberculosis nursing will be an advantage.

The hospital comprises 251 beds for chronic and semi-chronic sick cases and 60 for tuberculosis cases.

Salary and conditions of service in accordance with the Rushcliffe Scale.

The person appointed will be required to pass a medical examination and to contribute to the Corporation's Superannuation Fund.

Applications, stating age, qualifications and experience, together with three recent testimonials to be forwarded to The Matron, St. Gorge's Infirmary, Wood Lane, Rothwell, Nr. Leeds. (2029)

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**ROYAL HALIFAX INFIRMARY**
(280 Beds)

**Night Assistant** (S.R.N.) required. Theatre experience essential. Rushcliffe scale of salaries in force, also Federated Superannuation scheme. Apply with full particulars of training and experience to the Matron. (2085)

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**LEIGH INFIRMARY, LANCS.**
GENERAL HOSPITAL — (102 Beds)

**Night Sister** required immediately. Salary according to Rushcliffe Scale. F.S.S. in force. Apply with full particulars to Matron. (2449)

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## CITY AND COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH

Applications are invited for the following appointments (Rushcliffe salaries and holidays):—

**SOUTHMEAD GENERAL HOSPITAL**
(AND OBSTETRIC SCHOOL FOR BRISTOL UNIVERSITY)
(675 Beds)

**Midwifery Teacher.**

**Superintendent Paediatric Sister** (including Premature Baby Unit). Candidates must be State Registered Nurses and State Certified Midwives. The possession of the Midwife Teacher's Certificate, S.R.C.N. or experience with premature infants will be regarded as additional qualifications. Salary £220 x £10 x £270 per annum, plus residential emoluments.

**Ward Sisters.**

**Staff Midwives** (facilities for obtaining Midwife Teacher's Certificate at Bristol University).

**Staff Nurses** (including Staff Nurses for Premature Baby Unit).

**SNOWDON ROAD HOSPITAL, BRISTOL**
(283 Beds—Chronic Sick and T.B.)

**Ward Sister.**

**Staff Nurses.**

**Assistant Nurses.**

**HAM GREEN INFECTIOUS DISEASE HOSPITAL AND SANATORIUM**
(500 Beds)

**Sister Tutor** (qualified). Salary £230 x £10 x £280 per annum.

**Ward Sister** (for Fever).

**Staff Nurses** (S.R.N. for fever training and also for Sanatorium).

**Assistant Nurses** for Sanatorium.

**Student Nurses**—two years' fever training. Age not less than 17½ years. Successful candidates eligible to take two years' general training at Southmead Municipal General Hospital for S.R.N. Posts, unestablished, superannuable.

**CHARTERHOUSE ON MENDIP HOSPITAL**
(INFECTIOUS DISEASE AND T.B.)
**NR. BLAGDON, SOMERSET**
(107 Beds)

**Night Sister**—Salary £155 x £10 x £205.

**Ward Sister.**

**Staff Nurses** for Sanatorium.

**Assistant Nurses** for Sanatorium.

**FRENCHAY GENERAL HOSPITAL**
(in course of development and at present accommodating special thoracic unit and chronic sick).

**Ward Sister**—for chronic sick.

**Staff Nurses** for chronic sick and surgical thoracic unit (T.B. and non-T.B.).

**Assistant Nurses** (for Thoracic unit and chronic sick).

**FRENCHAY PARK SANATORIUM**
**FRENCHAY, BRISTOL**
(106 Beds for T.B. children, medical and surgical).

**Staff Nurses.**

**Assistant Nurses.**

**Student Nurses.** Age not less than 17 years. Two years' orthopaedic training.

Successful candidates eligible to take two years' general training at Southmead Municipal General Hospital for S.R.N. Posts unestablished, superannuable.

**MORTIMER HOUSE MATERNITY HOSPITAL, BRISTOL**
(35 Beds)

**Staff Midwives.**

RESIDENTIAL NURSERIES

**DOWNEND & FRENCHAY NURSERIES & TRAINING COLLEGE**
(150 Children)

**Deputy Matron** for Unit—Salary £170-£240 per annum.

**Sisters**—S.R.N. or S.R.C.N.

**Nursery Nurses**—Salary £90 x £5 x £120 with a further increment of £5 every 2 years to £160 p.a., plus residential emoluments valued at £100 p.a.

**NORE HOUSE RESIDENTIAL NURSERY, PORTISHEAD, SOM.**
(30 Children)

**Deputy Matron**—Salary £120 x £10 x £190.

**Nursery Nurses.** Salary £90 x £5 x £120 with further increments of £5 every 2 years to £160 p.a., plus residential emoluments valued at £100 p.a.

The appointments will be subject to medical examination and to the provisions of the Local Government Superannuation Act, 1937.

Applications on forms to be obtained from the undersigned, or the Matrons of the respective hospitals, should be submitted forthwith.

Kenwith Lodge, Westbury Park,
Bristol, 6.

R. H. PARRY,
Medical Officer of Health.
(2414)

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**CITY OF SHEFFIELD**
**NETHER EDGE HOSPITAL**

**Relief Night Sister** required.

**Ward Sister** for Male Chronic Ward required.

Salary of both appointments in accordance with the Rushcliffe Scales.

Apply to Matron, Nether Edge Hospital, Sheffield, 11. (2039)

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**ADDENBROOKE'S HOSPITAL**
**CAMBRIDGE**

**Junior Night Sister** required. S.R.N. and holding Midwifery Part I Certificates. Rushcliffe Salary Scale and F.S.S.N.H.O. in force.

Apply with particulars and name for reference to Matron. (2165)

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**BATLEY AND DISTRICT HOSPITAL**
**BATLEY, YORKSHIRE**
(84 Beds)

**Senior Night Sister** required. S.R.N. and S.C.M. Salary according to Rushcliffe Scale. F.S.S.N. in force. Uniform provided. Apply to Matron. (x1971)

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**COUNTY HOSPITAL, LINCOLN**
VOLUNTARY HOSPITAL
(200 Beds)

**Night Sister** required. Rushcliffe scale of salary. F.S.S. in force. Apply Matron. (2179)

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**CITY OF MANCHESTER**
**WITHINGTON INSTITUTION, WEST DIDSBURY, MANCHESTER, 20**
(1200 Beds)

**Night Sister.** Must be State-registered. Experience in chronic sick nursing an advantage. Rushcliffe Committee salary and conditions of service. Corporation superannuation scheme.

Apply to the Matron at the Withington Institution, at once. (2206)

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**HUNTINGDONSHIRE COUNTY COUNCIL**
**EMERGENCY MATERNITY HOSPITAL**
**PAXTON PARK, ST. NEOTS, HUNTS.**
Required:—

**Night Sister, Labour Ward Sister.**

Candidates may be S.R.N. and S.C.M. or S.C.M. only.

Salary according to Rushcliffe Scale.

Apply with particulars and copies of two recent testimonials to the Matron, Paxton Park. (2395)

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**THE LONDON HOMOEOPATHIC HOSPITAL**
(INCORPORATED BY ROYAL CHARTER)
**GREAT ORMOND STREET, W.C.1.**
(120 Beds at Present)

**Night Sister** required. Must have previously held ward sister's post. Rushcliffe Scale and Superannuation Scheme in force. Apply with full particulars to Matron. (2429)

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**KENT COUNTY COUNCIL**
**LEYBOURNE GRANGE COLONY FOR MENTAL DEFECTIVES**
**WEST MALLING, KENT**

There are vacancies as set out under at the Colony which at present accommodates 920 patients and has accommodation constructed for 1,500 patients which it is now desired to fill.

There is a modern Nurses' Home and a Colony car links up with public transport services and the neighbouring town.

**Departmental Sister.** Applicants for this post must be State Registered General and Qualified Mental Nurses.

**Night Sister.** To work under the Night Superintendent.

**Ward Sisters.**

**Deputy Ward Sisters.**

Applicants for the above posts must be qualified Mental Nurses.

**Student Nurses.** To train for the examination of the General Nursing Council (Registered Nurse Mental Deficiency).

The Colony being comparatively new, there will be good prospects of promotion.

The engagements will be subject to provisions of the Asylums and Certified Institutions (Officers Pensions) Act, 1918, and selected candidates will be required to pass a medical examination.

Salaries and conditions of service are in accordance with the Rushcliffe Scales for Mental Nurses (S.C. Notes No. 6).

Forms of application may be obtained from the Matron at the Colony.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
23.8.46. (2284)

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**GOSPORT WAR MEMORIAL HOSPITAL**

**Night Sister** required, S.R.N. Rushcliffe Scale of salaries. Uniform provided. Federated Superannuation Scheme in force.

Apply with full particulars to Matron. (2467)

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**COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE**

Applications are invited for the undermentioned appointments:

**COUNTY HOSPITAL, KEIGHLEY**

**Male Charge Nurses.** Applicants must be registered Nurses and preferably holders of R.M.P.A. Certificate or the G.N.C. Midwifery Certificate. Non-resident rate of pay 130/- per week to 146/- per week.

**Male Staff Nurses.** Applicants must be registered Nurses. Non-resident rate of pay 100/- per week to 120/- per week.

**Night Sister in Sole Charge.** Applicants must be fully trained State-registered Nurses and Certified Midwives.

**Staff Midwives.** Applicants must be Certified Midwives.

**COUNTY HOSPITAL, KEIGHLEY, AND WELFARE INSTITUTIONS KNARESBOROUGH, TADCASTER, CLAYTON, PONTEFRACT, PENISTONE AND DEANHOUSE**

**Ward Sisters.** Applicants must be fully State-registered Nurses. Salary £[illegible] per annum, together with full residential emoluments valued at £120 per annum.

**Assistant Nurses** (Resident or non-resident) wanted at the Keighley Hospital and the County Welfare Institutions.

**Ward Orderlies** (resident or non-resident). Salary as for Intermediate Assistant Nurses.

The terms and conditions of service of the above appointments are in accordance with Nurses Salaries Committee (Rushcliffe Scale).

The appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Application forms from the Deputy Welfare Officer, County Hall, Wakefield, to be returned as soon as possible.

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**KETTLEWELL HOSPITAL, SWADLINCOTE**

Applications are invited for the [illegible] appointment at the above hospital for the treatment of tuberculosis:

**Night Sister** in Sole Charge with experience in Tuberculosis Nursing.

Salary in accordance with the agreed "Rushcliffe" Scale, £195—£255, plus long service increments of £20 where applicable.

Uniform. Superannuation. Medical examination necessary.

Application forms and further particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent.

September 17th, 1946.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
August 29th, 1946.

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**KENT COUNTY COUNCIL**
**COUNTY HOSPITAL, PEMBURY**
**NEAR TUNBRIDGE WELLS**

**Night Sister,** S.R.N. (Resident) required for the above-named hospital

Salary according to service within the appropriate "Rushcliffe" Scale, £160—£[illegible] plus long service increments where applicable. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and further particulars obtainable from the Matron at the hospital, to whom completed applications should be sent.

September 17th, 1946.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
August 29th, 1946.

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**NORWOOD AND DISTRICT GOTTAGE HOSPITAL, S.E.19**

Required October 1st **Night Sister.** Rushcliffe Scale salaries. Uniform provided. Apply Matrons' name for reference to the Matron.

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**E.M.S. NEUROSURGICAL UNIT**
**STOKE LANE, STAPLETON, BRISTOL**

There are vacancies for:

**Night Sister. Staff Nurses. Enrolled Assistant Nurses.** Salaries and conditions of service are set by the C.N.R., *i.e.*:

Sister: £170 p.a. rising by £10 to £200.

Staff Nurses: £130 p.a. rising by £10 to £[illegible].

Enrolled Assistant Nurses: £100 p.a. rising by £5 to £130.

Four weeks annual leave; one day off weekly.

Owing to shortage of staff the Unit is temporarily closing and will re-open on September 2[illegible] if sufficient staff is available.

Applications as soon as possible to the Matron.

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**CITY AND COUNTY OF NEWCASTLE UPON TYNE**
**CITY HOSPITAL FOR INFECTIOUS DISEASES**
(338 Beds)

Applications are invited for the post of **Night Superintendent** from Nurses with general and fever trained. Salary according to Rushcliffe Scale.

The appointment will be subject to the provisions of Local Government Superannuation Act, 1937, and the successful candidate will be required to pass the necessary medical examination.

Applications, stating age, particulars of training and experience, with copies of testimonials, should be forwarded to the Medical Officer of Health, Town Hall, Newcastle upon Tyne, 1, immediately.

**BOSTON GENERAL HOSPITAL**
**BOSTON, LINCS.**
(95 Beds)

**Night Sister** required with experience as **Ward Sister**, to commence duty, first October. Rushcliffe Scale of Salary. Federated Superannuation Scheme. Apply, with two names for reference to Matron. (2316)

**STROUD GENERAL HOSPITAL**
**STROUD, GLOS.**
COMPLETE TRAINING SCHOOL FOR NURSES

**Junior Night Sister** required. Salary in accordance with the Rushcliffe scale.

Modern Nurses Home. Good recreation facilities. Four nights off each fortnight.

Applications to Matron, stating age and experience. (2358)

**ROYAL HAMADRYAD SEAMEN'S HOSPITAL, CARDIFF**

**Night Sister** wanted at once, Rushcliffe scale. Federated Superannuation scheme in force. Apply, with full particulars, Matron. (2235)

**DERBYSHIRE HOSPITAL FOR SICK CHILDREN**
**NORTH STREET, DERBY**
COMPLETE TRAINING SCHOOL

**Night Sister** required for October 1st, 1946, R.N., R.S.C.N. Rushcliffe scale of salaries. Apply with full particulars and Matron's name for reference to Matron. (2242)

**COUNTY BOROUGH OF HASTINGS**
**HASTINGS MUNICIPAL HOSPITAL**
APPOINTMENTS

Applications are invited for the following appointments at the Hastings Municipal Hospital:

1. **Night Sister**: Candidates must be State-registered Nurses and have good experience in midwifery.
2. **Ward Sister**: S.R.N., S.C.M.
3. **Staff Midwives**: Candidates must hold S.C.M. Certificate.
4. **Female Pupil Assistant Nurses**: Age 17½ years and over. Two years' training.
5. **Assistant Nurses**: For Public Health and General Nursing Duties. Full or part-time. Commencing salary according to experience.

Salaries and conditions of service in connection with these appointments are in accordance with the Rushcliffe scale

6. **Female Infirm Attendant**: Non-resident. Wages £3 12s. 11d. weekly with indoor uniform.

An up-to-date Nurses' Home complete with separate bedrooms and modern equipment, is attached to the Hospital.

For full particulars and application forms, apply Matron, Municipal Hospital, Frederick Road, Hastings.

Town Hall, Hastings. N. P. LESTER, Town Clerk and Director of Social Welfare. (2246)

**CITY OF COVENTRY**
PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments. Salary and conditions for all appointments will be in accordance with the recommendations contained in the appropriate reports of the Rushcliffe Committee.

**GULSON ROAD MUNICIPAL GENERAL HOSPITAL**

**Night Sister** required the above Hospital. Candidates must be S.R.N. and have at least Part I Midwifery Training.

**Staff Midwives** required for the Maternity Unit of the above hospital which is recognised by the Central Midwives' Board as Part I Training School.

**Pupil Midwives** required at the above Hospital.

**Staff Nurses** required at the above Hospital. Candidates must be S.R.N.

**Student Nurses** required at the above Hospital. Candidates must be between 17½ and 30 years of age, and have had a good general education.

Application forms and full particulars may be obtained from the Matron of the Hospital. (2438)

**BEDFORDSHIRE COUNTY COUNCIL**
(PUBLIC ASSISTANCE COMMITTEE)
NURSING STAFF
**ST. MARY'S HOSPITAL, LUTON**

Applications are invited for the undermentioned appointments:—

**Night Sister**, S.R.N., S.C.M.
**Staff Nurse Midwife**, S.R.N., S.C.M

Salaries in accordance with the Rushcliffe Scale.

The appointments are subject to the Local Government Superannuation Act, 1937, and the successful applicants will be required to pass a medical examination.

Forms of application can be obtained from the Matron, St. Mary's Hospital, Luton, and must be returned to her as soon as possible.

Public Assistance Office, 38 High Street, Clerk of the County Council. J. B. GRAHAM. (2427)

**VICTORIA HOSPITAL, BURNLEY**
(181 Beds)

**Theatre Sister** required, one of two, for busy theatre unit. Rushcliffe conditions. Apply with names for reference and experience to the Matron. (x595)

## MIDDLESEX COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

**TUBERCULOSIS NURSING**

HOSPITAL APPOINTMENTS

Applications invited for the following appointments. RUSHCLIFFE salary scales and service conditions. All posts are "resident" as defined by Rushcliffe Reports; where marked * candidates may be "non-resident" if they wish; medical examination; established and pensionable unless otherwise stated.

NOTE: ADDITIONAL service allowances payable to staff of rank of ward sister and below; £40 after completion of first period of 2 yrs. continuous whole-time service in pulmonary Tb. nursing and £20 on completion of each further continuous year of such service, where appropriate. (For allowances for Student Nurses see below).

Forms and full particulars from Matron of hospital where appointment required.

**QUALIFIED ASSISTANT SISTER TUTOR**

***Harefield County Hospital, Harefield, Mx.**—Applications also considered from qualified Male Asst. Tutors, when salary, etc., would be in accordance with Second Rushcliffe Report.

**WARD SISTERS**

Preference given to candidates with T.A. Certificate for which additional £10 p.a. paid.

**Clare Hall County Hospital, South Mimms, Barnet, Herts.**—One required with experience in Tb. nursing.

**STAFF NURSES**

Preference given to candidates with T.A. Certificate for which additional £10 p.a. paid.

***Clare Hall County Hospital, South Mimms, Barnet, Herts.**—Opportunity of qualifying for T.A. Certificate if desired. (a) for Children's ward, S.R.N. with Children's experience and/or R.S.C.N. (b) for adult wards, including wards for major chest surgery.

***Harefield County Hospital, Harefield, Mx.**—(a) for adult wards; opportunity of qualifying for T.A. Certificate if desired; (b) for Children's wards; S.R.N. with Children's experience and/or R.S.C.N.

**West Middlesex County Hospital, Isleworth, Mx.**—For T.B. Wards.

**NURSES WITH T.A. CERTIFICATE**

***Clare Hall County Hospital, South Mimms, Barnet, Herts.**
***Harefield County Hospital, Harefield, Mx.**

**ASSISTANT NURSES (Enrolled or Intermediate)**

***Clare Hall County Hospital, South Mimms, Barnet, Herts.**
***Harefield County Hospital, Harefield, Mx.**
***Redhill County Hospital, Edgware, Mx.**
***Grim's Dyke, Harrow Weald**—With or without T.B. experience.

**STUDENT NURSES**

DUAL TRAINING IN GENERAL AND TUBERCULOSIS NURSING

**Clare Hall County Hospital, South Mimms, Barnet, Herts.**
**Harefield County Hospital, Harefield, Mx.**

Candidates must be single girls over 17 years of age, or widows. First two years spent at Sanatorium training for Preliminary State Examination and Tuberculosis Association Certificate. Students are then transferred in accordance with their own choice to one of Council's affiliated General Hospitals for completion of training in preparation for Final State Examination in general nursing.

Full residential emoluments. ADDITIONAL service allowances of £20 for each completed years's training in tuberculosis nursing, provided student remains in such training at least two years, payable on completion of training; maximum total payment on this basis is £60. Unestablished appointments; medical examination; superannuation contributions payable by students over 18 years.

Government special training allowances payable in addition to salary to certain candidates who are over 20 yrs. and have given at least one year's whole-time service in work of national importance.

Facilities exist in Council's service for midwifery training for candidates who pass the Final State Examination.

Middlesex Guildhall, Westminster, S.W.1. (A.315c). C. W. RADCLIFFE, Clerk of the County Council. (2389)

**ROYAL ALBERT EDWARD INFIRMARY AND DISPENSARY, WIGAN**

**Theatre Sister** required for end of September. Previous experience and ability to train staff in Theatre technique essential. Rushcliffe scale of salary and F.S.S. in force. Apply with full particulars to Matron. (x1417)

**NORTH ORMESBY HOSPITAL, MIDDLESBROUGH**

**Theatre Sister** required for modern Theatre suite. Salary in accordance with Rushcliffe Scale. Applications, stating age and qualifications, should be sent to Matron. (x80)

**THE VICTORIA HOSPITAL, ROMFORD**
AFFILIATED TRAINING SCHOOL

**Junior Theatre Sister** and **Staff Nurses** required for modern theatre; also **Assistant Nurses** with good Hospital experience. Revised Rushcliffe scale of salaries.

Apply Matron with names for reference. (2209)

**SHEFFIELD CITY GENERAL HOSPITAL**

**Theatre Sister** required for a busy Theatre Unit. Applicants must have had experience of up-to-date theatre work. Rushcliffe scale of salary.

Apply to Matron. (2430)

**SOUTHEND MUNICIPAL HOSPITAL ROCHFORD**
GENERAL AND MIDWIFERY TRAINING SCHOOL

**Theatre Sister** required. Salary and conditions of service in accordance with the Rushcliffe Report. Apply in writing to the Matron. (2475)

**PRESTON AND COUNTY OF LANCASTER ROYAL INFIRMARY**

**Ward Sister** required in the Ear, Nose and Throat Ward at the above Hospital. Federated Superannuation Scheme and Rushcliffe Scale of Salaries is in force. Apply with names for reference to the Matron. (2040)

**HOSPITAL OF ST. CROSS, RUGBY**
(195 Beds)

**Ward Sister** for Orthopaedic Block of 40 beds required. Orthopaedic certificate desirable, not essential. Rushcliffe salary. Applications to Matron. (1989)

**HOSPITAL OF ST. CROSS, RUGBY**
(195 Beds)

**Plaster Sister** required to take complete charge of all plaster work. Applications to Matron. (1990)

**QUEEN'S INSTITUTE OF DISTRICT NURSING, SCOTTISH BRANCH**

Applications are invited from State Registered Nurses to train as Queen's Nursing Sisters—duration of Course six months. Midwifery Training given if not already State Certified Midwife. Appointment after training to Town or Country districts. Ample opportunity for promotion. Salary according to the recommendations of the Scottish Nurses' Salaries Committee. Apply to the Superintendent for Scotland, 26 Castle Terrace, Edinburgh, 1. (354)

**MIDDLESEX COUNTY COUNCIL**
**NAPSBURY MENTAL HOSPITAL, NEAR ST. ALBANS, HERTS**

Applications are invited from General State Registered and qualified Mental Nurses for the post of **Departmental Sister** (Resident). Salary in accordance with Mental Nurses Sub-Committee Report. Established staff. Medical examination.

Applications, with copies of two recent testimonials, to Medical Superintendent, at Hospital.

Guildhall, Westminster, S.W.1. C. W. RADCLIFFE, Clerk of the Council. (A.193) (1557)

**THE COUNTY INFIRMARY CARMARTHEN**

**Departmental Sister** required for a modern Maternity Block of 24 Beds. Rushcliffe Scale and F.S.S. in force. Apply with particulars to the Matron. (2101)

**FLINTSHIRE COUNTY COUNCIL**

Applications are invited for the following appointments:—

**CHATSWORTH HOUSE MATERNITY HOME PRESTATYN**

**Ward Sister** for holiday relief work with a view to possible permanency.

**MANCOT MATERNITY HOME**
**MANCOT ROYAL, QUEENSFERRY**

**Ward Sister** for holiday relief work with a view to possible permanency.

Two **Staff Midwives.**

The Local Government Officers' Superannuation Act, 1937, will be applicable to the above appointments and salary and emoluments will be according to the Rushcliffe Scale. Successful candidates will be required to pass a medical examination. Applications, stating age, qualifications and experience, accompanied by copies of two recent testimonials, or alternatively the names of two referees, to be sent to The County Medical Officer of Health, County Buildings, Mold.

County Buildings, Mold. W. HUGH JONES, Clerk of the County Council. (2019)

**HERTFORDSHIRE COUNTY COUNCIL**
**LISTER EMERGENCY HOSPITAL, HITCHIN**
(Complete Training School for Nurses)

Applications are invited for the following posts:—

**Two Junior Ward Sisters** for Acute Medical Wards.
**Junior Ward Sister** for Acute Surgical Ward.
**Junior Night Sister.**
**Assistant Nurses.**
**Student Nurses.**

The appointments will be subject to the provisions of the Local Government Superannuation Act, 1937; salary and conditions in accordance with the Rushcliffe scale.

Applications, stating age, qualifications and experience should be addressed to the Matron, Lister Emergency Hospital, Hitchin, Herts.

P. ELTON LONGMORE, Clerk of the County Council. (2057)

**CITY OF SALFORD**
**NAB TOP TUBERCULOSIS SANATORIUM**
(120 Beds)

**Ward Sister** required for Male Block. Tuberculosis nursing experience desirable. Salary and conditions in accordance with Rushcliffe recommendations.

Apply to Matron, Nab Top Tuberculosis Sanatorium, Marple, Cheshire.

H. H. TOMSON, Town Clerk. (2070)

**CITY OF WAKEFIELD**
**MUNICIPAL MATERNITY HOSPITAL**

Applicatinons are invited for the following appointments:—

**Midwifery Sister** (Permanent), S.R.N. and S.C.M.
**Staff Nurses** (Permanent), preferably S.R.N. and S.C.M.
**Assistant Nurses** (Permanent).
**Night Nurses** (Temporary).

Salary and conditions of service in accordance with the recommendations of the Midwives or Nurses Salaries Committees.

Applications stating age, experience, and three references should be made to the Medical Officer of Health, Town Hall Wakefield, as soon as possible.

Town Hall, Wakefield. W. S. DES FORGES, Town Clerk. (2067)

**THE MATERNITY HOSPITAL, HYDE TERRACE, LEEDS, 2**
(115 Beds)
(Part I Training School)

Applications are invited for the following posts:

**Junior Midwifery Sisters.**
**Staff Midwives,** S.C.M. only.
**State registered Sick Children's Nurses** for Nursery work.
**Assistant Nurses.**

Rushcliffe scales and Federated Superannuation scheme in force. Apply for application forms to the Matron. (2079)

**BUCKS COUNTY COUNCIL**
**TINDAL HOUSE HOSPITAL**
**AYLESBURY, BUCKS.**

Required: **Sister**, for relief duties: **Staff Nurses**, S.R.N.

Salary and conditions of service in accordance with the Rushcliffe Report.

Apply: Matron. (2032)

**COUNTY BOROUGH OF BURNLEY**
PUBLIC ASSISTANCE DEPARTMENT
WARD SISTERS

**Ward Sisters** (State Registered) wanted for day and night duty as required at the Primrose Bank Institution, Burnley. Salary and conditions in accordance with the revised recommendations of the Nurses' Salaries Committee.

The appointments are subject to the Local Government Superannuation Act, 1937.

Applications, on forms to be obtained from the Public Assistance Officer, 20 Nicholas Street, Burnley, should be returned to him as early as possible.

C. V. THORNLEY, Town Clerk. (2023)

**MINISTRY OF PENSIONS NURSING SERVICE**

Applications are invited for the following appointments. Salaries in accordance with Rushcliffe Scale. Applicants should not be more than 45 years of age. Federated Superannuation Scheme in force.

**Nursing Sisters,** S.R.N. (Staff Nurses).

**Enrolled Assistant Nurses.**

Application forms and full particulars from the Matron-in-Chief, Ministry of Pensions Nursing Service Norcross, Blackpool. (2112)

**BUCKS COUNTY COUNCIL**
PUBLIC ASSISTANCE COMMITTEE
APPOINTMENTS

Applications are invited for the following resident appointments:—

**NEWPORT PAGNELL INSTITUTION**

**Ward Sisters,** S.R.N., S.C.M., Rushcliffe Scale.

**Assistant Nurses,** Rushcliffe Scale.

**Senior Nursery Attendant,** National Joint Council Scale.

**WINSLOW INSTITUTION**

**Ward Sisters,** S.R.N., S.C.M, Rushcliffe Scale.

**Staff Nurse,** Rushcliffe Scale.

**Assistant Nurses,** Rushcliffe Scale.

**Laundress,** National Joint Council Scale.

**Female Mental Attendants,** National Joint Council Scale.

**Porter,** National Joint Council Scale.

**Male Attendant,** National Joint Council Scale.

**AMERSHAM INSTITUTION**

**Ward Sister** S.R.N., Rushcliffe Scale.

**Staff Nurse,** Rushcliffe Scale.

**Assistant Nurses,** Rushcliffe Scale.

**Cook,** National Joint Council Scale.

**Assistant Cook,** National Joint Council Scale.

**AYLESBURY INSTITUTION**

**Ward Sisters,** S.C.M., Rushcliffe Scale.

**Assistant Nurses,** Rushcliffe Scale.

**SLOUGH INSTITUTION**

**Staff Nurse,** Rushcliffe Scale.

**Assistant Nurses,** Rushcliffe Scale.

**BLEDLOW CHILDREN'S HOME**

**Foster Mother,** National Joint Council Scale.

**Assistant Foster Mothers,** National Joint Council Scale.

All appointments are subject to the provisions of the Local Government Superannuation Act, 1937.

Forms of application to be obtained from the Public Assistance Officer, 18 Walton Street, Aylesbury.

County Hall, GUY R. CROUCH,
Aylesbury. Clerk of the Council.
August 21st 1946. (2091)

**COUNTY BOROUGH OF ST. HELENS**
**PEASLEY CROSS ISOLATION HOSPITAL**

**Ward Sisters** required for the above Hospital. Must be State Registered in General and Fever Nursing. Salary, emoluments and conditions of service in accordance with the Rushcliffe Committee's recommendations. Superannuation Scheme in force. Apply, giving full particulars, to Matron, Peasley Cross Isolation Hospital, St. Helens. (2031)

**WILTS. COUNTY COUNCIL**
**BERRYFIELD HOUSE EMERGENCY MATERNITY HOME, BRADFORD-ON-AVON**

Applications are invited for temporary appointment of **Sister** at the above Home, which is a training school for Part I of the Central Midwives' Board Examination. Applicants must be S.R.N. and S.C.M. The salary scale will be in accordance with the recommendations of the Midwives' Salaries Committee which is £150 by £10 to £200 per annum.

Applications should be addressed directly to the Matron, Berryfield House, Bradford-on-Avon, Wilts.

County Hall, P. A. SELBORNE STRINGER
Trowbridge. Clerk of the County Council.
(2154)

**MANCHESTER AND SALFORD DISTRICT NURSING INSTITUTION**
QUEEN'S TRAINING HOMES

**Harpurhey Home, Beech Mount, Manchester, 9**
**Salford Home, The Crescent, Salford, 5.**

Vacancies for State-registered **Nurses** to qualify for Queen's Roll.

Rushcliffe Salary and allowances. F.S.S.

Applications to Head Office, 3, St. James's Square, Manchester, 2. (2041)

**CONNAUGHT HOSPITAL**
**WALTHAMSTOW, LONDON, E.17**
REQUIRED AT END OF SEPTEMBER

**Sister** for Charge of the Physio-Therapeutic Department of the above Hospital.

Applicants must be fully qualified and experienced in modern methods of treatment, etc.

Remuneration on the newly revised scales drawn up by the Chartered Society of the British Hospitals Association.

Apply by letter with testimonials, or personally to Matron by appointment. (2174)

**VICTORIA HOSPITAL, BURNLEY**
(181 Beds)

Male Surgical **Ward Sister** required. 33 **Beds.** Rushcliffe conditions. Uniform provided. Apply, giving Matron's name for reference to the Matron. (x1520)

## SURREY COUNTY COUNCIL

**Theatre Sister** required at:—

**SURREY COUNTY SANATORIUM, MILFORD, NR. GODALMING**

Candidates must be S.R.N. and have had Theatre experience. Rushcliffe salary and conditions. (Deptl. Sisters' rate). Apply to Matron. (2408)

**ELLEN BADGER HOSPITAL**
**SHIPSTON-ON-STOUR, WARWICKSHIRE**

**Maternity Sister** wanted. S.R.N., S.C.M., or Part I, or S.C.M. only, for Private Patients' block. Rushcliffe Scale of salaries. Apply Matron. (x76)

**DORSET MENTAL HOSPITAL**
**DORCHESTER**
WARD SISTER

**Sister** required to take charge of Admission and Sick Ward. Candidates must be certificated in both General and Mental Nursing. Salary in accordance with Rushcliffe scales for Mental Nurses. The appointment is subject to the provisions of the Asylum Officers' Superannuation Act, 1909. Apply with full particulars of training and experience, to the Matron, Dorset Mental Hospital, Dorchester. (x616)

**BRISTOL DISTRICT NURSING ASSOCIATION**

State Registered **Nurses** required to qualify for the Queen's Roll. Rushcliffe salary. F.S.S. Uniform and usual allowances. Cyclists or motorists or willing to learn. Day off weekly. Apply Superintendent, 6 Berkeley Square, Bristol, 8. (x39)

**COUNTY BOROUGH OF SOUTHPORT**
**HOSPITAL FOR AGED AND CHRONIC SICK**
**FLEETWOOD ROAD, SOUTHPORT**
(65 Beds)

**Ward Sister** required for the abovementioned Hospital. Candidates must be State Registered Nurses and experience in the nursing of aged and chronic sick would be an advantage.

The salary payable will be in accordance with the provisions of the Rushcliffe Committee.

Applications stating age, qualifications, and experience, with copies of two recent testimonials should be sent to the Matron. The appointment is subject to the Local Government Superannuation Act, 1937, and the successful candidate will be required to undergo a medical examination. (x1866)

**KENT COUNTY OPHTHALMIC AND AURAL HOSPITAL, MAIDSTONE**

Required immediately, **Sister-in-Charge** Ophthalmic Theatre, with either Ophthalmic Certificate or experience in the special work. Rushcliffe scale of salary and emoluments.

Apply with full particulars to Matron. (x1018)

**ARDS DISTRICT HOSPITAL**
SISTERS WANTED

The Committee of Governors of the Ards District Hospital invite applications from competent persons for the following positions:—

(*a*) **Sister in Charge** of Children's Wards.
(*b*) **Sister in Charge** of Infirm Wards.

The scales of remuneration and emoluments fixed for the positions are in accordance with the terms of the Taylor Report with an additional allowance of £5 10s. per annum in lieu of uniform.

Applicants for position (*a*) should possess the additional qualification of Registered Children's Nurse.

The persons appointed will require to register with the Joint Nursing and Midwives' Council for Northern Ireland and the appointments will be subject to the approval of the Ministery of Health and Local Government.

Applications, enclosing copies of testimonials and certificates of training should be lodged with the undersigned not later than 10 o'clock a.m. on Thursday, September 12th, 1946.

Hospital Buildings, (By Order)
Newtownards. ALEXANDER McNEILLY,
August 26th, 1946. Clerk to the Governors.
(2193)

**GUY'S HOSPITAL, S.E.1**

There are a limited number of vacancies for **Sisters** in the wards and departments. Applications are invited from trainees of the hospital who would be expected to work either at Guy's Hospital itself or at one of the base units. Apply the Matron. (2224)

**SOUTHEND MUNICIPAL HOSPITAL, ROCHFORD**

General and Midwifery Training Schools.

**Ward Sister** required. Salary and conditions of service in accordance with the Rushcliffe Report. Apply in writing to the Matron. (2228)

## COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments:—

**STAINCLIFFE COUNTY HOSPITAL, DEWSBURY**

**Staff Midwives** (Resident or Non-Resident).—45 Maternity Beds.

**Ward Sister** for Male Ward, with Small Out-Patients' Department attached.

**Assistant Nurses. Student Nurses.**

**COUNTY GENERAL HOSPITAL, OTLEY**

**Assistant Night Sister** (Resident or Non-Resident). Must possess S.C.M. Certificate.

**Ward Sister** (Resident or Non-Resident).

**COUNTY GENERAL HOSPITAL, WAKEFIELD**

**Ward Sister** for Medical Ward (Resident or Non-Resident). S.C.M. Certificate required.

**Student Nurses** (required for increase of staff).

**MIDDLETON-IN-WHARFEDALE SANATORIUM, NR. ILKLEY**

**Theatre and X-ray Sister** (Resident).

**Night Sister**—Working under Night Superintendent.

Two **Ward Sisters**—For Male Pulmonary Ward.

**Ward Sister**—Male Orthopaedic Ward.

**Staff Nurses,** T.A. Certificated.

**Staff Nurses,** S.R.N. (one with Theatre experience).

**CROOKHILL HALL SANATORIUM, CONISBROUGH**

**Ward Sister** (Resident).

**CARDIGAN SANATORIUM, CARR GATE, NR. WAKEFIELD**

**Ward Sister** (Resident or Non-Resident).

**SCOTTON BANKS SANATORIUM, KNARESBOROUGH**

**Sister Tutor.**

**Relief Sister.**

**Enrolled Assistant Nurses.**

**Ward Sister** for Children's Ward.

**T.A. Certificated Nurses.**

**Staff Nurses,** S.R.N. (T.A. Certificate after one year's training).

**DAY NURSERIES**

**Otley.**—**Deputy Matron** (Non-resident), S.R.N. or S.R.C.N.

**Baildon, Guiseley, Hebden Bridge, Horsforth, Otley, Yeadon.** Non-resident Nursery Trained **Nurses** or **Assistant Nurses.** Must be R.S.I. or College or N.S.C.N. Certificated.

Applicants for post of Staff Nurse and higher grades must be State Registered Nurses.

Text books provided and examination fees paid in the case of Student Nurses.

Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee, with commencing salary being determined according to the previous experience of the successful candidate.

The above posts are designated under the Local Government Superannuation Act, 1937.

Forms of application, except, in the case of Student Nurses, can be obtained from the County Medical Officer's Department, County Hall, Wakefield. In the case of Student Nurses, application should be made direct to the Matron of the Hospital or Sanatorium concerned.

County Hall, FRASER BROCKINGTON.
Wakefield. County Medical Officer.
August 14th, 1946. (2302)

**HERTFORDSHIRE COUNTY COUNCIL**
**DACORUM GUARDIANS COMMITTEE**
**HEMPSTEAD HOUSE INSTITUTION**
WARD SISTERS

**Ward Sisters** are required at the above Institution for Day and Night duty. General State-registered. To commence duty as soon possible. Salary and emoluments in accordance with the Rushcliffe scale. The post is subject to the provisions of the Local Government (Officers) Superannuation Act, 1937.

Applications stating age and experience together with copies of testimonials to be addressed to the Matron, Public Assistance Institution, Hemel Hempstead, Herts.

ELTON LONGMORE,
Clerk of the County Council.

**COUNTY BOROUGH OF WEST BROMWICH**
**HALLAM HOSPITAL**

**Junior Ward Sister** required for CHILDREN'S DEPARTMENT of 60 beds for acute and medical work. Must be State Registered nurse and Certified Children's Nurse.

Salary and conditions of service in accordance with Rushcliffe Scale. Applications to be sent with full details of training and experience and two names for reference.

**ROYAL HAMADRYAD SEAMEN'S HOSPITAL, CARDIFF**

**Ward Sister** for Surgical Ward wanted at the Rushcliffe scale. Federated Superannuation scheme in force. Apply, with full particulars, Matron.

**SOMERSET COUNTY COUNCIL**
**MUSGROVE PARK HOSPITAL, TAUNTON**

**Charge Sisters, Nursing Sisters, Nursing Auxiliaries, Nursing Orderlies,** resident or non-resident, are required for the above hospital, a medical and surgical wards (men and women). Rushcliffe scale is in operation. There is a modern nurses' home in the grounds and the hospital is five minutes walk from the centre of the town.

Apply, stating age, qualifications and experience, with two recent testimonials, to the undersigned at once.

County Hall, J. F. DAVIDSON,
Taunton. County Medical Officer of Health.

**ST. NICHOLAS' & ST. MARTHA'S ORTHOPAEDIC HOSPITAL, PYRFORD, WOKING, SURREY**
(250 Beds)

**Ward Sister,** S.R.C.N. or S.R.N. and S.C.M. required for Children's Ward of 18 cots. Orthopaedic experience not essential. C. of E. Church Hospital. Apply, with full particulars, to Matron's name for reference, to Matron.

**THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION**
TUBERCULOSIS SERVICE FOR WALES AND MONMOUTHSHIRE

Applications are invited for the following posts:

**KENSINGTON HOSPITAL** (a Children's Hospital of 100 beds for cases of non-pulmonary tuberculosis), St. Brides, Haverfordwest, Pem.

**Staff Nurses.**

**CEFN MABLY TUBERCULOSIS HOSPITAL** (70 beds), Michaelstone-y-Vedw, near St. Brides, Mon.:—

**Night Sister.**

**Ward Sisters** (two vacancies).

**Staff Nurses** (S.R.N. or T.A.—six vacancies).

**Student Nurses.**

**CYMLA TUBERCULOSIS HOSPITAL** (70 beds), Neath, Glam.:—

**Staff Nurses** (three vacancies).

**Ward Sister.**

**GLAN ELY TUBERCULOSIS HOSPITAL** (100 beds), Fairwater, Cardiff:—

**Student Nurses.**

Salaries in accordance with the revised Rushcliffe Scales. Board, residence, uniform and laundry in each case; holidays with pay; holiday allowance after six months' continuous service.

Applicants for the posts of Staff Nurse and higher grades which are superannuable, are subject to medical examination and must be State Registered Nurses.

Apply immediately to the Matron in charge.

**GROSVENOR SANATORIUM, ASHFORD, KENT**

**Ward Sister,** S.R.N. required. Surgical experience preferred. Uniform provided. Rushcliffe scale of salaries adopted. Apply Matron.

**DERBYSHIRE HOSPITAL FOR SICK CHILDREN, NORTH STREET, DERBY**

**Relief Sister** required, S.R.N., R.S.C.N. Rushcliffe scale of salaries.

Apply, giving full particulars and Matron's name for reference to Matron.

**STAFFORDSHIRE, WOLVERHAMPTON & DUDLEY JOINT BOARD**

**Ward Sister,** S.R.N., required in Superann. for Children. Rushcliffe Scale of salaries. Superann. in force. Uniform provided. Apply with references, Matron, The Lister, Hospital, Nr. Dudley, Worcs.

**GLASGOW ROYAL INFIRMARY**
(862 Beds)
Applications are invited for the following posts:
**Sister,** Orthopaedic Department (Ward, Theatre and Out-patients).
**Staff Nurses.**
Resident or Non-resident posts.
Salaries according to the Wheatley Scale.
Apply, with full particulars, to Matron. (2327)

**NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT**
Applications are invited for the following posts
**Ward Sister,** S.C.M.
**Holiday Sister,** Day or Night Duty.
**Senior Sister** for busy Out-Patient Department.
**Staff Nurses** for Ward Departmental duties.
Salaries in accordance with Rushcliffe Scale.
N.A.S. in force. Apply, with full particulars to Matron. (2324)

**COUNTY BOROUGH OF EASTBOURNE**
MUNICIPAL MATERNITY HOME
APPOINTMENT OF RELIEF MIDWIFERY SISTER
Applications are invited for the appointment of a **Relief Midwifery Sister** in the above Home. Salary and conditions of service in accordance with the Rushcliffe recommendations.
Forms of application may be obtained from the undersigned to whom they should be returned.
Public Health Department, JOHN FENTON,
Grange House, Medical Officer of Health.
Grange Avenue, Eastbourne. (2321)

**HAWLEY TUBERCULOSIS HOSPITAL BARNSTAPLE**
Wanted. S.R.N. **Male Nurse** for Pavilion of 11 beds. Non-resident. Rushcliffe Scale of salary allowed. Also an **Assistant Nurse** or **Ward Orderly.** Non-resident.
Wanted, S.R.N. **Sister** able to take charge in Matrons' absence. **Assistant Nurses** required for alternate day and night duty. Rushcliffe Scale of salary. Apply, Matron. (2329)

**DORSET COUNTY COUNCIL**
**DORSET COUNTY HOME, PARKSTONE DORSET (TUBERCULOSIS)**
Applications are invited for the following appointments:—
**Ward Sister.**
Two **Staff Nurses**—general or fever trained or holding Tuberculosis Certificate.
Salary in accordance with Rushcliffe Scale.
Apply to Matron, Dorset County Home, 17, Bournemouth Road, Parkstone, Dorset. (2338)

**CITY HOSPITAL SOUTH, GRAFTON STREET, LIVERPOOL, 8**
**Ward Sisters** required. Applicants must possess general and fever training certificates, be State Registered and have had experience in infectious diseases.
Salary and emoluments will be in accordance with the Rushcliffe Report.
Apply, Matron. (2339)

**THE ROBERT JONES AND AGNES HUNT ORTHOPAEDIC HOSPITAL, OSWESTRY**
Applications are invited from State Registered Nurses with an orthopaedic certificate for the post of **Ward Sister.** Rushcliffe Scale and Superannuation Scheme in force.
Apply, with full particulars to the Matron. (2340)

**ROYAL SUSSEX COUNTY HOSPITAL BRIGHTON**
**Ward Sister** required with experience in Fracture and Orthopaedic work for Ward of 32 Surgical Beds. Rushcliffe Scale of Salaries and F.S.S.N. in force. Apply to the Matron. (2341)

**CITY ISOLATION HOSPITAL, PLYMOUTH**
Applications are invited for the following posts:
Two **Ward Sisters,**
(1) Female Ward, 12 Beds for early Tuberculosis.
(2) Male Ward, 15 Beds for early Tuberculosis.
Two **Staff Nurses,** R.F.N. or Tuberculosis Association Certificate.
**Assistant Nurses** to work in the above Wards.
Rushcliffe Scale of Salary and Conditions.
The Local Government Superannuation Act, 1937, is applicable and the successful candidates will be required to pass a Medical Examination.
Apply with full particulars of training and experience to: The Matron, City Isolation Hospital Beacon Park Road, Plymouth. (2376)

**BERKSHIRE COUNTY COUNCIL**
NURSING VACANCIES
Applications are invited for the following appointments:—
**Midwifery Sister,** S.R.N., S.C.M., for the Old Windsor Emergency Hospital.
**Night Sisters** for the Wallingford and Wokingham Institutions.
**Ward Sisters** for the Newbury and Wokingham Institutions.
**Staff Midwives,** for Newbury Maidenhead, Wallingford, and Wokingham Institutions.
**Female Staff Nurse,** for the Hungerford Institution.
Salaries for the above appointments are paid in accordance with the Rushcliffe Recommendations.
Applications in writing to the County Public Assistance Officer, 2 Abbot's Walk, Reading. (2393)

**Kingston upon Hull Corporation Health Department**
SISTER-IN-CHARGE, MIDWIFERY CENTRE AND PART II MIDWIFERY TRAINING SCHOOL
Applications are invited for the residential appointment of **Sister-in-Charge,** Midwifery Centre and Part II Midwifery Training School.
Candidates, who must be State Registered Nurses and State Certified Midwives, must possess the Midwife Teachers' Certificate. District experience advantageous.
The whole of the training is taken on the district from the Centre. The Sister-in-Charge acts as Supervisor of Midwives in the area of the District home which Home is approved for twelve pupils.
Salary £230 per annum, rising by annual increments of £10 to £290 per annum, plus emoluments valued at £120 per annum, in accordance with the Report of the Midwives' Salaries Committee.
Application forms, etc., may be obtained from, and should be returned, duly completed, to the Medical Officer of Health, Guildhall, Kingston upon Hull, as early as possible. (2348)

**THE INFIRMARY, STOCKPORT**
**Voluntary Hospital**—(167 Beds)
COMPLETE TRAINING SCHOOL
**Ward Sister** required for Modern Female surgical and orthopaedic ward, 27 beds. Salary and conditions according to Rushcliffe scale.
Apply, with full particulars, stating age, and two Matron's names for reference, to Matron. (2345)

**SCARBOROUGH HOSPITAL, YORKSHIRE**
Applications are invited for the posts of **Out-Patient** and **Casualty Sister,** and **Children's Ward Sister.** Salaries are in accordance with the Rushcliffe Scale. The Federated Superannuation Scheme is in force.
Applications, giving full particulars of qualifications and experience, together with names for reference, should be addressed to the Matron. (2372)

**COUNTY BOROUGH OF GRIMSBY**
**MUNICIPAL MATERNITY HOME**
APPROVED PART II TRAINING SCHOOL
Applications are invited for the posts of:
**Ward Sisters,** S.R.N., S.C.M. and **Staff Midwives.**
Salary in accordance with the Rushcliffe Scale. The successful candidate will be required to be medically examined for superannuation purposes.
Applications with references and particulars of training to be made to the Matron, Municipal Maternity Home, Nunsthorpe, Grimsby, as soon as possible. (2486A)

**SUFFOLK CONVALESCENT HOME**
**FELIXSTOWE**
(72 Beds)
**Sister** required. Salary according to Rushcliffe Scale. Applications, stating age, qualifications, and Matron's name for reference, should be addressed to the Matron. (2491)

## CITY OF BIRMINGHAM
**PUBLIC HEALTH DEPARTMENT**

**DUDLEY ROAD HOSPITAL BIRMINGHAM, 18**
**Ward Sisters** required in General Wards of the Hospital. Minimum qualifications State Registration, General Register, and Part 1 Central Midwives' Board. Application to Matron-in-Chief, Dudley Road Hospital, Birmingham, 18.
**Physiotherapist** required. Non-resident. Salary £210-£10-£240 p.a., plus war bonus. C.S.P., M.E., L.E.T. Certificates.
**Pupil Midwives,** Part I Midwifery. Six months' course. Salary £85 p.a.
**Staff Nurses,** State Registered Nurses. Good Medical, Surgical and Children's experience available, also Theatres and Special Departments.
**Student Nurses.** Block system training of three years' and three months' duration. Candidates taken at 17½ years of age. Salary £55, £65 and £75 p.a. for first, second and third years respectively.

**LITTLE BROMWICH HOSPITAL BIRMINGHAM, 9.**
Qualified **Sister Tutor** required immediately. Rushcliffe scale of salary.
General Trained State Registered **Nurses** required to take Fever Training. Excellent experience available and good conditions of service. Apply Matron.
**Student Nurses.** Fever Training School. Two years' training. Affiliated with the General Hospitals for shortened General Training. Candidates taken at 17 years of age.

**SELLY OAK HOSPITAL BIRMINGHAM, 29.**
**Midwife-in-Chief** required in the Maternity Department (39 Beds). (The Hospital is a Part I Midwifery Training School). Minimum qualifications, S.R.N., S.C.M., G. & A. Certificate and Midwife Teachers' Certificate. Apply to Matron.
**Ward Sisters,** two required for Holiday duty in the General Wards. Qualifications necessary, S.R.N. and Part I Certificate of the Central Midwives' Board. Apply Matron.
**Staff Midwives,** two required, S.R.N., S.C.M. Salary Rushcliffe scale. Apply Matron.
**Staff Nurses** urgently required for Wards and Departments, resident or non-resident.
**Pupil Midwives,** Part I training, six months' course. Apply Matron.
**Student Nurses** for three years' training (excluding trial period). Salary £55, £65, and £75 p.a. for first, second and third years respectively. Candidates taken at 17½ years of age.

**SELLY OAK INFIRMARY BIRMINGHAM, 29.**
**Assistant Nurses** required immediately, with experience if possible. Resident or non-resident. Apply to Matron.

**SANATORIUM SERVICE**
**Assistant Nurses** required at the City Sanatorium, Yardley Green Road, Romsley Hill Sanatorium, Halesowen, Salterley Grange Sanatorium, near Cheltenham, West Heath Sanatorium, Rednal Road, Northfield.
Applications should be sent to the Matron in each case.

**CITY SANATORIUM, YARDLEY GREEN ROAD, BIRMINGHAM, 9**
(415 Beds)
Required **Ward Sister** for Children's Ward. Candidates must be State Registered Nurses on the General Register. Orthopaedic experience an advantage. Rushcliffe Salary. Apply Matron.
State Registered **Staff Nurses** required. Facilities offered for training for the Tuberculosis Association Certificate. Salary, resident, £130-£10-£170. Non-resident, minimum cash salary £210. An extra £10 is paid when in possession of the Tuberculosis Association Certificate. A service allowance of £40 is paid in addition to salary at the end of two years' continuous service, and £20 on completion of each further continuous year of service. Apply to Matron.
**Student Nurses** required for General Training. Salary first year £60, second and third years £70, fourth year £75. A service allowance of £40 in addition to salary will be paid at the end of the first two years' continuous service. The first two years will be spent at the City Sanatorium, Birmingham (415 Beds) and the last two years at Dudley Road Hospital, Birmingham (1,000 beds). For further particulars write to Matron, City Sanatorium, Yardley Green Road, Birmingham, 9.
**Student Nurses** required for Tuberculosis training only. Salary first year £60, second year £70. A service allowance of £40 will be paid in addition to salary on completion of two years' continuous service. Apply to Matron.
**Tuberculosis Trained Nurses** required. Must be in possession of the Tuberculosis Association Certificate. Salary, resident, £85-£5-£120. Non-resident, minimum cash salary £150. A service allowance of £40 will be paid in addition to salary at the end of two years' continuous service, and £20 on completion of each further continuous year of service. Apply to Matron.

**ROMSLEY HILL SANATORIUM HALESOWEN, WORCS.**
State Registered **Male Nurse** required immediately, non-resident. Salary in accordance with Rushcliffe Scale. Apply to Matron.

**SALTERLEY GRANGE SANATORIUM NEAR CHELTENHAM**
Tuberculosis Trained **Nurses** required. Must be in possession of the Tuberculosis Association Certificate. Apply to Matron.

**WEST HEATH SANATORIUM, REDNAL RD., NORTHFIELD, BIRMINGHAM, 31**
**Ward Sisters.** Candidates must be Registered Nurses on the General Register and must be interested in the Tuberculosis Service and in the training of nurses. The Hospital is affiliated with Dudley Road Hospital for General Training and is within easy reach of the city with good 'bus service. Rushcliffe scale.. Apply to Matron. (2016)

**THE ROYAL CRIPPLES HOSPITAL NORTHFIELD, BIRMINGHAM**
(244 Beds—Men, Women and Children)
**Holiday Sister** needed, immediately. Orthopaedic experience preferred. Salary as Rushcliffe Scale. Apply, with references to Matron. (2374)

**LEICESTERSHIRE COUNTY COUNCIL**
The Council invite applications for the following appointments, viz:—
**Sisters** (S.R.N. and S.C.M.)—At Bosworth Park (with Theatre experience), Market Harborough and Melton Mowbray Infirmaries.
**Enrolled Assistant Nurses and Intermediate Assistant Nurses**—At Bosworth Park Infirmary, Melton Mowbray Infirmary, and Loughborough, Lutterworth, Market Bosworth, Market Harborough, Mountsorrel and Narborough Institutions. Salaries, sick pay allowances, etc., in accordance with the Rushcliffe Report.
These appointments will be with residential allowances and uniform will be provided during employment. The provisions of the Superannuation Act apply to all appointments.
Applications in Candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with the copies of three recent testimonials, should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith. (2195)

**CITY AND COUNTY OF THE CITY OF LINCOLN**
**CITY MATERNITY HOME**
MIDWIFERY SISTER
STAFF MIDWIVES
Applications are invited for the above resident or non-resident appointments at the City Maternity Home, Macaulay Drive, Lincoln. Applicants must be S.R.N. and S.C.M. Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee.
Applications, giving particulars of age, qualifications and experience accompanied by copies of not more than two recent testimonials to be sent to the Matron, City Maternity Home, Macaulay Drive, Lincoln.
City Health Department,
Beaumont Fee, Lincoln. (2437)

**CITY OF WAKEFIELD**
**WAKEFIELD MATERNITY HOSPITAL**
Applications are invited for the following appointments:—
**Midwifery Sister** (permanent). S.R.N. and S.C.M.
**Staff Nurses** (permanent). Preferably S.R.N. and S.C.M.
**Assistant Nurses** (permanent).
**Night Nurses** (temporary).
Salary and conditions of service in accordance with the recommendations of the Midwives or Nurses Salaries Committee.
Applications, stating age, experience, and three references, should be made to the Medical Officer of Health, Town Hall, Wakefield.
Town Hall, W. S. DES FORGES,
Wakefield. Town Clerk.
(2448)

**DEWSBURY AND DISTRICT GENERAL INFIRMARY**
**Sister** required, S.R.N., and at least the first part of the C.M.B. Certificate for a Women's ward of 36 acute beds, preferably with previous Ward Sister's experience. Rushcliffe scale of Salaries and F.S.S. adopted. Apply, with age and particulars of training to Matron.
**Second Theatre Sister** required. Must have Theatre experience. Salary and conditions according to the Rushcliffe Scale. F.S.S. in force.
Apply, stating age and experience, together with names for reference, to Matron. (2453)

**SOUTHEND MUNICIPAL HOSPITAL ROCHFORD**
GENERAL AND MIDWIFERY TRAINING SCHOOL
**Ward Sister** required. Salary and conditions of service in accordance with the Rushcliffe Report. Apply, in writing to the Matron. (2468)

**WILTS. COUNTY COUNCIL**
**BERRYFIELD HOUSE EMERGENCY MATERNITY HOME, BRADFORD-ON-AVON**
Applications are invited for temporary appointments of **Sister** at the above Home, which is a training school for Part I of the Central Midwives Board Examination. Applicants must be S.R.N. and S.C.M. The salary scale will be in accordance with the recommendations of the Midwives' Salaries Committee.
Applications should be addressed directly to the Matron, Berryfield House, Bradford-on-Avon, Wilts.
P. A. SELBORNE STRINGER,
Clerk of the County Council.
County Hall,
Trowbridge. (2478)

**BETHLEM ROYAL HOSPITAL**
**MONKS ORCHARD, BECKENHAM, KENT**
**Sister** required to take charge of Insulin Clinic and Operating Theatre (mainly leucotomies). Applicants must hold certificates in Mental and General Nursing. Salary in accordance with Rushcliffe Scale. Employers' contributions paid to the Federated Superannuation Scheme for Nurses. Applications, stating age, qualifications and experience to be addressed to the Matron. (2480)

**BETHLEM ROYAL HOSPITAL**
**MONKS ORCHARD, BECKENHAM, KENT**

**Ward Sisters** (resident) required, women's admission ward. Candidates must be fully trained and State Registered Nurses holding the Mental Certificate; not over 35 years of age. Salary and conditions in accordance with the Rushcliffe Scale. Employers' contributions paid to the Federated Superannuation Scheme for Nurses. The Hospital provides care and treatment for early cases of nervous and mental disorders of the curable type occurring in the educated classes. Applications, stating age, particulars of training and experience, with copies of testimonials to be sent to the Matron. (2481)

**RHONDDA ISOLATION HOSPITAL**

**Ward Sister** required, S.R.N. General and Fever. Preference will be given to candidates also possessing S.C.M. Certificate. Salary in accordance with the recommendation of the Rushcliffe Committee.

Applications, stating age, and full particulars of experience and accompanied by copies of three recent testimonials should be sent as soon as possible to the Matron, Tyntyla Isolation Hospital, Ystrad, Rhondda. (2484A)

**BROADGREEN HOSPITAL**
**EDGE LANE DRIVE, LIVERPOOL, 14**

**Midwifery Sisters** required. Must be fully trained and certificated State Registered Nurses, and State Certified Midwives.

**Staff Midwives** required. Must be State registered Nurses (General) and State Certified Midwives. Salary and emoluments, in each case, in accordance with the Rushcliffe Report.

Apply, Matron. (2493)

**QUEEN'S INSTITUTE OF DISTRICT NURSING. HULL D.N.A.**

**Staff** urgently required. Applicants must be on Roll of Queen's Nurses. General work only undertaken. Cyclists. Home. Apply Nursing Superintendent, 57 Lower Belgrave Street, London, S.W.1. (2398)

**QUEEN'S INSTITUTE OF DISTRICT NURSING**

Applications are invited from State Registered **Nurses** for training for the Queen's Roll. Training Homes in various parts of England and Wales. Posts in town and country on enrolment. Midwifery training given after district training to suitable candidates. Salaries in accordance with the Rushcliffe Report. Apply, Queen's Institute, 57, Lower Belgrave Street, London, S.W.1. (2396)

**ROXBURGH NURSING FEDERATION**

Immediate vacancies for **District Nurses** in Jedburgh Burgh and Kelso Landward. Share flat with one other in Jedburgh, and rooms provided in Kelso Landward, also car. Combined duties in both districts. Salaries according to Taylor scale.

For further particulars, apply to County Superintendent of Queen's Nurses, County Rooms, Newtown, St. Boswells. (2186)

**BERKSHIRE COUNTY COUNCIL**
**OLD WINDSOR EMERGENCY HOSPITAL**

Applications are invited for the appointment of **Masseuse**, salary according to the Joint Negotiating Committee (Hospital Staffs) Scale.

Applications, stating full particulars, qualifications, etc., to be furnished on forms obtainable from the County Public Assistance Officer, 3 Abbot's Walk, Reading, to whom they should be returned not later than September 18th, 1946.

**MIDDLESEX COUNTY COUNCIL**
PHYSIOTHERAPISTS

Applications invited from Chartered **Physiotherapists** for whole-time appointments at:—

**Chase Farm Hospital, Enfield, Mx.**

**Clare Hall County Hospital, South Mimms, Barnet, Herts.**—Experience with chest cases an advantage.

**North Middlesex County Hospital, Edmonton, N.18.**—Required urgently for rehabilitation dept.

**Redhill County Hospital, Edgware, Mx.**

**West Middlesex County Hospital, Isleworth, Mx.**

**Hillingdon County Hospital Near Uxbridge, Mx.**—Staff of 11, fracture unit, chest work and rehabilitation.

Salary as recommended by Joint Negotiating Committee on Salaries and Wages (Hosp. Staffs); minimum commencing salary £270 p.a. inclusive; by annual increments of £12 10s. to £345 p.a. Previous experience as physiotherapist may be taken into consideration in determining commencing salary. M.M.G., M.E. and L.E.T. certificates required for all posts. Non-resident. Established and pensionable, subject to medical examination.

Application forms and full particulars from Matron of Hospital where appointment required.

Middlesex Guildhall, Westminster, S.W.1. (A.253) C. W. RADCLIFFE, Clerk of the County Council. (1919)

**ROYAL INFIRMARY, WIGAN**

Fully qualified **Assistant Physiotherapist** required. Salary according to B.H.A. Scale. Apply with full particulars to Matron. (x42)

**THE LONDON COUNTY COUNCIL**
**NURSING RECRUITMENT CENTRE**

is open Mondays to Fridays from 9.30 a.m. to 5 p.m. (Tuesdays and Thursdays to 8 p.m.) to advise, help and offer vacancies in all grades of nursing and domestic positions in the London County Council Hospitals and Nurseries.

*Call or write—*

The Nursing Recruitment Centre (B),
L.C.C. County Hall,
Westminster Bridge, S.E.1. (1553)

**THE GENERAL INFIRMARY AT LEEDS**
**NATIONAL RADIUM CENTRE**

Applications are invited for the appointment of two **Radiographers** with M.S.R. qualification for Therapy Department.

Salary £260 to £310 p.a. by annual increments of £12 10s.

Apply at once with full particulars to the House Governor and Secretary. (x35)

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**Assistant Physiotherapist** required. Resident or Non-resident. Salary according to C.S.P. Scale. Apply with particulars of training and experience to the Matron. (x112)

**JOHNSON HOSPITAL**
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**Physiotherapist** required to take charge of small department. Single handed post. Salary according to Society's new scale. Apply Matron. (x1036)

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Apply by letter giving full particulars, or personally any morning, to Matron. (2105)

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**Assistant Physiotherapist** required. Must have all the qualifications of the C.S.M.M.G. Salary according to the Chartered Institute scale of salaries. Post may be resident or non-resident, according to the applicant's choice. Apply to the Matron. (x1965)

*London County Council*
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**STAFF AND STUDENT NURSES**

**(Women aged 17-40 years) required at hospitals and institutions listed below. Married women eligible. Excellent promotion prospects. Four weeks' annual holiday. Uniform free.**

**STUDENT NURSES**

**Full training course (minimum 3 years, maximum 5 years) for mental nursing certificate. Automatic grading as staff nurse on passing final examination. Salary-Residents - £75, rising to £85 a year, with free board, lodging and laundry (for women who have had National Service, a Government grant makes salary up to £100 a year), and additional single cash payments of £10, £20 and £30 during training. Non-residents: receive an additional £55 a year, with free meals on duty. A student nurse (general S.R.N.), (two-year mental training course), receives £90-£100 a year.**

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**Neurological Unit—**
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**Hospitals for nervous and mental disorder—**
Banstead (L.C.C.) Hospital, Sutton, Surrey.
Bexley (L.C.C.) Hospital, Bexley, Kent.
Cane Hill Hospital, Coulsdon, Surrey.
Claybury Hospital, Woodford Bridge, Essex.
Friern Hospital, New Southgate, N.11
Long Grove Hospital, Epsom, Surrey.
St. Bernard's Hospital, Southall, Middlesex.
St. Ebba's Hospital, Epsom, Surrey.
West Park Hospital, Epsom, Surrey.
Tooting Bec Hospital (for aged and infirm), Tooting Bec Road, S.W.17.

**Institutions for the mentally defective—**
Darenth Park, Dartford, Kent.
Fountain Hospital, Tooting Grove, S.W.17.
Leavesden Hospital, Abbots Langley, Herts.
Leytonstone House, High Road, E.11.
St. Lawrence's Hospital, Caterham, Surrey.
The Manor, Epsom, Surrey.

**Application form and descriptive pamphlet obtainable from Matron at any hospital or institution, or Executive Officer (B), Mental Health Services, County Hall, Westminster Bridge, London, S.E.1. Free rail voucher from home to take up duty. (75)**

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**Assistant Physiotherapist** (Female) required as soon as possible. Salary according to B.H.A. scale. F.S.S. in force. Applications with copies of three recent testimonials to be forwarded to Secretary.

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Town Hall, Reading. September, 1946. G. F. DARLOW, Town Clerk.

**THE ADELA SHAW ORTHOPAEDIC HOSPITAL**
**KIRBYMOORSIDE, YORK**

**Assistant Physiotherapist** required. Resident or non-resident. Joint Negotiation Committee scales and conditions. Federated Superannuation Scheme in force. Apply, with full particulars, to the Matron. (x244)

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Applications are invited for the appointment of a temporary female **Physiotherapist** at Southmead Municipal General Hospital.

Salary £210 by £10 to £250 per annum plus war bonus, which at present amounts to £48 2s. 0d. per annum, with uniform and laundry valued at £13 per annum.

Applications to be made to the Medical Officer of Health, Kenwith Lodge, Westbury Park, Bristol, 6. (2431)

**LONDON COUNTY COUNCIL**

**Charge Physiotherapist** (woman) required by London County Council at the Maudsley Hospital (for neuroses and curable mental disorders), Denmark Hill, London, S.E.5. Must be registered with Chartered Society of Physiotherapy. Salary £320 rising to £380 a year. Commencing salary according to experience. Application form to the Medical Officer of Health (I) Mental Hospital Services, County Hall, Westminster Bridge, S.E.1. (1838) (2367)

**HOSPITAL OF ST. CROSS, RUGBY**
(195 Beds)

**Physiotherapist** required. Five in all in the Department serving Orthopaedic block of 40 beds and large Out-Patient clinics. Joint Negotiating Committee scale. Resident or non-resident as desired. Immediate vacancy. Apply to Matron. (2461)

**ROYAL SOUTH HANTS AND SOUTHAMPTON HOSPITAL**

Two non-resident **Physiotherapists** required. Salary according to recent recommendations of Joint Negotiating Council. F.S.S.N. in force. Uniform provided. Apply to the Matron. (2464)

**THE STOCKPORT INFIRMARY**

Two fully-qualified non-resident **Physiotherapists** required immediately. Joint Council scale of salaries. Federated Superannuation Scheme in force. Apply, with full particulars, to Matron. (2467)

**COUNTY OF DENBIGH**
**WREXHAM EMERGENCY HOSPITAL**
OCCUPATIONAL THERAPIST

**Occupational Therapist** (non-resident), required for Wrexham Emergency Hospital, to commence duty on or about the 1st September, 1946.

Occupational Therapy full degree or Diploma Certificate.

Scale of salary for holders of full degree—£220 x £10—£270 per annum plus temporary cost of living bonus at present £48 2s. 0d. per annum.

Scale of salary for holders of 1943 certificate—£220 x £10—£240 per annum plus temporary cost of living bonus, £48 2s. 0d. per annum. The successful candidate will enter the scale according to experience.

Applications to the Surgeon in Charge, Emergency Hospital, Wrexham. (2461)

**OLDHAM ROYAL INFIRMARY, OLDHAM**
REHABILITATION CENTRE

Fully qualified **Physical Training Instructress** non-resident. C.S.P., P.T. qualification essential.

Salary in accordance with the New Joint Scale.

C.S.P. qualification with rehabilitation experience would be considered.

Apply, with particulars of age, qualifications and experience, together with two recent testimonials, to Mr. F. W. Barnett, General Superintendent and Secretary. (2467)

**CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE (iv)**

JOURNAL OF THE ROYAL COLLEGE OF NURSING

# Nursing Times

VOL. XLII. No. 36 SATURDAY, SEPTEMBER 7, 1946

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

# Ignorance Is Not Bliss

THE ward sister's letter on "Who is to blame?" which we published five weeks ago in our issue of July 27, and Mr. Cohen's article on "Democratic Nursing" published the week before, and which has a link with it, have resulted in a very interesting correspondence on the question of the method of training the modern student nurse. This has allowed many people to state their opinion, both from the administrative angle and the student nurse's point of view. Reviewing it all, we cannot but feel how helpful was the advice given by Mr. Cohen and also by Mrs. N. Mackenzie in her articles on "Temperament, Character and Personality" which we published in the *Nursing Times* last year.* We should like to see these in the hands of every ward sister and we think, too, of every student nurse. They could not but "the giftie gie us, to see ourselves as others see us." For understanding is the root of the matter and we cannot have too much of it.

Many ward sisters, sister tutors and others, complain that the student nurse of to-day does not take her responsibilities sufficiently seriously. However, we must remember, as Mrs. Mackenzie reminded us, that the average student nurse of to-day, whatever her home training may, or may not have been, is a number of years younger than her counterpart of 10, 20, and 30 years ago; then the average age was well over 20; to-day it is well under it. The average student nurse begins her training at the age of 18 or less, when she is still an adolescent. It is an accepted psychological fact that the average adolescent is not able to accept responsibility to the same extent as the older person. It is essential that the ward sister and administrative staff should remember this. It is so easy to think that, because a young person whom you trust and rely upon, suddenly fails you in one matter, that she is not to be trusted or is unconscientious, and to forget all the many times she has NOT "let you down." And then, perhaps, while you are feeling sore about it, someone else has a lapse and something else goes wrong, and you feel that everyone is letting you down and no-one can be trusted except yourself. It is this sort of thing that may ruin the young ward sister, and the younger she is when she is appointed, the more likely it is to happen, especially if she has not studied psychology, simply because she has less experience of the ways of youth from which to draw conclusions.

We do not ask the administrative or ward sister to excuse the young, but to understand them and to realize that, although they may appear cocksure and unrepentant, this is often the mask for a lack of sureness and self-confidence which, at bottom, is again a typical characteristic of the adolescent.

This is the more important in that the more the ward sister, or other administrative officer, shows the adolescent that she does trust her, the more trustworthy she is likely to become: everyone knows that the ward sister who inspires her nurses to give of their best because she has confidence in them usually gets the best, the best that each individual is capable of producing; on the other hand the ward sister who creates in her nurses the sense that they are not to be trusted, and undermines their self-confidence, cannot get the best work out of them, as they are working at a disadvantage which—damaging to anyone at any time—is particularly disastrous to the 18-year-old who is probably finding her feet in the world outside her home as an adult for the first time.

It is so easy to turn to the student nurse and accuse her of being unconscientious without realizing that, in making this statement, we may ourselves be being untruthful. To be unconscientious, she must know what is right and believe it to be right, and yet do something different. She may have been told the right way to do a thing but not have grasped the matter correctly—for it is not easy to explain things lucidly—she may have been told but have genuinely forgotten; she is forgetful in this instance, not habitually so, but not deliberately unconscientious, although the patient suffers in the same way. She may have been told, but not convinced, that the method is the right one, and choose another which she believes

* Obtainable in booklet form from the *Nursing Times* Office.

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*Some of the first nurses selected from different European countries to take part in the UNRRA's post-certificate training scheme, photographed on arrival in London. From left to right: Miss Zidova (Czecho-Slovakia); Miss Petrallia (Greece); Miss Chrzanowska (Poland); Miss Olga Trybianka (Poland); Mrs. Eldaki (Greece); Right is Miss Udell of UNRRA* *(see also p. 676)*

better—she is being disobedient to you, but not to her conscience; she is not merely being careless; it is irritating perhaps, but you have got to teach her more thoroughly and show her why your way is good and hers not so good: and it may be a mere matter of habit. We are all aware, for example, that when we have told a young student nurse how to carry out the changing of a surgical dressing and she has watched dressings being done, we do not send her to change a dressing unassisted, unwatched: she is probably terribly anxious to do it well, to avoid causing the patient pain or introducing germ infection. She may herself touch something germ contaminated without realizing it, because she has not learnt that degree of awareness which comes naturally to the experienced well-trained nurse. We realize how difficult it is for her to learn the art of doing a dressing well, watch her carefully and encourage her to believe that she will, after a little practice develop a skill equal to our own, and do not condemn her as unconscientious. In a lesser degree she may find it difficult to learn to make beds well, and do the thousand and one things she has to do. We must give her time to learn, the opportunity to become skilled: we must encourage and not discourage her. It is difficult, but it is the ward and tutor sister's job: it is a job which may well discourage us if we lose faith in ourselves and other people; at all costs we must avoid this.

Does it appear that all our sympathies are with the young student nurses? They are not, and we would ask them to realize that it is most difficult for the ward sister with her heavy responsibilities for the lives of her patients to tolerate any failure on the nurses' part to accept responsibilities that are theirs: that, when they are given an hourly or half hourly pulse rate to take, it is an indication that the patient is ill, that a change may occur, the early detection of which will probably save the patient's life. Knowing that, and realizing what it would mean and if it were her own mother, father or fiancé who was lying there, we should not have to stress the point any further. The junior student nurse has very little idea of the heavy responsibility that the ward sister carries: she only half realizes them when she is a staff nurse—there is the care and treatment of 20 to 30 persons, the work of 6 to 8 student nurses, the care of the domestic staff and the ward and its equipment which must always be ready for any emergency: if the student nurse makes an effort to realize what all this means she cannot but do all she can to carry her fair share, to learn by her mistakes and give the patients better care than they are getting to-day.

# Topical Notes

## Nurse Education in Europe

On page 692 is an appeal from Dr. Neville Goodman, M.D., Director of Health, European Regional Office, UNRRA, for nursing text books and journals for nurses in some of the countries of Europe. We ourselves have already sent some to Poland thinking they might be useful and we hope that other nurses will spare a few moments to send off any they can spare, or perhaps forward a nursing paper each week. The need was stressed by the nurses from Czechoslovakia, Greece and Poland who are over here for the four months' refresher course arranged in London and New York by UNRRA. The Ministry of Health in Poland is printing some books, but in Greece and Czechoslovakia the nurses' notes from their lectures are pooled and stencilled for future use. The refresher courses have Mr. La Guardia's special interest, and he hopes that they will continue after the cessation of UNRRA. In this country the London County Council are arranging them and, in New York, the New York City Hospitals. The nurses are senior members of the profession and will receive experience as far as possible in the subjects that particularly interested them.

## Paper and Progress

Our shortage of paper is brought home to us by the new format of recent editions of the Canadian Nurse and the American Journal of Nursing. Both are very attractive publications and we look forward to the day when we shall again be able to approach more nearly to the quality of paper and the artistic use of space of our colleagues in North America. However, it seems it may well be a long time before we can hope to emulate them in these matters, for our first need is to be able to provide a copy of the paper for all those who want one. Nursing is a progressive art and every new discovery in medicine means new nursing procedures to be learnt and fresh knowledge to be acquired. Every nurse realizes that she needs to keep abreast of new advances and that her professional knowledge will get out of date unless she reads of new methods of treatment and fresh inventions. More are realizing the importance of following the development of professional policy and making time for this: time will also, we hope, be more readily available. Absorbing as our work is we should have the opportunity to think and plan for the profession as a whole, realize its problems and difficulties and do our part in the solving of them. We cannot do this unless we are well informed; reading is essential.

*Below: a tiny inmate, of The Mothers' Hospital of the Salvation Army, in an Oxygen Bell Apparatus, which provides the necessary high concentration of oxygen and was invented by Dr. Sydney Owen, F.R.C.P. The premature baby weighed only 2lb. 6ozs. at birth, and 5 weeks later, on discharge from hospital, turned the scales at 5lbs. 1½ ozs.*

## Gift of a Holiday

It is always encouraging to hear of real kindness of heart expressing itself in a practical fashion. An example of this is given in a letter from Miss Edith Batten, Superintendent of the Queen's Institute of District Nursing Holiday and Convalescent Home, at Bangor. Miss Batten tells how, as a result of reading the short account of the Home published—under the title of "A Kingdom by the Sea"—in the *Nursing Times* of August 10—two visitors, a man and his wife, came to see "Bryn-y-Menai." These two, who prefer to remain anonymous, said that they would like to make it possible for ten retired Queen's Nurses to spend a fortnight's holiday at the Home, a gift which, even at the modest rates charged there, is certainly extremely generous. Naturally Miss Batten was delighted, and she says: "I felt you would like to know of this very charming and practical result of your publication." We are indeed glad. Although holidays, in these days of stress and strain are worth far more than their cost in money, this is often the deciding factor, and now, owing to the generosity of these anonymous donors, ten people who would otherwise not have done so, will enjoy a real rest and change in beautiful surroundings.

## Co-operation for Health

The first report of the Health Advisory Council in Northern Ireland was published early last month and in an appendix the Minister of Health shows in which directions he has developed the recommendations. Interesting points include the recommendations that the two main approaches to maternity and child welfare should be the prominence of mothercraft in the school curriculum and the intensification of child welfare and that all milk offered for sale or supplied under the milk in school scheme be pasteurized under licence. In the main the ideas follow those being pursued in this country and the Minister ends his appendix with this praiseworthy sentence, "I can achieve but little without the active and loyal co-operation of local authorities, hospital managements and the medical, dental, nursing and allied professions."

## The Syllabus at Fault?

The Minister of Health, on the recommendation of the National Advisory Council of Nurses and Midwives, has announced that the period during which persons may qualify as assistant nurses by experience only without undergoing the two-year training and examination laid down by the General Nursing Council, shall be extended by one year. The previous circular (4/46), issued on January 10, 1946, explained that admission to the Roll after December 31, 1947, would be by examination only: the new circular (166/46) postpones the date to December 31, 1948. This means that hospitals will be able to recruit unqualified nurses, who, on completion of the necessary two years' training or experience, will be eligible to enrol as assistant nurses with intermediate qualifications. This course of action has

resulted from the fact that few training schools have yet been established and from the difficulty of obtaining a sufficient supply of assistant nurses to meet the nursing needs of the country until more schools are established. We must remember that it took from 1919 to 1925 to bring qualification by examination into being for the State-registered nurse after the close of the 1914-18 war, and the training of the nurse was much better established and more uniform in both general, children's, mental and fever hospitals than has been the training of assistant nurses. Are the syllabus of training and the conditions of recognition so ambitious that they are impracticable?

**THIS WEEK**

**The General Nursing Council is not yet ready to receive applications from nurses holding the certificates of the Royal Medico-Psychological Association in mental and mental deficiency nursing. No applications should be sent to the Council until they invite nurses to send them in, through the nursing and general press. Further information will be given next week.**

# Old Friends and New Faces—Nursing Activities Overseas

AROUND the Cowdray Hall and the Royal College of Nursing these weeks are many interesting personalities. To those familiar with the International Council many are well-known and well-loved—Miss Effie Taylor, Miss B. G. Alexander, Miss G. M. Fairley. Miss Alexander has particularly interesting news of nursing developments in South Africa and with her is Miss Jane McLarty, the new president of the South African Nursing Association. They have both played, with Mrs. S. M. Cribb, the late organizing secretary (see p. 694), leading parts in the formation of South Africa's Nursing Bill of 1944. This Bill, as we stated in the *Nursing Times* of that year, gave South African nurses a nursing council—previously their affairs had been run by medical men; the first election is now taking place.

The same act made the South African nurses' organization into a closed shop. The story, which begins with a crisis in 1942, is interesting. The Trained Nurses Association was, until the bill was passed a voluntary body: the Act made the South African Nursing Association a statutory body and membership by practising nurses and midwives and, to another group, by student nurses, is now compulsory. In 1942 a few nurses sought to find some better machinery than the Trained Nurses Association to improve nursing conditions: the question of trade union or professional organization was debated fully at emergency meetings arranged by the Trained Nurses Association all over the country and when voting was taken an obvious mandate was received to forge ahead with the professional organization. The advice of leading trades union men had been sought and their opinion was that trades unions were not the most suitable organization for nurses, for not only were nurses unable to strike but many were employed by the government and so were not legally able, under the Industrial Conciliation Act, to negotiate through trades union mechanism.

The Act was remarkable too, for the fact that there was no discrimination between Africans and white people. Miss McLarty is herself matron of the Non-European Hospital, Johannesburg, a branch of the Johannesburg Hospital; there is no shortage of African nurses to train, but the shortage of bed accommodation—her hospital has 400 beds and usually 700 patients—produces many problems. A trainee under Miss Alexander, Miss McLarty in 1932-3 took the sister tutor course at King's College of Household and Domestic Science in London.

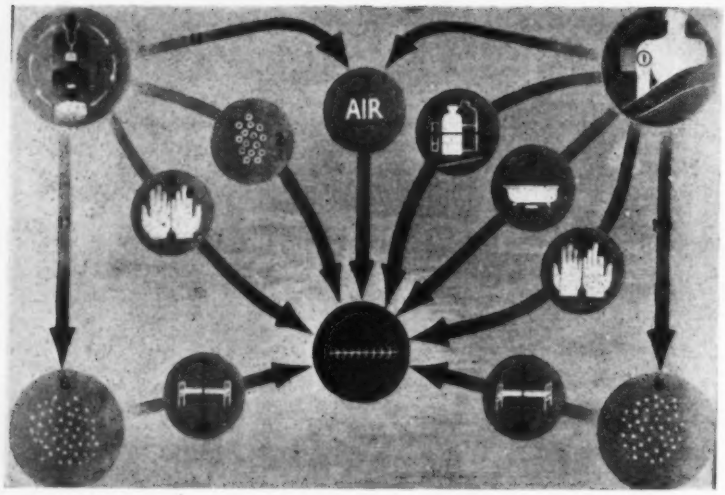
Mrs. Genara de Guzman, delegate from the Philippines and president of their nurses, association is another new-comer to this country, having previously been here for three days only on her way from the United States. The Philippines suffered invasion and occupation by the Japanese, during which time nurses were tortured and beheaded, and were subsequently liberated by United States troops; they are now faced with large reconstruction problems. Their 40 years under American rule came to an end in July and the Philippines is now an independent country. Mrs. de Guzman brings from 'the first lady,' the President's wife, the Philippine flag as a gift to the International Council of Nurses. She comes to the International Council, she says, for stimulation but her enthusiasm for nursing plans—post-certificate teaching in the islands, a nursing college at the university, a fund for rebuilding the burnt nurses' club in memory of the Philippine nurses killed in the war—would be difficult to beat; her country's nurses will live long in the proud annals of nursing history for their association with the names Bataan and Corregidor. Before her marriage in 1938 Mrs. de Guzman was for 12 years chief of the section of nursing in the Philippine government's Bureau of Health and had much to do with the reorganization of nurses which took place in 1932. A trainee of St. Luke's Hospital, Manilla, she has worked in Hawaiian plantations and took her public health training at a Californian University.

From Czechoslovakia Miss Hennerova brings again enthusiasm and good news (see page 690). As well as the large increase in the number of nurse training schools since the war, plans are afoot for the publication of a nursing journal; at present nurses have some space in a paper for doctors and hospital administrators but with so many new types of treatment nurses feel the urgent need for more space and opportunity for exchange of ideas and teaching methods.

Miss G. M. Fairley, 3rd vice-president of the International Council of Nurses, is another with good news—there is no shortage of nursing recruits in Canada. The hospitals demand ever higher standards, there is student status with no salary during the time the nurse receives her education, except in the lesser hospitals. Miss Fairley who is a trainee of Swansea General Hospital, South Wales, is visiting Canadian concerns over here—the hospital at Taplow which the Canadian Army presented to the Ministry of Health earlier in the year, and Canadian nurseries, particularly the one at Formby near Liverpool which was founded as a result of interest in British Columbia, her home province.

*Right: Dame Ellen Musson, treasurer, addresses the meeting: Miss Taylor is in the chair, Miss Alexander, 1st Vice-president, on her left and Miss Schwartzenberg, executive secretary on her right. Above: a pause for tea: delegates from many parts of Europe and the world exchange views*

*Above: Miss E. Taylor, President of the International Council of Nurses (centre right) looking at the Philippine flag, brought by Mrs. de Guzman (right) whose country is now independent and therefore represented, with (left) Miss Alexander and Dame Ellen Musson*




# BACTERIOLOGY FOR NURSES*

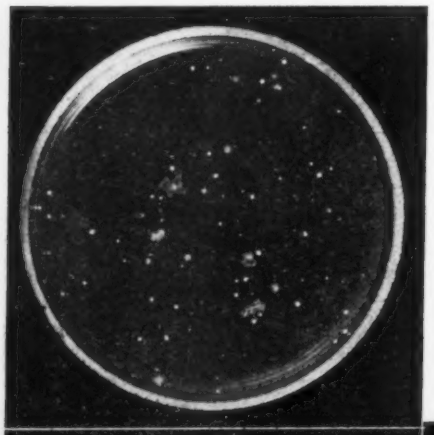
By A. A. MILES, F.R.C.P., of the Medical Research Council

*How a clean wound may become infected: the diagram, figure 1, shows the clean sutured wound in the centre with eleven sources of danger: (1) upper-respiratory-tract infection cycle (doctor-patient-nurse); (2) droplets; (3) air; (4) instruments, "sterile" lotions, etcetera; (5) toilet utensils; (6) hands, septic and normal but contaminated; (7) sweeping and bed-making; (8) dust; (9) infected wounds, dressings, bed-clothes, etcetera; (10) small particles and (11) droplet nuclei (From the British Medical Bulletin, Vol. 2., 1944, by courtesy)*

**Abstract of a lecture given during the special course for sister tutors at the Royal College of Nursing.*

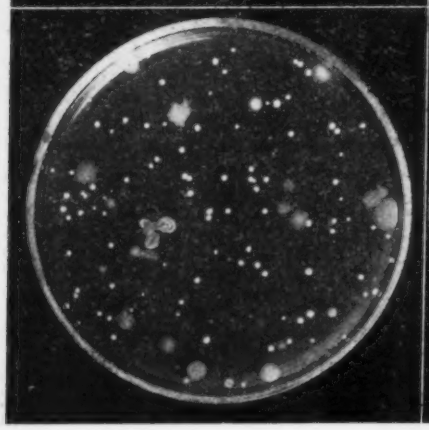
THE science of bacteriology is nowadays highly specialized. It is not even one subject—there is veterinary bacteriology, agricultural bacteriology, industrial bacteriology, and among these is medical bacteriology. But this branch needs further subdivision if we are to teach it intelligently. There is the bacteriology which should be taught to bacteriologists and the bacteriology which should be taught to other kinds of medical workers—doctors, nurses and so forth. The distinction between these last two is not often made with sufficient force, with the result that the medical students and student nurses are taught an elementary kind of bacteriologist's bacteriology and not the doctor's bacteriology or nurse's bacteriology that they need.

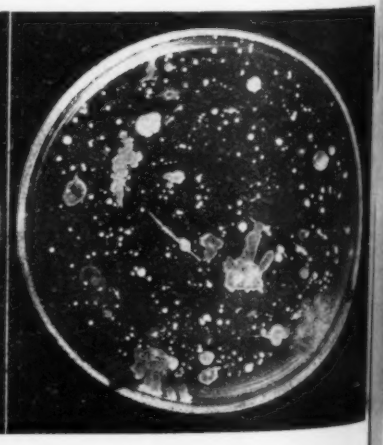
A sort of priesthood is often assumed by teachers of special subjects, and they feel urged to impart the sacred flame, in however small a dose, to all their hearers. This urge is partly to blame for the over-loaded curricula that menace students in all medical subjects. The priestly view is often defended on the grounds that without an understanding of the fundamentals of a science, any application the student makes is likely to be perhaps misguided and certainly unprogressive. This is no doubt true for the person who is to practise the science as such, but it is often not very relevant to other subjects. The so-called fundamentals of one science are usually snippets and selected aspects of many others, and if we wish to impart the fundamentals of nursing it is legitimate to demand of the bacteriologist that he gives to the student nurse not a *resume*, however brief, of what he feels about his subject, but an intelligent description of those bits of it that are necessary to good nursing. It would be impossible to acquire the fundamentals of all the sciences that contribute to nursing; and to try to do so would be as foolish as to master the fundamentals of gas engineering and poultry-keeping as a preliminary to cooking perfect omelettes. I propose therefore to discuss what bacteriology the nurse needs and the ways in which it can be imparted.



CHANNELS OF INFECTION

*Agar plates which were exposed in a ward show typical channels of infection. They were exposed (left) 15 seconds during hair combing: (below left) 15 seconds while a pillow was being shaken; (centre) 15 seconds while a blanket was being shaken and (right) a swab from the sole of a shoe*





## Infectious Disease

Infectious disease presents several distinct problems to the nurse. She must understand it as it affects the patient she has to look after, and as far as the infecting organism is concerned—whether it is a bacterium, a fungus, a protozoa, a spirochaete or a virus—she must know the kind of thing the microbe can do to the patient and what the patient can do to the microbe. I put the case in this way because it emphasizes one of the most important aspects of infectious disease—that it is always the result of an interaction between two organisms, the host on the one hand and the parasite on the other. In most instances a profound knowledge of the microbe does not affect the nursing of an infected patient. The issues are relatively simple and are not

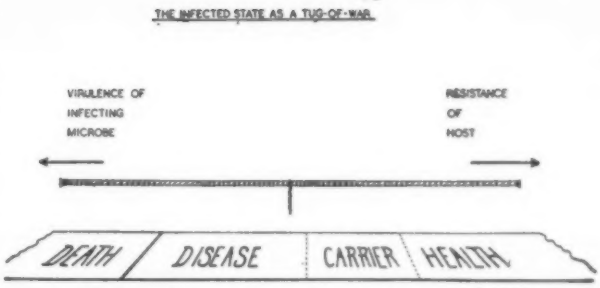
made clearer by carrying in the head details which even the bacteriologists are content to leave in the text-book.

It is highly important, however, to realize the consequences of this interaction between host and parasite, consequences not only for the individual patient but also for the community of which he is a member. The outcome of enteric fever may be recovery, but from the beginning of convalescence the bacteriologically important feature is not the patient's return to full health but the fact that he is broadcasting millions of typhoid bacilli in his faeces and perhaps in his urine. Neglect of this fact may mean far more trouble for the community than would result from the early death of this particular person because he was badly nursed as an individual. In other words, the good nurse has to be both a clinician and a practical epidemiologist, and, in my opinion, it is more important that she should concentrate, in the bacteriological sense, on being an epidemiologist. She will, in her working life, have ample opportunity of doing so, especially in hospitals, for hospitals are peculiar in that they offer to the enterprising microbe the best opportunities for a successful life of infection.

To the hospital come persons with the severest, and, therefore, usually the most infectious infections, and while they are there, they are geographically close to other susceptible persons, who may be additionally susceptible because they are already suffering from some debilitating disease. It is only because of the most elaborate administration and technique of nursing that hospitals are places for restoring health, and not centres for acquiring new diseases.

## Infection as a "Tug-of-War"

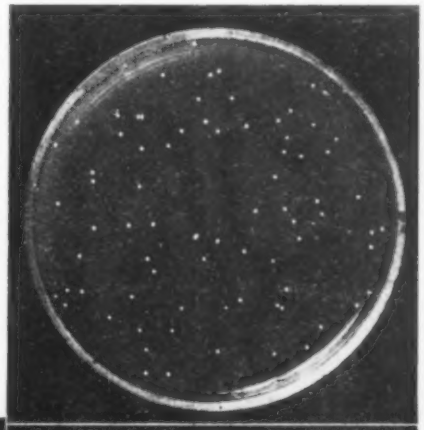
What are the principles of epidemiology that the nurse must bear in mind? Let us consider the infected patient as a "battleground," or rather as the field where a tug-of-war is taking place between the virulence of the parasite and the resistance of the host. (See Fig. 2.) This conception of disease as a "tug-of-war" teaches many lessons. In a tug-of-war if you have a small child pulling at each end of the rope you get the same effect as if you had ten strong men at each end; and if you have a small child at one end and three small children at the other, the rope will be pulled over just as surely as if, instead of the two teams of children there were two teams of men. In other words, if the "resistance" is feeble, then a feebly virulent microbe may produce an acute and a severe disease; that is, the so-called saprophytes may sometimes be very dangerous. On the other hand, if the "resistance" is strong, a virulent microbe may fail to produce disease; that is, the "accepted" pathogenic organisms are not necessarily infective. In many cases the tug-of-war remains stationary for long periods, balanced sometimes at "chronic disease," at the "carrier state" or at the boundary between the two ("silent infection"). Treatment aims at restoring the balance by: (*a*) increasing the pull to the right, *i.e.*, increasing resistance in the patient, and (*b*) reducing the power of the pull on the left. The pull to the right is in general increased by good nursing, *i.e.*, proper diet and rest, and by specific treatment with antisera; the pull to the left is decreased by reducing the virulence and the power of the microbes to multiply by the use of drugs like the sulphonamides and penicillin.



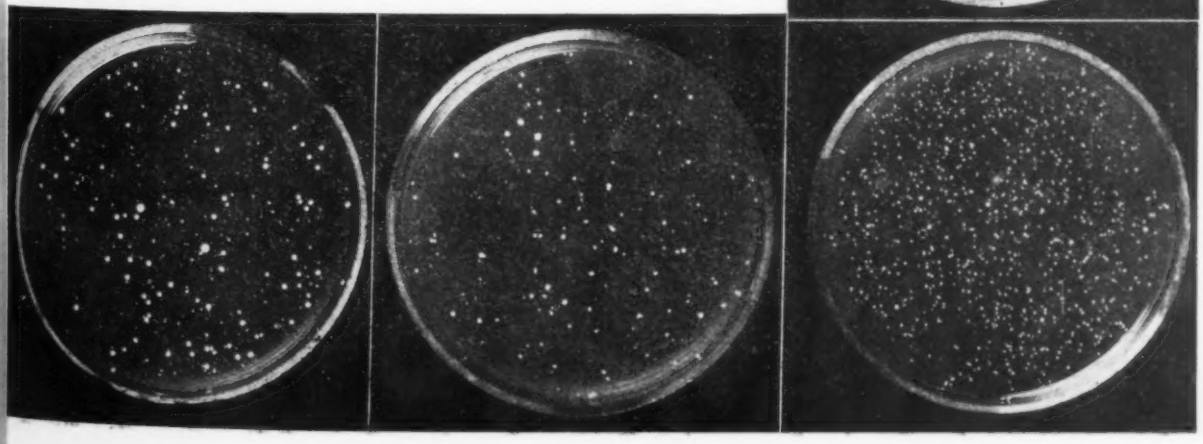

**Above:** *Figure 2. Diagram showing the tug of war between virulence and resistance*

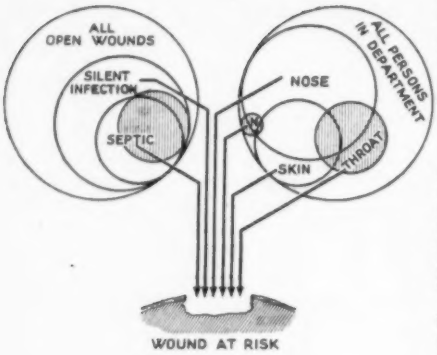
Now in most infections the microbes are being broadcast from the body in some way or another. This certainly happens while the tug-of-war is at its height; and it often happens both before and after the indicator ribbon has been pulled over to the "health" side. Sometimes, although infection occurs, only a healthy carrier results, or at most a silent infection. The manifest disease, in other words, is only one result of infection and from the epidemiological point of view is one of the least dangerous, for obvious infection does at least proclaim itself as a source of danger to others, whereas the carrier and the silently infected can be discovered only if good circumstantial evidence points to their being the cause of infection to others, or if laboratory tests show them to be harbouring the infective microbe. As an example, a roughly quantitative estimate of the risks of a particular kind of infection, (Fig. 3) shows the sources of infection present in an average surgical out-patient department where clean and septic wounds are treated.

On the left-hand side are represented the risks from *Staphylococcus aureus* and (the shaded areas) *Streptococcus pyogenes*, present in other wounds under treatment. On the right-hand side are represented the sources of infection in all persons in the department, doctors, nurses and patients who are nasal, throat



*Agar plates showing the result of washing cups and scrubbing the hands. Swabs were taken from (left) a cup after use and (centre) after washing up; (below right) a hand before scrubbing and (right) after scrubbing*






Left: *Figure 3, diagram showing sources of infection in an average surgical out-patients' department where clean and septic wounds are treated*

*On the left are the risks connected with wounds under treatment and on the right the sources from all persons in the department who are nasal throat and skin carriers*

(*From the 'Lancet,'* 1944, *Vol. I, page* 809.—*by courtesy.*)

and skin carriers of the pyogenic cocci. Notice the heavy risk from nasal carriers of staphylococci. Here we have a large number of sources of infection, many of them generally unsuspected, menacing a single wound.

## Bacteriological Duties of the Nurse

The bacteriological duties of the nurse, then, extend far beyond the infection she is nursing. Not only must she see that the infectious matter is not broadcast from the infected patient, and protect all susceptible persons, including herself, from infection; she must also realize that susceptible persons are in danger from carriers, who may be far more numerous than manifestly diseased patients. Next, she must know how the microbes are broadcast in various diseases and how to protect susceptible persons. The scope of her epidemiology, therefore, covers the sources or "reservoirs" of infection, the ways by which the bacteria reach the victim (channels of infection), and how the person at the end of these channels may be protected (protection of susceptibles). Under these three heads it is possible to gather nearly all that is necessary and required of nurses in the matter of applied bacteriology.

## Reservoirs of Infection

The nurse must learn the varieties of the two kinds of infectious processes—local and general, and, how, in relation to these varieties, infective microbes are broadcast from the patient. Thus the *respiratory exit* predominates in diseases like influenza and pulmonary tuberculosis, the *alimentary exit* in enteric fever and dysentery, the *genital tract* in venereal diseases, and the *skin and wounds* in external infections. But the nurse must remember that although each kind of microbe is commonly broadcast in a particular way, wide divergences occur; as when typhoid bacilli, usually transmitted *via* the faeces, are discharged from a typhoid rib abscess. These reservoirs of infection must be dammed as best they can.

In human medicine the methods of damming are confined mainly to segregation and quarantine of the sick persons. In veterinary medicine, another and surer course is open, namely, the destruction of the reservoirs of infection, which is a method adopted to stop the spread of foot-and-mouth disease and tuberculosis among cattle, and rabies among dogs.

## Channels of Infection

We cannot discuss the channels of infection without some knowledge of where the infective microbes finish their journeys, that is to say, the common *portals of entry* into the body, which, to some extent, determine the dangers of a reservoir. Typhoid bacilli usually enter the body by the mouth, and so, if we prevent a typhoid carrier from handling foods and teach him a special hygiene for defaecation, we have stopped the most important channel of infection. Again, we shall concentrate on air as a channel for respiratory disease and guard against spat-out droplets. In special cases where microbes can enter only by puncture wounds we can stop the spread of the disease by eliminating the creatures which make the punctures, *e.g.*, the mosquito in malaria and the louse in typhus.

The channels of infection are innumerable and every disease in every circumstance may have its special channel. As with reservoirs of infection, it is important to bear in mind that the usual channels are not always the only possible ones; for example, there is some evidence that in German concentration camps the typhus rickettsiae were transmitted, not by lice, but directly through the air. The story of the recognition and blocking of the channels of infection takes us from Semmelweis through Lister to modern discoveries in the field of epidemiology and this recognition and blocking is an important part of the nurse's duties. In practice, the blocking takes two forms, the *avoidance of contamination*; and *sterilization*, disinfection or destruction of the thing contaminated, whether that "thing" be air, fingers, an instrument, or a common house fly.

## Protection of Susceptibles

A third line of attack is the protection of susceptibles. Methods of doing this may be classed under two heads, general and specific. Under the first comes maintenance of optimum health and segregation.

Maintenance of optimum health is a large social problem that involves sufficient rest, proper diet and other environmental factors, including psychological factors. Segregation is particularly important in hospitals, where children, with their peculiar susceptibility to a large number of infectious diseases, are treated. One must remember, however, that it is not only the persons with the manifest disease who are dangerous for the susceptible person. Apparently healthy persons, for example, may be carriers of the scarlet fever streptococcus. The *Streptococcus pyogenes* is carried in 5 to 15 per cent. of healthy throats, so that the herding together of apparently healthy persons, away from patients with scarlet fever is no guarantee that the disease will not spread. On the other hand, in some infections it may not be practical to segregate all carriers; they may be so common, as in some communities infected with the meningococcus, that to isolate them all would be to paralyse the life of the community. "Specific" methods for the protection of susceptibles include prophylactic immunization. Diphtheria, typhoid and typhus fevers, and small-pox may be guarded against in this way.

## The Teaching of Bacteriology to Nurses

If we accept the above as a sketch of the bacteriologist's emphasis to be placed on a nurse's duties, we have obviously to concentrate on teaching her a little general bacteriology, a little amount about general epidemiology and pathogenesis of disease and a great deal of hospital epidemiology. The nurse should know enough about bacteria to be aware of the diseases produced by the commoner species, about the distribution of bacteria as reservoirs of infection, the resistance of bacteria to natural hazards like drying and sunlight, and to medical hazards like sterilization and disinfectants. The nurse would then appreciate when, for example, she can rely on boiling and when on autoclaving, or when an antiseptic is needed. She must also know in detail the bacteriological rationale of the main hospital procedures, such as quarantine, and the running of surgical, medical, children's and fever wards, disinfection, sterilization, asepsis, and perhaps a little about immunization procedures. Finally, she should be taught something of the bacteriology involved in the collection and handling of pathological specimens so that she may co-operate intelligently with the clinical pathologist.

## Current Teaching Methods

How is bacteriology at present often taught to nurses? The bacteriologist first appears to condense his knowledge until it is short enough to impart to medical students, and then some one condenses that until it is short enough for nurses. On the left of Fig. 4. I have analysed the amount of space devoted to the various sections in two text-books on bacteriology for nurses in general use to-day. On the right are shown the relative amounts of space which I think should be devoted to these sections. It will be seen that both text-books devote the largest proportion of their space to systemic bacteriology and descriptive diseases, and a very small amount of space to immunity and epidemiology on the one hand, and the practice of nursing on the other. They concede something to nursing in giving methods of sterilization though they seem to think that they have done their duty as regards autoclaves if they insert a block from the instrument maker's catalogue.

Compare this arrangement with the kind of proportions for a balanced and readable picture for the training of the nurse epidemiologist. She needs a certain amount of general bacteriology, laboratory methods and systemic bacteriology, but there should be large sections of her book devoted to general immunity and hospital epidemiology. She also requires much about sterilization and disinfection. Of course, lectures and text-books, even when arranged with a due regard to the imp

tance of the various subjects, are not enough. The nurse must familiarize herself with bacteria, but with no waste of time in learning unnecessary techniques. (One course for American student nurses involves 25 practicals of 2 hours each and would be sufficient to get a medical student through the M.B. practical examination three times over.)

What is required is the *briefest* demonstration of the different microscopic shapes of bacteria bacterium, bacillus, coccus, spirillum, spirochaete and so on—and their staining stains and biochemical reactions. This would serve to show how bacteria are recognized and handled. Then, with an introduction to the culture tube, the Petri dish and the swab, the student is armed for a profitable exploration of the hospital environment.

## Practical Lessons

The following are a few suggestions for practical classes :—To demonstrate reservoirs of infection, all the nurses in the class should be made to swab each other's noses and throats and determine in this way the carrier rate among them of *Staphylococcus aureus* and *Streptococcus pyogenes*. This may be followed by a mask test, in which each nurse is given a culture plate, half the nurses are masked and all of them shout some explosive phrase many times over the plate. When they examine the cultures after incubation they will have a direct measure of the protection afforded by the mask. Another simple practical test can be made by swabs of the skin of the hand before and after washing : and pour-plates of serial dilutions of a faecal emulsion will impress on the students the prolific reservoirs of bacteria in the intestinal canal.

Several channels of infection may be explored. An agar plate is placed, open, on the floor for, say, 30 seconds; this constitutes the control. A second dish is then exposed for 30 seconds on the floor while the nurse sweeps around it. From a comparison of the resulting cultures in the two plates the student sees how much the dispersal of microbes is facilitated by dusting and sweeping. Similar experiments with agar plates may be made to show the effects of bed-making, combing the hair, brushing of a skirt, and so on. It is interesting to compare plate cultures from swabs soaked in tap water, in boiled water, and in milk ; from swabs taken from the soles of shoes; and from the lip of a domestic cup after use and after "washing up," to show how inefficient a socially acceptable process would be where serious infection was concerned. In this way the student nurse quickly begins to appreciate where bacteria may be found and the channels through which organisms may be transmitted.

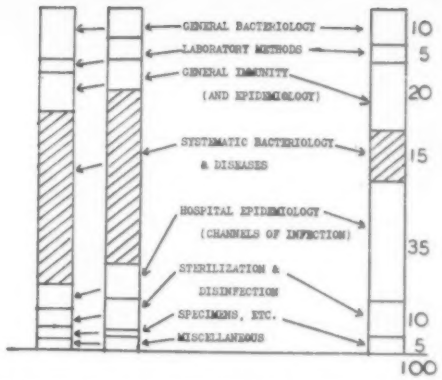
## To Test Boiling

Demonstrations may also include the physics of sterilization, with a full description of autoclaves, including an indication of the faults to which they are subject. A test to show how quickly vegetative organisms are destroyed by boiling may be simply carried out as follows : Take four pairs of contaminated forceps and place them in boiling water, withdrawing one at half a minute, the second after one minute, the third at the end of two minutes, the fourth at the end of five minutes, dropping each into a culture tube for incubation. Disinfectants may be crudely tested in simple culture media, and the marked inhibitory action of organic matter demonstrated by comparing the action of the disinfectants on broth cultures of bacteria with that on cultures containing serum.

## Applying the Knowledge

Having by these and other practicals gained a knowledge of the channels and reservoirs of infection, the nurse should be encouraged to put her knowledge into practice by devising nursing routines in varying circumstances and situations. As an example of such an analysis, and of methods devised to meet the dangers, consider the dressing of a clean wound in a surgical ward. Fig. 1. shows diagrammatically the ways in which the clean wound may be infected; they can be countered by segregation of the upper respiratory tract carriers, by proper masking, careful washing, the "no-touch" technique in wound dressing, the efficient cleaning of baths, and by keeping down the dust. The spread of microbes in dust can be minimized by the application of oils to the floor and other surfaces of the ward, and to bed-linen, blankets and curtains. Paraffin or commercial white oil is used and bed-clothing and garments may be easily impregnated with bacteria-holding concentrations of oil by a simple and cheap laundry technique. There is also a danger of a wound becoming infected by careless handling by such persons

A NEW IDEA FOR TEXT BOOKS




**Above :** *Figure 4, a diagram showing, on the left hand columns, the space allotted, in two nursing text books in general use to bacteriological subjects : the right hand column shows the author's suggested alterations*

as porters, masseurs and visiting surgeons. By relatively simple precautionary techniques, a great deal can be achieved.

In two similar out-patient's departments, one of which had a good dressing technique, while the other had a less good technique; 36 per cent. of the wounds became infected by added *Staphylococcus aureus* in the former, whilst in the latter 67 per cent. became infected.

## Learning by Experience

In a similar way the dangers of infection in other types of nursing should be studied, and precautions devised—particularly in fever nursing, maternity work, theatre work and respiratory and intestinal infection. A little practical demonstration will be of value in teaching the outlines of immunity. The lesson of immunity can be driven home on the point of a needle, by tuberculin and Schick testing the nurses during class. If the student nurses are allowed to do these tests on themselves they will appreciate a great deal about safe methods of giving injections to others.

Practical classes like those sketched above are very effective and relatively easy to do. Given a laboratory which will help with specimens and supply the necessary culture plates, the cost of media, etc., works out at between 5s. and 7s. per nurse for the bacteriology in the course of 10 to 15 practical classes.

As a result of such classes the students come to rate the bacterial dangers of their surroundings neither too much nor too little. They become to some extent proof against exaggerated respect or scepticism about infection. They cease to believe that a particular disinfectant is a panacea against all contagion; and they will not think the world is at an end because one of their patients develop scarlet fever.

## Knowledge Through Understanding

But, above all, teaching should aim at showing the reasons for the multitude of rules, routines, and the like that define the duties of a junior nurse. If the nurse understands them she will be flexible in the interpretation and practice of rules, and intelligent in the anticipation of difficulties. Nothing is so irritating as an order to change a complex procedure that has been learned with labour, but with little rhyme or reason, by heart. But when a routine is seen as a precaution against the dangers so far discovered, the discovery of a new danger and the change in routine to meet it becomes part of a changing campaign, in which the forces are deployed to meet the changing tactics of the enemy. In teaching bacteriology to nurses I feel that emphasis must be laid on those aspects of bacteriology which lie closest to nursing. We must avoid at all costs turning out students whose knowledge will be pale replicas of the bacteriologist's own mind, and concentrate instead on completing the picture of medicine by a well-placed bit of bacteriology here and a dab of epidemiology there, leaving the student's mind free to assimilate the fundamentals of her own job, the science of nursing.

# *Channels of Communication*

No national nursing organization can fully achieve its purpose unless it owns and directs a publication to which its policies and activities can be made known by nurses to nurses in their own language and without fear or favour.

From :—*International Nursing Bulletin*, January, 1946.

# For the Student Nurse

*Answers to State Examination Questions*
*By the Sister Tutor Section, Royal College of Nursing*

## MEDICINE AND MEDICAL NURSING TREATMENT

QUESTION 1.—*Describe an attack of acute bronchitis. What do you know of the causes of this condition and how may it be treated?*

Acute bronchitis is an acute inflammation of the bronchi and may affect people of any age, but is more common and more serious in the very young and very old. In an elderly patient the attack usually starts as an upper respiratory infection which is accompanied by a considerable degree of malaise. The patient complains of a sense of constriction around the chest and soreness behind the sternum and has a harsh, unproductive cough. The temperature rises to perhaps 102°F., the pulse rate is increased and breathing is painful owing to inflammation of the bronchi. The tongue becomes dry and coated, anorexia and constipation will be present and the urine will be diminished and highly concentrated. The temperature is irregular but remains fairly high during the first week, falling by lysis during the second; the soreness is relieved after the first few days and the cough becomes loose and expectoration profuse. After ten to fourteen days the patient should be convalescent provided the serious complications of heart failure and broncho-pneumonia have been avoided; but the cough may persist for some time and chronic bronchitis may supervene.

**Causes.**—Acute bronchitis may be due to a variety of causes: it may develop as a primary infection of the upper respiratory passage, which spreads rapidly downwards to the bronchi, or, more commonly, it follows an acute infection such as influenza, whooping cough and measles. It may be pre-disposed to by exposure to cold and damp, and, in some cases is due to irritation by fumes, anaesthetics or chemical particles in dust.

**Treatment.**—The patient should be put to bed at once well supported by pillows in an upright position and her shoulders should be warmly covered by a bed-jacket or shawl. She should have an air or water pillow to prevent pressure on the sacrum, a sandbag to support her feet and a warm blanket next her. A steam kettle may be used to moisten the air of the room or, if in a ward, a steam tent should be set up and maintained at a temperature of 75°F. Failing these facilities, steam inhalations should be given four-hourly using tincture of benzoin compound, 1 dram to 1 pint of water, at 180°F. These measures may be discontinued after the first few days when the cough becomes loose. Applications of heat to the chest wall may also give relief or the chest may be rubbed with liniment.

For the first few days, while the temperature is high, fluids should be given freely; six pints of sweetened bland fluids will be adequate, but as soon as possible the patient should be encouraged to take a light high calorie diet to maintain her resistance. At first a sedative linctus will be ordered to relieve the useless cough, later expectorant mixtures such as ipecacuanha and ammonium carbonate will be given. A sedative may also be required at night and Dover's powder, gr. 10, may be ordered.

During the illness the patient's position will be altered a little every two hours and her pressure points treated four-hourly. She should have a warm blanket bath daily and a warm sponge at night being careful to exclude all draughts. The mouth should receive careful attention, the teeth being cleaned twice daily and the mouth more often if necessary. The intake and output should be carefully charted and the urine tested daily for albumin. The bowels should be kept acting freely by the use of lubricants or enemata if required. Sleep is essential and the effect of the sedative should be reported to the doctor.

The acute discomfort of the illness may be relieved in a few days but the patient must remain in bed until the temperature has been normal for a week and should remain in a warm atmosphere until the condition has really cleared satisfactorily.

## SURGERY AND GYNAECOLOGY AND SURGICAL AND GYNAECOLOGICAL NURSING TREATMENT

QUESTION 1.—*What are the dangers and complications of a severe burn, extending from the middle of the back of the thigh to the ankle? What measures can be taken to prevent their occurrence?*

The dangers and complications of a severe burn extending from the middle of the back of the thigh to the ankle may be divided into systemic and local complications and dangers.

**Systemic Complications.**—In this group are: (1) shock.—primary shock will be severe and the patient may pass from the condition of primary shock to one of secondary shock, a serious complication which may endanger the life of the patient; (2) sepsis—infection of the burnt area may result in toxaemia, septicaemia or pyaemia; (3) nephritis; (4) pneumonia; (5) anaemia.

**Local Complications**: These include: (1) sepsis; (2) contracture, due to scarring; (3) deformity, *e.g.*, ankylosis of a joint or eversion of an eyelid.

**First Aid Treatment.**—Prevention must include first aid treatment since this should not interfere with anything which is to be done later. It consists of (*a*) prevention of shock by applying warmth to the patient and administration of hot sweet drinks; (*b*) relief of pain by prompt sending for medical aid—when the doctor arrives he will probably order a hypodermic injection of morphia, grains ¼ to ½; (*c*) prevention of sepsis. Several methods may be adopted. Either a sterile or clean towel wrung out of normal saline or sodium bicarbonate can be applied to the leg, or, should the accident occur in works where burns are likely to endanger the staff, sulpathiazol cream should be kept at hand to apply. Dyes and tannic acid should not be used since to remove these coagulants, tissue is further damaged. Normal saline, sodium bicarbonate and the cream can be easily washed off with Cetavlon.

### Hospital Treatment of Systemic Complications

In hospital systemic and local treatment aims to prevent death from shock or sepsis, or crippling and deformity. Burns "shock" may be considered to be due to: (1) pain; (2) loss of fluid; (3) loss of protein. Pain is relieved by a further injection of morphia, fluid and protein loss by intravenous plasma. The doctor will order a haemoglobin estimation and a graph is plotted. Readings will show an increase above normal. The intravenous plasma is continued until the graph gives a normal reading. Fluid intake must be maintained and the patient encouraged to take fluids freely. Intake and output must be kept and the urine tested daily for albumen and chlorides.

**Sepsis.**—Nearly all burns are infected to some degree, so that as soon as the patient's condition is satisfactory he will be given an anaesthetic and the area cleaned up preferably with Cetavlon. All sloughs are cut carefully away, particular care being given to the edges of the burnt area. The injured tissue is then dusted with sulphathiazol powder, tulle gras applied and covered with wet sterile gauze soaked in normal saline. All dressings must be carried out with strict asceptic technique, dressers wearing masks, gowns and gloves and the hair should be completely covered. All blankets should be oiled or covered with sheets. Prevention of sepsis reduces to a minimum the likelihood of the further complications of toxaemia, septicaemia or pyaemia though there is usually some degree of toxaemia due to absorption.

**Hypostatic pneumonia.**—This may occur if the patient is not moved at frequent intervals. Oral hygiene must be attended to regularly, and breathing exercises carried out.

**Anaemia.**—These patients often show a marked degree of anaemia at about the third week; this can be prevented by a blood transfusion given at about the tenth to the fourteenth day.

### Hospital Treatment of Local Complications

If the wound has been cleaned on arrival in hospital with sulphathiazol powder and is found to be very dirty when the first dressings are done, eusol may be used instead of normal saline. In order to lessen the risk of deformity and ankylosis the surgeon may deal with the case in one of two ways: (*a*) Tulle gras may be applied followed by saline baths, baths cannot be started until the patient is over the "shock" period, this period is usually normally passed after three to four days; (*b*) The Bunyan-Stannard bag may be used. Both treatments permit free movement of the joints.

To avoid contracture skin grafting is undertaken by the surgeon as early as possible, when granulations are seen and the wound is considered clean. Swabs are taken prior to the graft.

The position in which the patient is nursed will be prone or on the good side. Pressure areas must be protected and foot drop guarded against. A small pillow should be placed under the knees and ankles to prevent flexion when prone. Friction must be prevented by small pads. Diet should include glucose and be high in protein content. Vitamin C is essential to healing.

# "INVISIBLE DEFENDER"

## — An Experiment in the Control of Air-borne Infection

Above : *a "close-up" of the lamp used in a small waiting room of the health centre, Port Byron School*

THE New York State Department of Health, U.S.A., is carrying out an interesting experiment in the control of epidemics of measles, chicken-pox and mumps in schools, by the installation of General Electric ultra-violet ray lamps. Two country schools, the Cato-Meridian School and Port Byron School, both of Cayuga County, New York State, have been selected for the experiment (the school, in rural areas, being the children's chief meeting place). All the rooms in the Cato-Meridian School, and certain rooms in Port Byron, have been fitted with lamps, the remainder being left as controls. In a third school of the same type, no lamps have been installed, but similar health records are being kept for purposes of comparison. Tests to discover the amount of bacterial contamination of the air in all the rooms, with and without the lamps, will be made, and data collected over a period of years will include the incidence of measles, chicken-pox and mumps. A considerable period of time must elapse before any conclusions can be drawn. The lamps are fitted with a special glass which allows the ultra-violet bactericidal wave-lengths to pass through.

Above : *the type of ultra-violet ray lamp installed in the corridors of the Cato-Meridian School*

Below : *a Port Byron schoolroom. The lamps are fixed to the walls and in the centre of the room is a Wells air centrifuge, a device whereby the bacterial content of a known volume of air is extracted on a medium favourable to bacterial growth*

Below : *the kindergarten of the Cato-Meridian School, showing the lamps on the walls above the panelling. The "trough" fixture protects the children from the direct rays, and causes direct radiation of the upper part of the room. The air circulates into the irradiated section and should therefore be purified*

Below : *the exterior of the Cato-Meridian School which is fitted with lamps throughout. The schools selected for the experiment are large central schools in rural areas*

# PENICILLIN—ITS HISTORY AND USES—I.*

By DENIS DOOLEY, B.A.Lond., M.R.C.S., L.R.C.P.,
St. Mary's Hospital, London

*An injection of penicillin (with ½ c.c. of Procaine 2 per cent.) being given into the deltoid region. This small child, aged 10 years, had bacterial endocarditis with a congenital heart lesion, and was given penicillin every three hours for many weeks*

TAKE a 'bus one day from Piccadilly to Marble Arch, down Edgware Road to Praed Street and get off at the "Fountains Abbey," a well-known hostelry. Look across at the building on the opposite corner of the road, and count up to the third floor window. This window is really the most famous in the world to-day, for into it flew the original spore of the mould *Penicillium notatum*, which has led to the discovery of penicillin.

The room into which this spore flew is now a bedroom (not much more than about 10 feet by 12 feet), but in 1929 it was a hive of industry. The room then was one of the research laboratories in St. Mary's Hospital and Sir Alexander Fleming was working with Dr. Merlin Pryce and his colleagues on the variations in staphylococci, when he noticed that a mould had settled on one of the plates. A soft greenish sort of mould, such as one sees growing on old boots, or discarded bread. If you or I had seen this we would have discarded the plate in disgust, but Sir Alexander, with his genius for observation, noticed that the staphylococci in the vicinity of the mould had died off. (See Figure 1.) This simple observation carried to its ultimate conclusion has led to the saving of hundreds and thousands of lives already, and, quite rightly, to the man who made it, more honour and glory than has ever been paid to even a crowned King.

## Earlier History

It is interesting to go back a little into the history of antibiotics; to recall some of the facts about the action of one organism upon another.

As far back as 1882, lupus was treated by an injection of streptococcus, and an attack of erysipelas was considered good for curing certain other infections. In 1899, pyocyanase, which is an enzyme obtained from pyocyaneus (the organism which is the cause of blue coloured pus so often seen in secondarily infected wounds), was found useful in treating abscesses, meningitis, etcetera, when due to certain organisms such as the diphtheria bacillus, or the staphylococcus. In 1909, it was noticed that a patient with a heavy staphylococcal infection when put into a ward of patients with diphtheria, frequently did not develop the clinical condition of diphtheria.

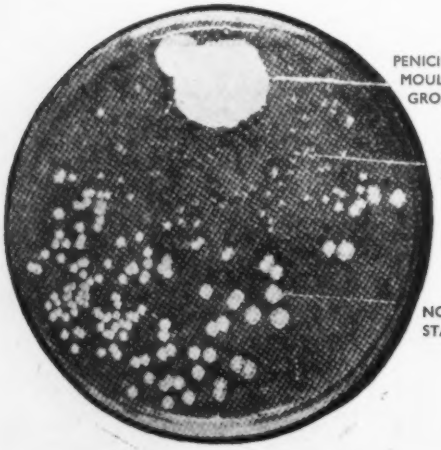
Fleming's original observation was made in 1929.

## Experiment

Fleming now began a series of experiments to discover the nature and properties of this mould. He took a few spores and planted them at the edge of an agar plate and allowed them to grow for 4—5 days, after which a variety of bacteria were streaked across the plate radially to the mould. It was found that while some such as *Bacillus coli* grew right up to the mould, others, such as staphylococcus and streptococcus, only grew at a distance from it. (See Figure 2.)

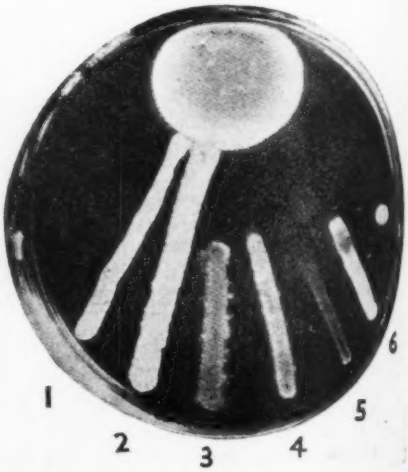
Fleming next planted some spores of the mould into a fluid medium of broth and allowed them to grow. After a few days the medium, which by this time had taken on a yellow colour, was filtered and the effect of this filtrate tested against bacteria. The method used to do this test is simple and interesting: a gutter was cut in an agar plate and into it was put some of the broth filtrate. Organisms were planted at right angles to the

**A lecture given during an industrial nurses' study day arranged by The Public Health Section within the London Branch of the Royal College of Nursing*




Left: *Figure 1.—a photograph of Sir Alexander Fleming's plate on which the first penicillin mould grew*

Right: *Figure 2.—the following bacteria have been streaked across a plate, away from a colony of penicillin: 1, B. coli; 2, B. typhosus; 3, B. anthracis; 4, B. diphtheriae; 5, haemolytic streptococcus; 6, staphylococcus: as may be seen the last four are sensitive, the first two are not*



gutter and the whole plate incubated for about 24 hours. The results are shown in Figure 3.

It was clear to Fleming that the antibacterial substance from the culture filtrate was diffusing out into the agar on the plate, and inhibiting the growth of bacteria according to their degree of sensitivity. A name had to be given to this antibacterial substance, and since the mould was a penicillium, the name chosen by Fleming was penicillin.

The original mould was *Penicillium notatum*; further research however, has shown that a number of other penicillia do produce an antibacterial substance; but it is a fact, however, that *Penicillium notatum* does produce some of the most effective. As the mould grows from day to day the filtrate obtained from the broth increases in its antibacterial effect,—the best penicillin is obtained after 10 days, after which time the potency of the filtrate decreases. Various chemicals such as brown sugar are now added to the ordinary broth to obtain a richer nutrient base and a more potent penicillin.

## Sensitivity of Bacteria to Penicillin

Here, then, we have one of the most important facts about penicillin. *It is only effective against certain organisms*, and before penicillin is used in treating a patient one should know the organism one is trying to kill off and whether it is sensitive to penicillin. Sensitive and insensitive organisms are shown in the following table, the bracket indicating the most sensitive organisms :—

| *Sensitive* | *Insensitive* |
|---|---|
| Staphylococcus aureus | Enterococcus |
| Staphylococcus epidermis | Non-pathogenis gram-negative |
| Streptococcus (haemolytic) | Cocci found in the mouth |
| Streptococcus (viridans) | B. pyocyaneus |
| Pneumococcus | B. proteus |
| Gonococcus | B. friedlander |
| Meningococcus | B. coli |
| M. catarrhalis | B. typhosus |
| B. anthracis | B. paratyphosus |
| Air-borne micrococci | B. dysenteriae |
| Sarcina | V. cholerae |
| | Pasteurella |
| Actinomyces | |
| B. welchii | Brucella abortus and melitensis |
| Vibrion septique | B. tuberculosis |
| B. oedamatiens | B. influenza |
| B. tetani | |
| Spirochaetes | |

Glancing over this list we see that the most important sensitive organisms as far as nurses are concerned are the first seven or eight of the list. The septic fingers so frequent in industrial work are mostly due to the staphylococci and respond well to penicillin therapy.

The streptococcus is usually to be found in sore throats and again responds to penicillin. Of the insensitive, note the influenza bacillus, causing influenza; and the tubercle bacillus, and do not expect penicillin to cure these conditions; and remember that water will do more good in the rectum than penicillin will, owing to the presence of *Bacillus coli*. But this wily organism, for many reasons, but frequently due to bad habits, is to be found sometimes in a paronychia, an infected ear, and even in a sore throat. So be on your guard and do not be caught out.

## Action on the White Blood Cells

Blood, as we all know, consists chiefly of red blood corpuscles, and white blood corpuscles. One of the chief actions of the white blood corpuscles is to surround and kill any organisms which come their way. Now by a very simple experiment, it is possible to show that all antiseptics prior to penicillin were more lethal to the white blood corpuscles than to the organism they were supposed to kill. Take a dilution of carbolic acid, for example, such as 1/640 and mix this with a small quantity of blood into which staphylococci have been put and watch the effect. Far from the organisms being killed one would soon see that the white corpuscles were killed and the staphylococci flourished and were nourished by the blood. Any antiseptic such as this cannot, of course, be effective in treating an established infection. *Penicillin on the other hand, has no effect on the white blood corpuscles and acts directly on the organism.*

And here the life story of penicillin halted for many years. As a selective culture medium for use in the laboratory it was, however, still used at St. Mary's Hospital. If a sputum or swab for example, was suspected of containing the influenza bacillus

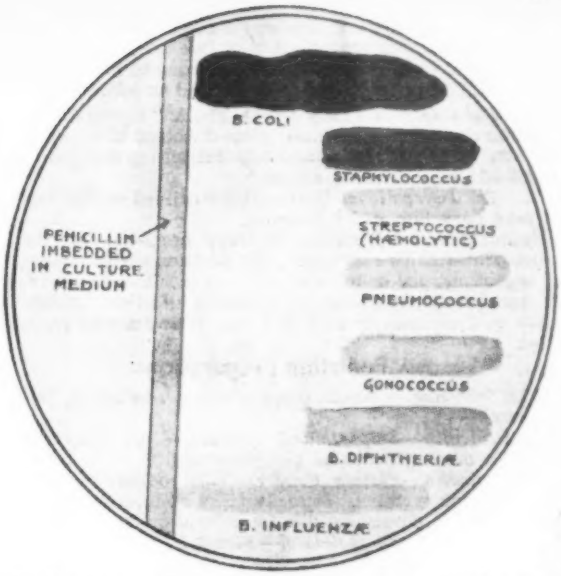



*Figure 3.—Various organisms planted at right angles to a gutter of penicillin after 24 hours' incubation : B. coli and B. influenzae are insensitive and grow almost to the edge*

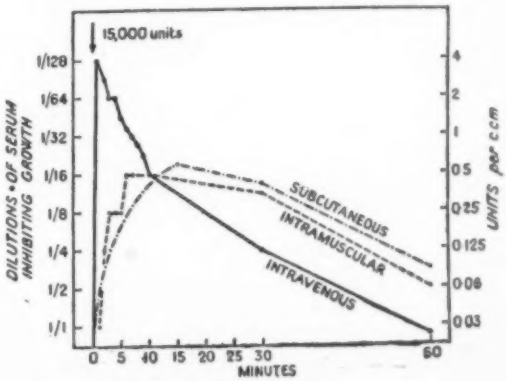
it was grown on an agar plate in which penicillin had been incorporated; in this way any streptococci or pneumococci which would normally overgrow the plate were killed off and a free growth of influenza bacillus permitted. Similarly the whooping cough bacillus could be made to reveal itself on a cough plate which contained penicillin.

In 1938, Sir H. Florey and his colleagues at Oxford began a carefully planned investigation to extract the pure penicillin from the crude filtrate obtained by growing the mould on a broth medium. While not obtaining the pure penicillin, they did manage to isolate a much purer product, this they injected into mice previously infected with streptococci and staphylococci, and the results were most encouraging. In 1941, the first human experiments were begun and have progressed rapidly ever since.

The properties of penicillin may be summarized as follows :—

1. It is only active against certain organisms. (Do not expect miracles.)
2. Its antibacterial properties are destroyed by heat and by long keeping, by acids and alkalis.
3. It acts in presence of pus and serum, unlike the sulphonamides.
4. The powder, and lozenges lose potency if not kept dry. (Keep the lid on.)
5. The high blood level obtained from an intravenous injection of penicillin falls rapidly. If the same amount is given intramuscularly, or subcutaneously, the blood level rises more slowly, to a lower level, but falls more slowly. (Figure 4.)
6. Penicillin has no important toxic manifestations.

*Figure 4.—Chart showing the way the blood content of penicillin rises and falls after intravenous, intramuscular and subcutaneous injection of penicillin*



Occasionally the patient develops a slight pyrexia or urticaria. The last sometimes occurs a day or two after injection. These so-called reactions are considered to be due to impurities.

The unit of penicillin has been defined as follows :—

1. *The Oxford or Florey Unit.*—This is " the smallest amount of a standard penicillin which, when dissolved in 50 c.c. of broth extract, is capable of completely inhibiting the growth of a standard *Staphylococcus aureus.*"

2. *The International Unit.*—This is defined so that 5,000 units of pure penicillin = 3 Milligrams.

Indications for Penicillin Therapy are :—(1) infection with a penicillin-sensitive organism; (2) infection with a mixed growth of organisms, one or more of which is sensitive to penicillin; or (3) prophylactially in the prevention of infection. Penicillin has been used extensively in this way. *It is better to prevent than treat.*

## Penicillin Preparations

The following penicillin preparations are in use at St. Mary's Hospital :—

1. *Penicillin—Sulphathiazol Powder.*—This contains 1,000 Units or more of penicillin per gramme.

2. *Penicillin—Plasma Powder.*—This consists of 1,000 Units Penicillin per gramme. It easily picks up moisture from the air and is a good nourishing diet for certain organisms ! (Beware.)

3. *Penicillin—Sulphathiazol—Flavazol Powder.*—The *Flavazol* attacks organisms not *penicillin-sensitive.*

4. *Penicillin Cream.*—This is usually made with a mixture of lanette wax and glycerine, with an added preservative to prevent penicillin-insensitive organisms from growing in it, and penicillin is added to the strength of 200—400 or more Units per gramme. *Do not forget to keep the lid on.*

5. *Eye Ointment.*—This is a mixture chiefly of penicillin, Adeps Lanae and Nipa water (see below).

6. *Nasal Drops.*—These consist of penicillin, Ephedrine, Dextrose and Nipa water.

7. *Aural Drops.*—These contain penicillin and glycerine, with chemical to attack penicillin-insensitive organisms.

(Nipa water is a special chemical compound which is harmless even when given intravenously, is neutral, and prevents infection from air-borne organisms.)

8. *Lozenges.*—Each lozenge contains 500 Units, these must be kept dry, and to obtain the best results they must not be chewed, but kept in the mouth and allowed to dissolve by themselves.

9. *Oily Solution.*—Beeswax and peanut oil is a favourite vehicle in which to make up this solution. The penicillin is absorbed much more slowly from such a solution.

## Methods of Giving Penicillin

Penicillin can be given in the following ways :—(1) locally; (2) systemically; (3) by inhalation; and (4) by mouth.

**Local Administration.**—Penicillin can be given locally as a powder, cream, spray, or by soaking gauze in a solution of a given concentration.

**Systemic Administration.**—Single injections can be given intravenously, intramuscularly, or subcutaneously. Generally the intramuscular route is preferred. There is little to be said in favour of an intravenous injection as the penicillin is absorbed rapidly enough from muscle or subcutaneous tissue. Subcutaneous injections may be very painful.

Sterilization of syringes for the use with Penicillin Therapy may be carried out :—(1) by using oil; (2) by boiling in water; or (3) by storage in spirit, and washing out with distilled water.

1. *Sterilization by Oil.*—For routine sterilization of syringes for penicillin therapy where there are a number of patients to be injected at frequent intervals, there is no better way than by the oil sterilizer. This consists essentially of a small oil bath (paraffin oil) kept constantly at 130°c. over a gas flame. To sterilize a syringe the oil is drawn through it six times; the needle is then fixed to the syringe, and oil is drawn into the needle six times; all is then ready for drawing up the penicillin.

2. *Sterilization by Boiling.*—When using this method separate the syringe and needle, carefully wrap in gauze, and boil for 15 minutes.

3. *Sterilization in Spirit.*—Needles and syringes stored in spirit must be washed through with saline or distilled water before using for penicillin injections.

When giving intramuscular injections of penicillin, first sterilize the region. We have found the least painful method

is first to insert the needle boldly into the muscle, the syringe is then connected on to the needle and the penicillin injected. Some patients complain of pain at the site of injection for some time after it has been given. A method of reducing this pain is to use Procaine, 2 per cent., drawn into the syringe after the penicillin. This does not inhibit the action of the penicillin and, with an injection of 1 c.c. of penicillin, it is possible to give ½ c.c. of Procaine, 2 per cent. Alternatively, the Procaine can be mixed with the penicillin in ratio 1 to 2 and stored as such until required.

Sites for intramuscular injection are as follows :—

1. *The Vastus Externus Muscle.*—This is the most suitable for intramuscular injections, as it is a large mass of muscle and free from dangerous structures. The most satisfactory method is to map out three areas on the outer side of both thighs and to use each marked area in turn.

2. *The Deltoid Muscle.*—This is an excellent site for intramuscular injections of a small quantity of fluid.

There are a variety of apparatus for the giving of continuous systemic penicillin. These do not really come within the scope of this lecture. One of the most popular now is the electric drip of Dr. Last. The main advantage of this is that it maintains a more constant level of penicillin in the blood and evades making the patient into a pin cushion !

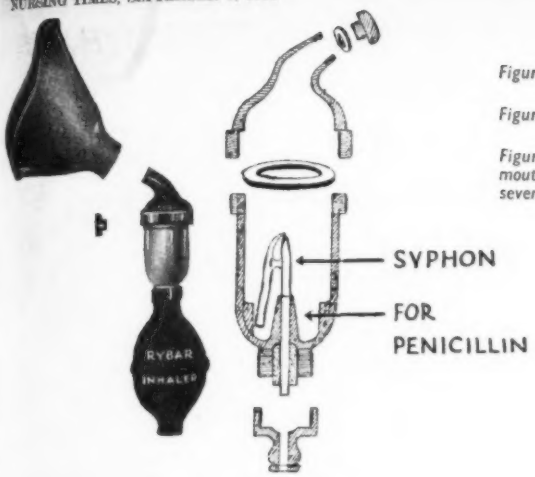
**Administration by Inhalation.**—The inhalation of penicillin has two effects. One is a local effect on the organisms in the respiratory tract, and the other a systemic effect due to the fact that much of the inhaled penicillin is absorbed into the blood stream. It is an interesting fact that if a patient inhales a fine vapour of penicillin for ten to fifteen minutes, and a drop of blood is taken from the tip of a finger half an hour later, then that blood will contain penicillin, and, what is perhaps even more interesting, there will still be penicillin in the blood for at least three to six hours according to the strength of penicillin inhaled.

For use in the home and in industrial practice the Rybar Hand Inhaler is a most excellent and useful piece of apparatus. (Figures 5 and 6.) Half a cubic centimetre of penicillin (usually 30,000 to 60,000 units per c.c.), is put into the container (Figure 6) and by squeezing the rubber bulb a vapour of penicillin is produced. The vapour so produced is so fine as to be hardly visible, and no inconvenience is caused to the patient even when high concentrations of penicillin are used. The method of using the Rybar Inhaler is as follows :—

1. Instruct the patient in the correct way of breathing (do not forget that when a deep breath is taken the diaphragm must go down). Explain that inspiration must be through the nose and expiration by the mouth.

2. With the inhaler loaded with penicillin, and the patient's lungs completely empty, instruct the patient to commence squeezing the bulb sharply as the lungs are filled (Figure 7). About six to ten squeezes per deep breath is a good average. When the lungs are full of penicillin they should be held in this state as long as possible before expiration commences.

For the treatment of most conditions this process should be

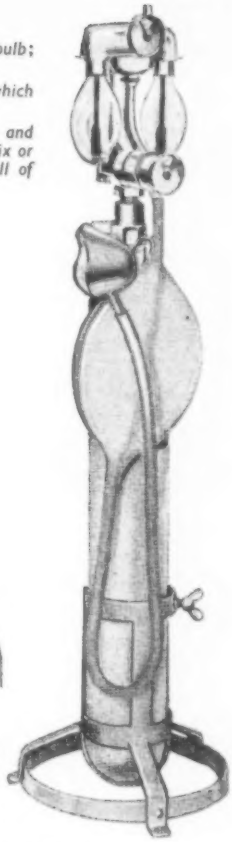



## THE RYBAR INHALER

*Figure 5.*—Extreme left : *the mouthpiece and the rubber bulb; squeezing produces a fine vapour of penicillin*

*Figure 6.*—Left : *A diagram showing the container in which penicillin is put*

*Figure 7.*—Below : *the patient breathes through nose and mouth, squeezes the bulb sharply as the lungs are filled—six or seven times—and holds her breath when the lungs are full of penicillin*



## THE COLLISON INHALER

*Figure 8.*—Right : *a diagram of Collison's inhaler in which penicillin is atomized by oxygen under pressure*

On opposite page : *Collison's inhaler in use at the Southend-on-Sea General Hospital*

continued for about ten minutes every hour. By inhaling penicillin (30,000 to 60,000 units per c.c.) in this way, penicillin-sensitive organisms in the respiratory tract are rapidly killed. We have used this method for obtaining a systemic effect with penicillin of strength 120,000 to 240,000 per c.c. in the treatment of paronychia and other small localized conditions with some effect.

The other piece of apparatus which we have found most valuable for the inhalation of penicillin is the Collison Inhaler (Figure 8). The principle of this is that penicillin is atomized by oxygen under pressure.

4. **Administration by Mouth.**—Penicillin can be taken by mouth (so can most things, if you can get them !) but it is not recommended that it should be given in this way at present, if a therapeutic effect is desired. The penicillin in the blood after even a large dose is so small as to be of little value. Eventually this may be the method of choice in the administration of penicillin, when more penicillin is available and the best form in which to administer it by mouth can be discovered.

*Next Week : Penicillin Therapy in some Common Conditions.*

# Book Reviews

**SOCIOLOGY AND SOCIAL PROBLEMS IN NURSING SERVICE.**—*By Gladys Sellew, B.S., S.R.N., Ph.D., in collaboration with Paul Henry Furfy, Ph.D., LL.D. (W. B. Saunders Co, 7, Grape Street, W.C.2 ; price 14s.).*

This book is designed as a text book for American student nurses, covering the sociology in their curriculum. It should be of interest to socially minded student nurses here and to those engaged in public health work. It gives a wide survey of social trends, and the history and development of social life and the care of the sick. Many of the problems relating to negroes, and different races, do not arise to the same extent in this country, and the legislation is of course different, but the information is presented in a wide sense, dealing with human nature as a whole, and the effects of social life. The book is made easy to study by the use of many actual case studies and attractive photographs.

E.J.M., S.R.N., S.C.M.

**MEDICAL ASPECTS OF GROWING OLD.**—*By A. T. Todd, M.B., M.R.C.P. (John Wright and Sons, Bristol; price 15s.)*

The Dudley Committee Report on the Design of Dwellings published in 1944 estimated that by 1951 the number of people over sixty-five years of age in this country would number approximately 5,500,000. That will be 11½ per cent. of the total population and a considerable proportion of these will suffer from some form of infirmity. The care of the aged and infirm is therefore a problem of considerable magnitude and importance, both from the social and medical points of view. There is some risk that false sentiment may induce a wrongful approach to the problem. For example, it is well known that if an aged person is put to bed for a few weeks, he tends to become bed-fast for the remainder of his life. The ideal therefore is to keep the aged active and useful members of the community. To this end the disease processes of the aged are beginning to receive wide study under the title of geriatrics.

Dr. Todd in this book sets out to help not only the patients already elderly but also those not yet in later life. This concept of attacking the infirmities of the aged by prevention in middle life is indeed admirable and Dr. Todd has obviously very great experience in the subject on which he writes. It is therefore, perhaps a pity that he should have attempted to cater in this book for both the medical practitioner and the layman, since the former may find himself spending considerable time in reading simple anatomical and physiological explanations, whereas many laymen will undoubtedly be puzzled by such terms as the ammonia-amino-nitrogen ratio in the urine and references to intermittent claudication and the merits or demerits of periaterial sympathectomy. Both lay and medical men may be puzzled by the reference to the " positive side of negative sleep " in chapter IX.

Dr. Todd holds strong views on certain matters which he does not hesitate to express forcibly and not everyone will agree with him. For example, psychotherapy is now surely past the " blarney " era and to describe enlarged prostate as, " one of the many dysbalances which abound in elderly neglected old men," is as provocative a statement as saying that not one in a thousand people die directly or indirectly because of disease of the arteries.

In spite of these defects, the book is a valuable contribution to the literature on the care of the aged and will be of particular interest to those nurses whose work brings them into contact with the aged.

A.L.B., M.D., M.R.C.P.

# THE ROYAL VICTORIA AND WEST HANTS HOSPITAL, BOURNEMOUTH

## — A Post-War Visit

*Miss M. K. Slarke was appointed matron at the Royal Victoria and West Hants Hospital, Bournemouth, during the war*

PERHAPS one of the nicest things after a war, when most of one's life has been restricted in one way or another, is to be once again at liberty to travel about and renew old friendships and acquaintanceships. So it is a pleasure to go now to some of the hospitals which we have not been able to see since the dark days of 1939; and we enjoyed such a visit to the Royal Victoria and West Hants Hospital very recently.

Miss M. K. Slarke, S.R.N., S.C.M., matron, welcomed us warmly and took us round her hospital which was in the throes of being painted and decorated; admittedly an upheaval, but so very well worth while. Half the outside of the hospital had been finished and looked with a definitely superior air on the remainder awaiting its coat of fresh paint.

Our first ward was the children's ward; it was dinner time and all attention was concentrated on the job in hand. The occupants of the twenty-five cots were "setting to", some with obvious impatience, others needing the encouragement and help of the nurses. One little fellow was sufficiently social to extend his right hand for a solemn handshake, though he made it plain he had no intention of carrying on a conversation. It was sad to hear he was an abandoned baby, and his future was, therefore, in the balance. The ward was bright and airy, and the balcony at the end housed the older children who were revelling in the lovely sunshine.

### Busy but Quiet

The gynaecological ward was our next place of call, and its fresh green and white paint and profusion of flowers gave it a very attractive and welcoming air. A busy ward this, and yet, with the air of any well-run busy ward, obvious absence of any kind of hurry and bustle, so disturbing to patients, just quiet efficiency.

The men's accident and orthopaedic ward was definitely "up to the hilt," with seemingly every modern device and contraption for fracture treatment in use. This ward is one of several large ones, once housing 56 beds; the committee have now wisely decided to divide each of these large wards into two, making a pair of more easily worked wards from the nursing point of view. Extra beds, the bane of every ward sister who has to accept them, are still very much in evidence, and one realized how the nursing staff must long for the time when their bed numbers will be down to normal and adequate spacing once again the definite rule, with the centre of the ward free of patients.

The Charles Hodges Ward and the Winson Ramsey Ward, both opened in 1936, still seem the ideal arrangement for the larger number of patients in a ward divided up by glass partitions into four-bedded sections. With their fine big windows, cream and light green paint and green pedestal basins in the centre of the ward, they are "lovely places to be ill in" as one patient said to me. Full use of all the balconies was made and they were obviously much appreciated by the patients lucky enough to be lying there surrounded by the hospital gardens and with the sea air to strengthen and refresh.

The private patients' wing is composed of pleasant single rooms and we noticed the pilot light outside the rooms indicating that a nurse was in with the patient. The special kitchen for this block is on the top floor as is the maternity section which was working at full pressure, when we went round, and the babies' nurseries had "no vacancies."

This hospital has a fine theatre unit, of which sister is justly proud. It is decorated in a delightful shade of green, and is beautifully equipped, with its nurses' and surgeons' changing rooms, separate instrument room and a needle bath, fine lighting and ventilating apparatus.

The outpatient department is large, airy and busy, and the adjoining X-ray department has more than an ordinary day's programme to get through every day. New plant has been purchased recently; there is a really roomy and well-equipped dark room, including an electric drying cabinet which dries the plates off in 20—30 minutes.

### A 48-Hour Week

Nurses at the Royal Victoria and West Hants Hospital have a delightful nurses' home, where most nurses have a single room, though there are a few shared rooms because of increase of staff. The main sitting room is a charming, large room, well furnished with restful armchairs, grand piano and a few good pictures. The nurses work a 48-hour week, and have a day and a half off weekly, with three hours daily off duty. The preliminary training school is a self-contained department on the top floor of one of the blocks, where candidates spend two months before going to the wards.

There was another small general hospital, bearing the same name in Poole Road, Bournemouth, and just before the war the larger hospital took over this smaller, busy general hospital, and now each nurse spends at least 3—6 months of her training period at "Poole Road" as they affectionately call it. Both hospitals have a beach hut which the nurses use to the full, enjoying the lovely sands and bathing, and, of course, as most nurses know, the "Victoria" nurses are front rankers in the hospital tennis world and their court is very much in demand.

It is difficult to realize that this busy hospital of well over 300 beds began its career as a cottage hospital of twenty beds, and even twenty years ago only took eighty patients, and it was indeed stimulating to renew our acquaintance after seven years.

# PLAYS AND FILMS IN BRIEF

### Marrowbone Lane (The Irish Players) On Tour

The district nurse is seldom seen on the stage. Her helpful purpose, quiet humour and practical sympathy are so well portrayed in Marrowbone Lane that one feels the theatre has borrowed one for the evening. "Maybe I do," she replies to the kindly old gossip when asked if she remembers what the old man called her when she told him not to spit in the grate, "but he has not done it since." The play written by a doctor is a vivid and moving picture of the results of the housing and hospital bed shortage in Dublin, and were the small scene in a hospital hall up to the standard of the rest, it would be an excellent vehicle for recruitment of nurses. Shelagh Richards as Mary, the young mother, and Belle Johnson as the ever helpful, warm-hearted and witty old Mrs. Mullins, give excellent performances.

### Monsieur Beaucaire

As Paramount say, "they have retained little else but the title." Lewis Waller and Valentino must be turning in their graves, but this is Bob Hope's day! The settings and costumes are charming and the acting good, but the Court of Louis XV is heavily American as to accent; if you are elderly and with memories, I don't advise this film.

### The Stranger

After a confused start this film gets quite exciting with murder and attempted murder. Edward G. Robinson is pitted against Orsen Welles as detective after criminal, and Loretta Young supplies the love interest. It is all very obvious but quite good entertainment.

### London Town

This film is a little too long and the music is much too strident —unless you are a jazz fan. The ballets and river scenes are delightful and the story is good fun. Sid Field is at his best and is supported by an excellent cast.

### Clutterbuck

A play which combines sheer farce and sound psychology is usually worth seeing: Constance Cummings, Patricia Burke, Naunton Wayne and Basil Radford give excellent performances—but for the sophisticated.

# LEARNING BY SEEING

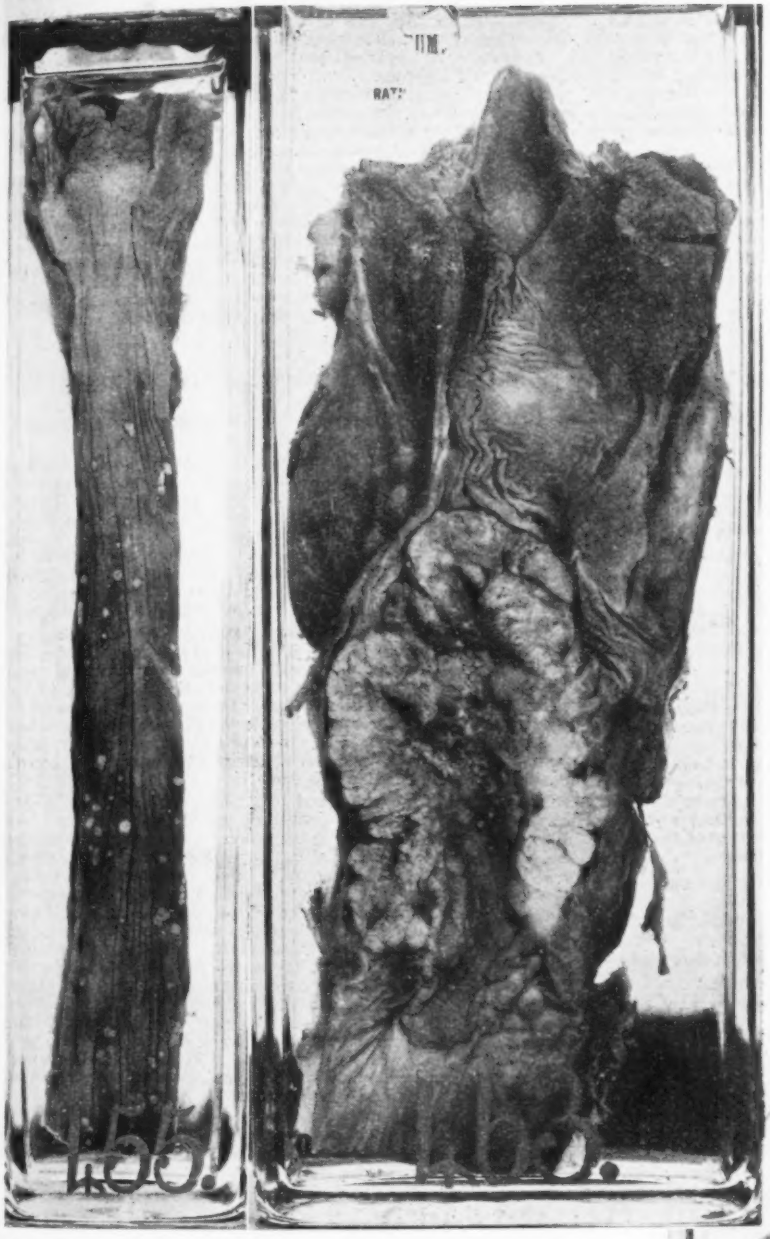
—a series of photographs of museum specimens by kind permission of Guy's Hospital Medical School

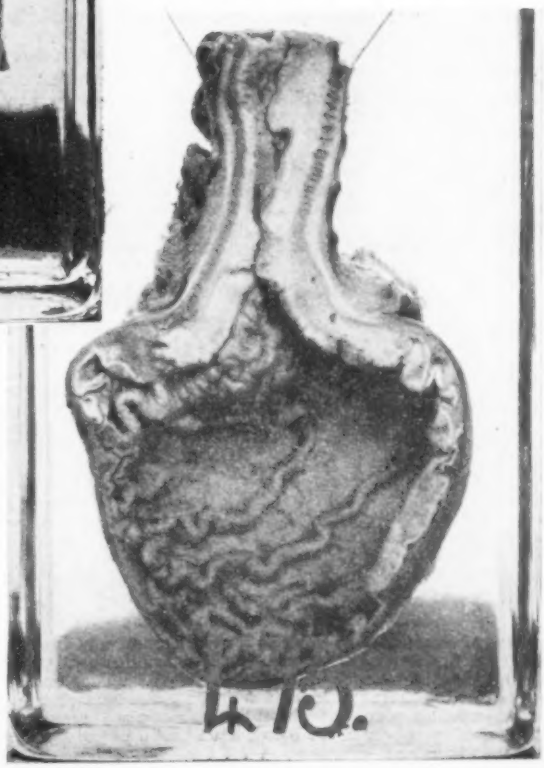
By

FLORENCE E. TAYLOR, S.R.N., S.C.M., I.S.T.M., Diploma in Nursing, University of London. Sister Tutor, Guy's Hospital, S.E.1.

## 1. *The Alimentary Tract*

### B. THE OESOPHAGUS





*Above (left): Specimen 1 the oesophagus split open throughout its length to show multiple small ulcers, covered with yellow sloughs. Above (right): Specimen 2 carcinoma of the upper end of the oesophagus: the oesophagus is laid open showing the ulcerated surface of the growth. Right: Specimen 3, carcinoma of the cardiac end of the oesophagus shown in section to demonstrate how greatly the lumen is obstructed*

THE oesophagus may also be the site of ulceration and these specimens show both simple and malignant ulcers.

**Specimen 1. Multiple ulcers from streptococcal infection.**—This specimen shews the entire oesophagus reddened as a result of simple inflammatory hyperaemia and shot with innumerable small surface ulcers, defined by the yellow sloughs which lie in them. No inflammatory changes of any kind have developed outside the lining mucous membrane. The disease is clearly of the shortest duration.

*History.* Edith S. gave birth to a child without complications of any kind. The day after she got up, the eighth day, she developed acute pneumonia and a course of M and B 693 was commenced. She had twenty-seven grams during the next nine days and then, since the pyrexia recurred, a further course of fifty-one grams. She became weak and on the eighth day of the course, developed an acute sore throat. Her white blood cells then numbered 2,000 per c.m.m. They had been 28,000 early in her illness. Two days later the white cell count was only 1,000. Pentose nucleotide was given without avail, death taking place twenty-two days after the commencement of the treatment with M and B 693.

This case illustrates the extreme severity of an acute streptococcal infection. It will be noted that in the early days the white blood cells responded to the challenge and multiplied three-fold. This is part of the defence mechanism which develops in the body as a result of infection. Later they became dangerously reduced. Ferrous nucleotide is a drug given intra-muscularly to stimulate the formation of leucocytes. It should be appreciated that one of the serious toxic effects of sulphonamide drugs is a reduction of important leucocytes in the blood.

**Specimen 2. Carcinoma of the Oesophagus.**—A fungating, oval carcinoma of the oesophagus which measures some three and a half inches in its longest (vertical) diameter, has centred at the level of the cricoid cartilage or somewhat below it. In the first state it completely encircled the lumen but it has been cut back in the specimen in order to shew its bulky, dense white substance and the relatively confined local infiltration. Histologically the growth consists of a well differentiated squamous celled carcinoma.

*History.* William A., aged 71, had had difficulty in swallowing food for nearly three months, and during the week preceding his death, had been unable even to drink milk or other fluids. He was found dead in bed having throughout refused medical attention.

**Specimen 3. Epithelioma of the Oesophagus.**—This growth, centred at the cardiac sphincter of the oesophagus, originating in the epithelium, has spread between all layers of both the stomach wall and the oesophagus in the vicinity, giving rise to a diffuse carcinomatous thickening of the leather-bottle type. Fungating growth does, however fill and occlude the lumen of the oesophagus in its lower one-fifth.

*History.* William F., insurance clerk, aged 50, was ill for three months with dysphagia, flatulence and hiccough before he sought medical attention. Oesophagoscopy shewed a carcinoma at the level of the cardiac sphincter and biopsy confirmed this. After a preliminary gastrostomy, excision was performed, but death took place from broncho-pneumonia two days later. It is distressing that little can be done for a patient with a growth in the oesophagus other than palliative operation of gastrostomy and the relief of pain with analgesics. In a few favourable cases oesphajectomy is performed. Good nursing will relieve much of this discomfort.

# "Old Internationals" Meet—and Discuss The Shortage of Nurses

MAJOR van Hogendorp of Holland was last week elected president of the Old Internationals Association in succession to Miss A. Schwarzenberg of Switzerland. Major van Hogendorp is at present forming a Dutch army nursing service—a new venture for Holland, but necessary in view of Dutch occupation in the East. Part of the scheme consists of special schools in which women wishing to do army nursing will receive their nursing education.

**Miss E. V. Hillyers, O.B.E.,** formerly matron of St. Thomas's Hospital and president of the Royal College of Nursing, was also accorded an honour: she was made an honorary member of the Association in recognition of the great help her hospital and the pioneering spirit of Florence Nightingale, which she had always done her utmost to spread, had been to the courses and students of the Florence Nightingale International Foundation.

A delightful blend of formality and informality, of friendships renewed and ideas exchanged pervaded the party, when these appointments were formally announced, held by the Old Internationals Association at Bedford College, London, last week. Some spoke of their work under oppression, some of their ability to help and give when others could not, some of their losses, some of their gains, but all distance was forgotten and nationality was non-existent when the spokesmen of Belgium, Czechoslovakia, France, Holland and New Zealand recounted the way they were facing the problem of the shortage of nurses. This was the subject of the short addresses.

**Mlle. Mechlyneck of Belgium** spoke of the organization for shorter hours and better salaries, of the newly formed Conseil General du Nursing, of the protection of the title, 'infirmière,' and the use of the term 'garde malade' for men and women assistant nurses. A recent Ministry of Health decree provided for their training but recruits were few.

**Mlle. Rousarova of Czechoslovakia** said her country now had a Nursing Division in the Ministry of Health; 26 training schools compared with 5 to 7 before the war and an education law was in preparation which should place nursing schools on a level with other schools. Czechoslovakia had just had a 'week of nursing' and many people had never heard so much about nurses in their lives. The problem of the shortage of nurses was being solved by the immediate admission of recruits, after a short preliminary course, to hospital to help until the next school term. In this way although they needed more help and could take little responsibility no good will or useful pairs of hands were wasted.

**Mlle. Clamageran of France** described the result of a newspaper enquiry into the shortage of nurses: due it was stated to a lack of moral character and the spirit of service. Training presented peculiar difficulties, for board and lodging were not provided for students and the status of the nurse was lessened by the practice of tipping in nursing homes. Nevertheless the average number recruited had not changed but many soon married or were diverted to social work. New laws recognized the position of those with experience but no training, and gave legal status and protection to the title 'infirmière'.

**Mlle. van Voorthuijsen of Holland** spoke of the vicious circle produced by the closure of hospital wards and consequent need of more public health nurses. Many were leaving their schools of nursing for reasons of health—possibly psychological—and to care for their parents owing to domestic shortage. There was a desire too for freedom from institutional life and to travel abroad. The age of entry had been lowered to 18. Mlle. van Voorhuijsen welcomed the interest in public health work and the tendency for the nurse to become a health nurse rather than a sick nurse.

**Mrs. Hutter of New Zealand** claimed an interest in the shortage of nurses too, but the figures she gave caused astonishment: between 1939 and 1945 the occupied bed rate and the number of student nurses had doubled. There was now one registered nurse to every two and a half student nurses and one nurse to every one and a half patients. The increase of patients was due to the fact that service patients were nursed in civil hospitals, the need for an increased number of nurses was also accentuated by the increase of social problems and the education authorities demanding more nurses. Recruitment was successfully achieved by contact with the schools by the trained and student nurses: schools were challenged to tennis matches, invited to activities of the hospital dramatic and musical clubs. Private nurses were illegal and all such nurses joined the staff of hospitals or the Civil Nursing Reserve: nurses had not relished coming under man power direction but that was now over: in 1939 an Act had recognized nursing aids largely to help for the chronic sick: however, all but three of the first two batches had gone on to the full training.

Such international contributions to a common problem and the pooling of ideas and experience can surely do much to help the maintenance of health and the care of the sick in all lands.

# MEDICAL NOTES

## Significant Points

There is no mistaking the meaning of a steadily rising pulse rate, whether rising slowly or rapidly. Any steady and progressive deterioration of any bodily function is of ominous significance, even though the patient's condition at the time may seem fairly good. Probably one great advantage of patients in hospital is that, much more commonly than in private practice, temperature, pulse and respiration are charted regularly and a steady rise in any of these is more easily noted. If only they were all charted graphically like the temperature this would be even more obvious to the eye, and earlier notice taken of them when treatment would be more hopeful.

From—"Impending Dissolution," by W. N. Leak, M.D., B.Ch., M.R.C.S.; *The Practitioner*, September, 1945.

## Chemotherapeutic Mists

Aerosols, long used as vehicles for expectorant and bronchodilator drugs, are finding a more important rôle in chemotherapy. Quantitative studies have shown that by this means sulphonamides and penicillin can be introduced into the lungs in amounts and concentrations adequate for therapeutic purposes* absorption takes place rapidly and the drugs quickly appear in the blood, but a useful proportion is retained by the bronchial secretions, . . . . . Dr. Humphrey and Dr. Joules report identifications of penicillin in the sputum as long as six hours after a single period of inhalation. One benefit from this form of topical treatment is that three-hourly intramuscular injections are replaced by the less exacting routine of three or four inhalations daily. Coarse aerosols deposit in the bronchi, but fine aerosols appear to follow a transalveolar route, by which the drug is conveyed directly to the left side of the heart. Knott and Southwell** found that the blood concentration of penicillin may be ten times greater in the left ventricle than in the right ventricle—a notable consideration when extrapulmonary lesions are under treatment. Aerosols cannot penetrate consolidated lung, and in pneumonia become locally effective only after absorption and redistribution by the blood. Their therapeutic value in such circumstances has been assessed by Eleanor Bliss† working on rats with experimental pneumococcal pneumonia, she found that penicillin administered by inhalation was at least as curative as similar amounts injected intramuscularly. *From Annotations in The Lancet, August* 17, 1946.

* *Mutch, N. Lancet, 1944, ii, 775.*
*Mutch, N. Rewell, R.E. Ibid 1945, i 650.*

** *Knott, F.A., Southwell, H, Arch.Dis. Childh. 1946 21.16.*

† *Bliss, E. A. Bull. Johns Hopk Hosp 1945 77, 411.*

Above: *Two of the children in the hospital seem to have decided already upon their future careers!*

Right: *Weighing only five pounds at birth, Donald is now a happy little patient of the hospital. He is seen here in the arms of Sister*

Below: *Five tiny patients with two older children from the Barnardo Homes, in a corner of the pleasant baby ward*

# BABIES AT HOME—

## *The John Capel Hanbury Hospital (For Barnardo Children) Woodford Bridge, Essex*

By MISS M. POYSER, S.R.N., R.S.C.N., S.C.M.

THE John Capel Hanbury Hospital has 80 beds for sick children from Barnardo Homes all over the country. At present there is one ward full of babies, some of whom are seen in the photographs. Then there is a busy ward with cubicles for nursing infectious diseases, and a surgical ward. Quite a number of children are admitted to us because they are restless and bewildered. They need special love and care and a stay here helps them to become adjusted to their new life.

Admiral Milne, one of the London Hospital surgeons, attends all the orthopaedic cases. Dr. Gilmore, our Chief Medical Officer and Superintendent, covers the surgery cases. The out-patient department is a busy one as it is in the centre of the Barnardo Garden City at Woodford Bridge. Dr. Gilmore takes an aural clinic; Dr. Milne, who has been physician here for many years, takes the eye clinic; Professor Sprawson, of the London Hospital Dental School, takes the dental clinic twice a week; the resident doctor takes a baby clinic every Wednesday afternoon.

### Training

At the moment we are not large enough to be our own training school, but we hope to become one when the bomb damage has been repaired and a new nurses' home has been built. For the present we are an affiliated hospital which means that nurses do two years here in nursing sick children and take their preliminary State Examination. Then they do two years in the general hospital before taking their Final State Examination.

I am a State-registered Nurse and a Registered Sick Children's Nurse and I do feel that nurses derive a great advantage from doing their training in this way. Nurses are accepted at the age of 17—17½ years of age for training; they must have good health and a love of children. I have no vacancies for student nurses at the moment, but we shall have in the autumn and I should like to feel that I had some keen young people waiting to come and train, so if you are interested in the hospital or know of anyone else who is, please come and see me or send them along. Any day and at any time we shall be pleased to see you, and show you round the hospital.

Left: *David, seen here with matron (Miss M. Poyser) is gaining strength under the care of nurses at the hospital for Barnardo children*

Below: *Feeding time in one of the wards. Anne, third from the right, being fed from the bottle, has been treated with penicillin; she is now making a good recovery*

*Above: prize day at Stepping Hill Hospital, Stockport. Miss F. Moore, matron, with the medical superintendent, Dr. W. More, Staff, and prizewinners, including Miss B. Ramwell, gold medallist, Miss M. T. Mallory and Miss H. Kearne, silver medallists. Right: four of the nurses of County Hospital, Dartford, photographed after their recent prizegiving*

# News in Brief

***Congratulations***

Miss E. Yates, matron of a military hospital at Genifa in the Middle East, has been awarded the A.R.R.C.

***Scottish Mines Nurses***

Miss Galbraith, S.R.N., has been appointed by the Fife Coal Company to their Aitken Colliery, Kelty.

***Typhoid Emergency***

Thirty-four confirmed and suspected cases of typhoid fever have been admitted to Coatbridge Burgh Infectious Diseases Hospital, near Glasgow, and an appeal for nurses has been issued by the Medical Officer

***Films for Nurses***

Luton and Dunstable Hospital have just secured a talking film projector, and a new epidiascope has been presented to them by Mr. Allison Blundell, a member of the Board of Management, and Lady Keens, vice-chairman of the hospital, has presented a new projection microscope.

***Best Ward Nurse***

Miss A. O'Connor Wilson of the City General Hospital, Leicester, has been awarded Matron's Prize, having obtained the highest ward marks during the year.

***Aylesbury Nurse Medallists***

The Royal Bucks. Hospital, Aylesbury, had its prize day recently; the Gold Medal was presented to Miss F. M. Hatt, and the Silver Medal to Miss M. Linford.

***Something to Look For***

One of the many interesting exhibits to be shown at the "Britain Can Make It" exhibition opening September 24 at the Victoria and Albert Museum, S.W.7, is that of a nursery school. Playroom, (with many special features) washroom and veranda will be shown, and two photoramas will represent the garden.

***British Legion, Further Extensions***

The British Legion, whose work for the ex-service men of both wars is too well known to need description, now propose to take over 50 beds in a hospital for the treatment of rheumatism and arthritis. They have also recently opened convalescent homes in Sevenoaks, Westgate-on-Sea, Belfast and Southport, and they hope to open others in the near future at Cromer, and in the north and west of England and also, possibly, in Wales.

***A New Appointment***

Air Marshal Sir Harold Whittingham, K.C.B., K.B.E., K.H.P., LL.D., F.R.C.P., has recently been appointed Medical Adviser to the British Red Cross Society.

## Aid to Professional Folk

The Professional Classes Aid Council announce, in their 25th annual report, a substantial balance in hand. The Council includes representatives from the Royal College of Nursing, College of Midwives and the Nation's Fund for Nurses and it works in close co-operation with the benevolent funds and institutions of many professional bodies. The restricted scope of some of these funds precludes many professional people and it is these whom the Council assist. Though immediate financial help is frequently given the aim is to try to re-establish people in their professions, provide education, training and maintenance for the children and help generally professional people who, through ill-health or misfortune, often suffer great hardships though reluctant to disclose their difficulties. The years of war, with high taxation and great increase in the cost of living, have emphasized these difficulties which fortunately, many generous benefactors have recognized.

# Correspondence

***Wanted—Nursing Literature***

Reports and requests from UNRRA Missions in Europe make it abundantly clear that the greatest expressed need of doctors in the liberated countries is for medical literature covering the war years, so that they may bring themselves up to date with advances in unoccupied countries.

From time to time, appeals for medical literature for individual countries have appeared in the medical press, and the British Council, the Ministry of Information, the Royal Society of Medicine with its microfilm scheme, and other bodies, have done something to cope with the problem, but, as a whole, the needs of Europe have hardly begun to be met.

Even if UNRRA could spend its now scanty funds on medical re-education—which it is authorised to do only in the limited sense of informing doctors how to use drugs and other medical supplies supplied by UNRRA, with which they may be unfamiliar—a special difficulty arises in the case of British medical and nursing literature on account of the paper shortage.

I am, therefore, appealing for complete sets of general and specialist medical and nursing journals covering approximately the war years. They should be sent to Dr. H. Hadaway, Room 1934, Health Division, UNRRA, 19, Portland Place, London, W.1, (Telephone: Langham 3090/341), and carriage will be repaid if requested. If it is felt that the sets cannot be given free of charge, a price should be stated before the sets are forwarded to us and we will try to obtain authority for their purchase. A particular request which we have so far been unable to meet is for a complete set of the *Lancet* (1939 to 1945 inclusive) for Hungary.

Neville M. Goodman,
Director of Health,
European Regional Office,
UNRRA.

## PRESENTATIONS

### Cardiff City Mental Hospital

Miss E. C. King, matron of the Cardiff City Mental Hospital, Whitchurch, Glam., has resigned her appointment on superannuation after 20 years service as matron. Those desiring to subscribe to her presentation are asked to send their donations to the Clerk and Steward as soon as possible.

### Newcastle General Hospital

Sister M. A. Howe retires in October, after 20 years as home sister. There are many nurses who will wish to send a contribution towards a farewell gift. Please address your letter to Sister M. J. Souter, Newcastle General Hospital.

### Queen Mary's Hospital, Carshalton

Miss C. M. Parker, deputy matron of Queen Mary's Hospital, Carshalton, has retired: former members of the staff wishing to join in a presentation are invited to send donations to Matron.

# Royal College of Nursing News

*Membership forms may be obtained from the Secretary, Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1., or from local Branch Secretaries*

## NO MORE ROOM

There are no more vacancies for the Ward Sisters' study day arranged by the London Branch, Royal College of Nursing in London on September 26.

## Branch Reports

**Altrincham Branch.**—A quarterly meeting will be held on Monday, September 9, at 6.15 p.m., at Altrincham General Hospital to hear the representatives' reports of annual meetings.

**Preston Branch.**—On September 12, at 7 p.m. a lecture and demonstration on "The Treatment of Burns by the Irrigation Envelope Method," by Miss Walsh of Irrigation Envelopes, Ltd., will be held at the Royal Infirmary, Preston.

**Winchester Branch.**—A bring and buy sale will be held at 2.30 p.m., on Wednesday, September 11, at the Florence Nightingale Nurses' Home, Royal Hampshire County Hospital, Winchester. Miss H. Adams, Western Area Organiser, will open the sale which is in aid of Royal College of Nursing Funds. Gifts will be welcomed by the home sister, to whom all enquiries should be made. Come and bring your friends.

## *Study Days in North Kent*

The North Kent Branch is holding Study Days, on October 3 and 4, at the County Hospital, Dartford. The programme is as follows:

**Thursday, October 3: 10.15—10.30 a.m.** Opening morning session. **10.30—11.30 a.m.**: Lecture: *Future work of the public health nurse*: speaker, G. F. Bramley, M.D., D.P.H. **11.45—12.45 p.m.**: Lecture: *Dentistry*: speaker, Mr. Cardell. **2 p.m.**: Opening afternoon session. Lecture: *Normal psychology*: speaker, J. A. Watkins, M.D., D.P.M. Visit to Darenth Park Hospital. **6—7 p.m.**: Lecture: *Surgical treatment of duodenal ulcers*: speaker, T. Meyrick Thomas, F.R.C.S.

**Friday, October 4: 10.15—10.30 a.m.**: Opening morning session. **10.30—11.30 a.m.**: Lecture: *Well balanced meals*: speaker, Miss Mason, Ministry of Food. **11.45—12.45 p.m.**: Lecture: *Some modern advances in medicine*: speaker, D. Mills, M.D. **2 p.m.**: Visit to Peckham Health Centre. **6—7 p.m.**: Lecture: *Refrigeration and medicine*: speaker, C. Brain of J. and E. Hall, Dartford.

**Fees**: For non-members—5s. per day; for members—4s. per day; for student nurses—2s. per day. Limited hospitality is available. For further particulars apply to: Miss Parkin, Hon. Secretary, County Hospital, Dartford, by September 20, 1946. Tickets for admission will be available after September 6, 1946.

## NURSES' APPEAL FOR NURSES

### Nation's Fund for Nurses

Blackberries and plums bring to an end, for this season, the jam making and bottling with which we add to our stores for the winter months, but many an old nurse living in one room with just a gas ring on which to cook can afford to buy only the bare necessities for immediate use and is delighted when she finds in the parcel we send her a jar of something which will add relish to an otherwise unappetising meal. Will you help us to give her this pleasure by sending us even one packet for our grocery cupboard.

**Donations for the Week ending August 31, 1946**

| | £ | s. | d. |
|---|---|---|---|
| Miss D. M. Bowen (for holiday fund for elderly nurse) ... ... ... ... ... ... | 3 | 3 | 0 |
| Miss Gregory (monthly donation) ... ... | | 2 | 6 |
| Miss M. W. Pole ... ... ... ... ... | | 10 | 0 |
| Matron and nursing staff, G.W.R. Hospital, Swindon (regular donation) ... ... ... | 1 | 10 | 0 |
| Matron and nursing staff, Royal Liverpool Children's Hospital (collection taken at a dance) ... ... ... ... ... ... | 6 | 10 | 0 |
| Matron, nursing staff and patients, Buxton Clinic (proceeds of whist drive held for Nurses Appeal) ... ... ... ... ... ... | 3 | 0 | 0 |
| **Total £14 15 6** | | | |
| **Total to date £10,791 3 6** | | | |

We are very grateful to the Matron and staff of the G.W.R. Hospital, Swindon to Miss Gregory and to three anonymous donors for kindly sending us parcels of tinfoil.

E. N. PRICE, Secretary Nurses' Appeal Committee. Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1.

## *A Course of Lectures to Industrial Nurses*

The Central Council for Health Education, in collaboration with the Royal College of Nursing, is holding a Course of Lectures to Industrial Nurses on October, 17, 18 and 19, 1946, at Hastings Hall, B.M.A. House, Tavistock Square, London, W.C.1.

The Course has been arranged with the Ministry of Supply to help industrial nurses make fuller use of their opportunities for health education. This will be done by a study of the basic principles and educational methods involved, and by discussion of practical experience in the factory.

The inclusive fee for the Course will be 10s. 0d. In order to ensure a place it is advisable to apply in good time, to the Medical Adviser and Secretary, The Central Council for Health Education, Tavistock House, Tavistock Square, London, W.C.1, from whom full particulars can be obtained.

The programme is as follows:

**Thursday, October 17, 10 a.m.**: Welcome by Henry Lesser, O.B.E., LL.B., F.C.I.I., Chairman, The Central Council for Health Education. **The Basic Facts—10.10 a.m.**: *Introduction* by Dr. Robert Sutherland; **10.25** to **11 a.m.**: *Factors Affecting the Physical Health of the Individual* by Dr. Norman Parfit; **11.10** to **11.50 a.m.**: *Factors Affecting the Mental Health of the Individual* by Mrs. K. M. Catlin; **12 noon** to **12.30 p.m.**: Discussion. Lunch. **2.15** to **3.25 p.m.**: *Health and the Factory Environment*, Dr. J. Gresty Billington; **3.30** to **4 p.m.**: Film Display; **4.20** to **5 p.m.**: Open Forum.

**Friday, October 18: How People Learn—10** to **11.10 a.m.**: *Emotional Factors in Learning* by Mrs. K. M. Catlin; **11.20 a.m.**: *Teaching Media in Health Education* by Mr. Cyril Bibby; **12.30 p.m.**: Lunch. **2.15** to **3.25 p.m.**: *The Running of Discussion Groups* by Colonel H. L. Hunter. ; **3.30** to **4.15 p.m.**: Film Display; **4.20** to **5 p.m.**: Open Forum.

**Saturday, October 19: What the Industrial Nurse Can Do—10 a.m.**: Ten-minute talks by Industrial Nurses on how they have carried out health education work: (1) *Interviews with New Entrants*, by M. Margaret Durrant, S.R.N.; (2) *Treatment of Minor Ailments and Accidents* by Rosalind Mather, S.R.N. (3) *Analysis of Medical Records as a Basis for Follow-up Care* by Marion M. West, S.R.N.; (4) *Reporting to Joint Works Committees* by F. Clare Sykes, S.R.N.; (5) *Discussion with Management, Shop Stewards, Trades Councils, etcetera*, by Minnie Chatterton, S.R.N.; (6) *Health Education of Juveniles*, by Olga Watson, S.R.N.; (7) *Organization of Exhibitions* by James Holland, M.S.I.A.; **12.30** Lunch; **2.15** to **3.30 p.m.**: General Discussion; **3.30** to **4.0 p.m.**: *Summing Up* by Dr. Robert Sutherland.

## COMING EVENTS

**District Infirmary, Ashton-Under-Lyne.**—The annual prize distribution and re-union will be held in the Nurses' Home on Saturday, October 5, at 3 p.m. Matron will be pleased to hear from past members of the staff wishing to attend.

**The Hull Royal Infirmary.**—The annual prize-giving will take place on Wednesday, October 2, at 3 p.m., in the recreation hall. Miss G. V. Hillyers (President of the Royal College of Nursing) will present the prizes. All past members of the staff will be welcome and all those wishing to be present should communicate with the matron, Miss P. M. Watson, who will forward a card of invitation.

**John Capel Hanbury Hospital (For Dr. Barnardo's Children), Woodford Bridge, Essex.**—The annual prize-giving is to be held on Thursday, September 26 at 3 p.m. in the Club Hut. All past nurses are cordially invited.

**Nelson Hospital, S.W.20.**—The nurses' reunion and prize-giving will be held on Saturday, October 5, 3 p.m. Will past members unable to come please write Matron.

**The Royal Portsmouth Hospital.**—Prize-giving day will be held on Saturday, September 28, at 3.30 p.m. Prizes will be presented by Miss E. E. Keen, O.B.E. Past members of the nursing staff are cordially invited. R.S.V.P. to Matron.

**Torbay Hospital.**—The Nurses' League will hold its annual reunion on Saturday, September 21 at 3 p.m. All past members of the staff will be welcome.

## *Appointments*

BATHGATE, Miss M. M. M., S.R.N., S.C.M., Health Visitor's Certificate, Teaching of Parentcraft Certificate, woman inspector, Ministry of Health, London.
Trained at Royal Sussex County Hosp., Brighton. Assistant superintendent, Infant Welfare Department, Middlesex Hosp., W.1. Health visitor, Metropolitan Borough of Paddington.

BOWKETT, Miss S. E., S.R.N., S.C.M., Health Visitor's Certificate, woman inspector, Ministry of Health.
Trained at King's College Hosp., S.E.5. Health visitor, Durham County Council, Borough of Hove, and Kent County Council.

COOK, Miss M. H., S.R.N., Health Visitor's Certificate, woman inspector, Ministry of Health.
Trained at Margaret McDonald and Mary Middleton Babies' Hosp., Kensington, London, St. Bartholomew's Hosp., E.C.1 and the Rotunda Hosp., Dublin. Combined post of health visitor, district nurse and midwife, Tewkesbury, Glos. Health visitor, Sunderland County Borough. Health visitor and tuberculosis nurse, Corporation of the City of London. Health visitor, Royal Borough of Kensington. Health visitor and contact tracer, Tyneside Experimental scheme for the control of venereal diseases, Northumberland County Council.

HEANEY, Miss F. A., S.R.N., S.C.M., Health Visitor's Certificate, woman inspector, Ministry of Health.
Trained at University College Hosp., W.C.1. Second Assistant County Superintendent, Somerset County Nursing Association. Temporary woman inspector, Ministry of Health, Manchester region. Principal nursing officer, Public Health control commission, Germany.

### Colonial Nursing Appointments

Among the recent appointments to the Colonial Nursing Service are the following:—Miss J. A. ACHESON, of Belfast, as nursing sister in Palestine; Miss E. BEAVIS, of Dartmouth, as nursing sister in Tanganyika Territory; Miss E. BONEHILL, of Newcastle-on-Tyne, as nursing sister in Cyprus; Miss E. S. BOOTH, of Horsham, Sussex, as nursing sister in Gibraltar; Miss G. BOWYER, of Cirencester, as nursing sister in Cyprus; Miss R. E. BURNOP, of Hendon Way, N.W.4, as nursing sister in Tanganyika; Miss T. CUNNICK, of Peterhurst Maternity Unit, Clevedon, Somerset, as nursing sister in Zanzibar; Miss E. E. GARDINER, of Edinburgh, as nursing sister in Nigeria; Miss E. L. GOURBEL, of The Guest Hospital, Dudley, as nursing sister in the Department of Health of Trinidad; Miss M. GREET, of the City General Hospital, Plymouth, as senior nursing sister in the Department of Health of Trinidad; Miss M. E. GRIFFITH-JONES, of Thorpe Coombe Maternity Hospital, Forest Road, Walthamstow, as nursing sister in Northern Rhodesia; Miss W. G. HOULDING, M.B.E., of Harrow, as matron of the Colonial Hospital, San Fernando, Trinidad; Miss M. L. HUGHES, of Blaenavan, Monmouthshire, as nursing sister in Nigeria; Miss M. J. JONES, of The Maternity Home, Nant-y-Glyn Road, Colwyn Bay, as nursing sister in Uganda; Miss M. J. MACHIN, of Stoke-on-Trent, as nursing sister in Nigeria; Miss N. S. MCMUNN, of Shenley Hospital, Shenley, near St. Albans, Hertfordshire, as matron of the Mental Hospital, Barbados; Miss L. E. MCNEILL, of Edinburgh, as medical officer in Palestine; Miss E. A. MURRAY, of Seaham, Co. Durham, as nursing sister in the Gold Coast; Miss F. F. NEWPORT, of Marlborough, Wiltshire, as nursing sister in Tanganyika; Miss E. H. P. PATERSON, of Harlesden, N.W.10, as nursing sister in Cyprus; Miss Q. E. POWELL, of Nantymoel, near Bridgend, Glamorganshire, as assistant matron in British Guiana; Miss E. V. RUSSELL, of Stratford-on-Avon, Warwickshire, as senior nursing sister in the Department of Health, Trinidad; Miss D. SALISBURY, of Eastern General Hospital, Leith, as nursing sister in Palestine; Miss A. K. SAUNDERS, of The London Hospital Annexe, Brentwood, Essex, as nursing sister in Kenya; Miss M. M. S. SHEPHERD, of Aberdeen, as nursing sister in the Gambia; Miss C. V. VERNON, of London, N.W.3, as assistant instructress in the Medical Department of Jamaica; Miss J. L. VOKES, of Reigate, Surrey, as nursing sister in Northern Rhodesia; Miss B. E. WALLER, of Winsham, Sussex, as sister tutor in Cyprus; Miss I. M. WATT, of Leicester, as nursing sister in Kenya; Miss N. WHAPHAM, of Hampstead, N.W.3, as nursing sister in the Bahamas; Miss D. P. WILSON, of Gillingham, Kent, as nursing sister, in Gibraltar.

# ABOUT OURSELVES

*Miss Patricia Burke, wishing for "more funds for the Westminster Hospital" at the "wishing well" on the roof garden at Messrs. Derry & Toms, now open in aid of various London hospitals. With Miss Burke are two sisters from the Westminster Hospital, Mr. Wyn and Sir Harry Vande pant*

## A Sad Loss to South Africa

We have just heard with deep regret of the death, at the early age of 38, of Mrs. S. M. Cribb. Her enthusiasm, foresight and thorough work as organizing secretary of the Trained Nurses Association of South Africa during the difficult years of reconstruction of nursing affairs was admired by all. A trainee of Addington Hospital, Durban, she became assistant secretary to the Association in 1938 but joined the South African Military Nursing Service at the outbreak of war in 1939. In 1942 she was released to take on the arduous task of organizing-secretary of the Trained Nurses Association and during the formation of the South African Nursing Bill she was ever at hand to help with information and opinions of the nursing profession. The proximity of the headquarters of the Trained Nurses Association and Government offices may have made the task easier for officials but it must have added to the tasks which she was called upon to do. Our sympathy goes to her South African colleagues for we know well the value and infection of enthusiam and a clear head in these matters of utmost concern to the nursing profession all over the world.

## Motor Car for Domiciliary Midwives

The Ministry of Health has issued a new circular (159/46) giving further information on the subject of cars for domiciliary midwives. The Minister is trying to improve the rate of supply, but at present no new applications can be considered. National Fire Service cars may be inspected if listed for disposal. With regard to new cars, dealers have been asked to give preference as far as possible, on receiving a certificate to say the car is urgently needed and not for re-sale.

## A Presentation in London

At a presentation lunch at Berners Hotel, London, recently, Miss E. H. Adams, matron of Fairlight Sanatorium for 37 years was the guest of honour. Sir Frank Elgood, chairman of Margaret Street Hospital for Diseases of the Chest, presented Miss Adams with a cheque from the Executive Council, and other cheques were presented on behalf of the Ladies' Associa and "Old Fairlighters."

## CENTRAL MIDWIVES BOARD
### Midwife-Teachers Certificate Examination, June, 1946
### *Midwifery—Teaching*

*1. Outline a lecture giving the anatomical relations of the pelvic organs. Indicate how this knowledge can assist the pupil in understanding and performing more efficiently the nursing technique used during labour and the puerperium.

2. Describe the theoretical and practical instruction you give to your pupil-midwives on the subject of blood-pressure in obstetrics.

3. How would you teach your pupil-midwives the causes of delay in the third stage of labour, and the management of the conditions you mention?

4. What teaching should the sister of the lying-in ward give to her pupil-midwives about the routine toilet rounds?

5. Outline your teaching on the observation and treatment of a case of vomiting, diarrhoea, and loss of weight in a baby during its second week of life.

* *Compulsory question.*


## CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE X

**CITY AND COUNTY OF NEWCASTLE UPON TYNE**
**CITY HOSPITAL FOR INFECTIOUS DISEASES**
(338 Beds)

Applications are invited from persons with suitable qualifications and experience for the post of **Radiographer** (male or female). Salary £310 by £12 10s. to £385 per annum (non-resident), alternatively, board residence can be provided for which a deduction of £100 per annum would be made.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful applicant will be required to pass the necessary medical examination.

Applications, stating age, qualifications and experience should be sent immediately to the Medical Officer of Health, Town Hall, Newcastle-upon-Tyne, 1. (2487A)

**THE BOLTON ROYAL INFIRMARY LANCS.**
(270 Beds)

**Staff Nurses** required. Excellent opportunities or State Registered Nurses to gain experience in Surgica Nursing. Salary, emoluments, superannuation (F.S.S.) and conditions of service in accordance with Rushcliffe Scales. Applications, stating age, and particulars of experience, to be addressed to Matron. (1469)

**EAST SUFFOLK AND IPSWICH HOSPITAL IPSWICH**—(400 Beds)

**Staff Nurses** required for General and Private Wards. Rushcliffe scale of salaries. F.S.S.N. in force. Apply to Matron. (1530)

**BERKSHIRE COUNTY COUNCIL BURNELL HOUSE, BOLTON AVENUE, WINDSOR**

**Staff Nurse** required for Hostel for Mothers and Babies, 0–2. Rushcliffe scale and conditions applicable.

Application forms may be obtained from the undersigned on receipt of a stamped and addressed envelope.

H. J. C. NEOBARD,
Clerk of the Council.
Shire Hall,
Reading. (1738)

**SUTTON AND CHEAM GENERAL HOSPITAL, SUTTON, SURREY**

Required **Staff Nurses** for busy Medical and Surgical Wards. Rushcliffe Scale. Apply with particulars to Matron. (2173)

**ROYAL INFIRMARY MATERNITY HOSPITAL**
**CAUSEWAY LANE, LEICESTER**

Three **Staff Nurses** required for busy Maternity Hospital of 52 beds. Good all-round experience in Hospital and Out-patient departments. Excellent practical preparation for those wishing to take Midwifery Teacher's Certificate. Part I Training School. Rushcliffe Salaries and conditions. Apply giving full particulars of training to Matron. (x1457)

**COUNTY BOROUGH OF STOCKPORT STEPPING HILL HOSPITAL**
(483 Beds)

**Staff Midwives** required for the modern Maternity Unit of fifty-eight beds, which is a Part I Training School for Pupil Midwives. Salary and conditions according to the Rushcliffe Scale.

Apply with full particulars to the Matron, Stepping Hill Hospital, Hazel Grove, Nr. Stockport. (1983)

**CITY OF LEICESTER MUNICIPAL MATERNITY HOME WESTCOTES DRIVE, LEICESTER**

**Staff Midwives.** Resident or non-resident. Apply, giving full particulars, qualifications and names for reference to Matron.

Health Department, WILFRID CARR,
Grey Friars, Leicester. Secretary.
(2066)

**HOSPITAL OF ST. CROSS, RUGBY**
(195 Beds)

**Staff Midwives** for Maternity Ward of 12 beds. Normal and abnormal midwifery. Rushcliffe salary. Please apply Matron. (2027)

**BUCKS COUNTY COUNCIL SLOUGH EMERGENCY HOSPITAL**

Required: **Staff Nurses** for Theatre and Ward duty. Salary and conditions in accordance with the Rushcliffe Report Recommendation, plus £12 per annum uniform allowance. Applications, with Matron's name for reference to be sent forthwith to the Matron, Slough Emergency Hospital, Bucks. (2162)

**MANCHESTER AND SALFORD DISTRICT NURSING INSTITUTION**

Vacancies exist for **Queen's Nurses** and **Queen's Nurse-Midwife** at the following Homes: **Ardwick, Bradford, Hulme and Moss Side, Newton Heath.** Rushcliffe Salary and allowances. F.S.S. Applications to Head Office, 8 St. James's Square, Manchester, 2. (2042)

**VICTORIA CENTRAL HOSPITAL WALLASEY**
(135 Beds)

**Staff Nurses** required; alternate day and night duty. Salary in accordance with the Rushcliffe Scale. Apply, with full particulars of training, giving Matron's name for reference, to Matron. (2157)

**HERTFORDSHIRE COUNTY COUNCIL WELLHOUSE HOSPITAL, BARNET**
(600 Beds)

Nursing Staff required:—

**Staff Midwives** for Unit of about 50 beds. Part I Training School. Excellent experience for newly qualified midwives.

**Staff Nurses** for day and night duty.

These appointments will be subject to the Local Government Superannuation Act, 1937, to medical examination and to Rushcliffe Salary and conditions.

Apply to Matron, giving full details of experience. (2050)

**BRISTOL ROYAL HOSPITAL FOR SICK CHILDREN, BRISTOL, 2**

**Staff Nurses,** R.S.C.N. or S.R.N. required. Applications, with Matron's name for reference, to the Matron. (2214)

**POPLAR HOSPITAL, EAST INDIA DOCK ROAD, LONDON, E.14**

Three **Staff Midwives** required immediately unit fully booked to February, 1947).

Two **Staff Nurses** and Two **S.C.R.N.** to increase staff. Rushcliffe Scales and emoluments. F.S.S. in force. Apply with two names for reference, to Matron. (2176)

**WOOLWICH MEMORIAL HOSPITAL SHOOTERS HILL, LONDON, S.E.18.**
GENERAL HOSPITAL — (137 beds)

Required (a) **Staff Nurse** for Acute Surgical and Medical Ward;
(b) **Staff Midwife,** S.R.N., and Assist **Nurse** for Maternity Department.

Federated Superannuation Scheme in op tion. Salaries according to scale.

Apply to the Matron, giving full particu and names for reference. (2[illegible])

**CITY OF SALFORD LADYWELL INFECTIOUS DISEASES HOSP**

**Staff Nurse** required for Tuberculosis W Salary and conditions in accordance with cliffe recommendations. Apply to Matron, well Hospital, Eccles New Road, Salford, 5.

H. H. TOMSON, Town Cl
(2[illegible])

**WOOLWICH MEMORIAL HOSPITAL SHOOTERS HILL, LONDON, S.E.18**
(GENERAL HOSPITAL—137 Beds)

**Staff Nurse** required (S.R.N.), for The Rushcliffe Scale and Federated Superan tion Scheme in force. Apply to the M giving Matron's name for reference. (1[illegible])

**BISHOP'S STORTFORD HOSPITAL RYE STREET, BISHOP'S STORTFORD**
GENERAL HOSPITAL—(72 Beds)

**Staff Nurses** required—one for Theatre one for general duties. Rushcliffe scale Fed. Superannuation Scheme in operat

Apply, giving full particulars, to Matron. (2[illegible])

**LOWESTOFT DISTRICT NURSING ASSOCIATION**

**Midwives** required immediately. Rus Scale. F.S.S. in force. Apply with of training and experience and name reference to Matron District Nurses' H Gordon Road, Lowestoft. (2[illegible])

**THE ROYAL EYE HOSPITAL SOUTHWARK, S.E.1.**

**Staff Nurses** required. Post Gra Ophthalmic course of one year for S.R may be resident or non-resident. Rushcliffe scale in force. Apply to M with testimonials. (2[illegible])

**ALDERSHOT HOSPITAL**
MATERNITY UNIT

Two **Staff Midwives** required. S.C.M. Salary according to the Rus scale, plus £6 uniform allowance. F.S force. Apply Matron. (2[illegible])

**LUTON & DUNSTABLE HOSPITAL**
**LUTON, BEDS.**
(214 Beds)

**Staff Nurse** required for the Private Ward Extension. S.R.N. and S.C.M. essential.

**Theatre Staff Nurse** required with good Theatre experience.

Salary and emoluments in accordance with the Rushcliffe Scale. F.S.S. in force.

Apply, with full particulars and Matron's name for reference, to the Matron. (x108)

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**DENBIGHSHIRE COUNTY COUNCIL**
PUBLIC ASSISTANCE DEPARTMENT
**CROESNEWYDD HOSPITAL, WREXHAM**
APPOINTMENT OF NURSING STAFF

Applications are invited for the following appointments:—

**Male and Female Staff Nurses.** To take alternate night duty. Candidates must be State-registered Nurses.

**Male and Female Assistant Nurses.** To take alternate night duty. Salaries and conditions in accordance with the recommendations of the Rushcliffe Committee.

The above posts are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Applications, giving age, qualifications and experience, and accompanied by copies of two recent testimonials should be sent to The Matron, Croesnewydd Hospital, Wrexham.

County Offices, WILLIAM JONES,
Ruthin. Clerk of the County Council.
(2021)

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**WEST SUSSEX COUNTY COUNCIL**
**ST. RICHARD'S HOSPITAL**
**CHICHESTER**

The following are required at the above Hospital:—

**Midwives** for small Maternity Unit. Immediately.

**Enrolled Assistant Nurses** in wards reserved for the nursing of the aged sick.

**Student Nurses.** Vacancies exist for girls of not less than 17½ years of age. The Hospital is recognised as a complete training school for Nurses by the General Nursing Council for England and Wales. Period for training is for three years.

**Pupil Assistant Nurses.** The hospital has been recently approved by the General Nursing Council as a complete training school for Assistant Nurses. Training is for two years, and pupils are prepared for the General Nursing Council's examination for entry to the Roll of Assistant Nurses.

Salaries in all cases in accordance with the Rushcliffe Recommendation. For further details and application forms, apply to the Matron, St. Richard's Hospital, Chichester.

August 21st, 1946.

T. C. HAYWARD,
Clerk of the County Council.
(2090)

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**THE QUEEN ELIZABETH HOSPITAL**
**BIRMINGHAM, 15**

Vacancies exist for **Staff Nurses** in the Wards and Departments on day and night duty. Salary and conditions of service according to Rushcliffe Recommendations. Applications should be made to the Matron.
(2167)

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**THE FIELDING JOHNSON PRIVATE HOSPITAL, LEICESTER**
(44 Beds)

**S.C. Midwives, S.R. Nurses** and **Assistant Nurses** required. Now and later. Salaries and emoluments according to the Rushcliffe Scale of Recommendations. Federated Superannuation Scheme in Force. Apply with full particulars to Matron. (x127)

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**BOROUGH OF HESTON AND ISLEWORTH**
DAY NURSERIES

Applications are invited for the following vacancies:—

**Nursery Nurse** (resident or non-resident). Candidates must hold the Certificate of the National Society of Children's Nurseries or its equivalent, or have had suitable experience of nursery work. Salary scale £150, rising by £5 annually to £175 per annum, less £52 per annum for board and residence. The initial salary may be adjusted in accordance with experience and qualifications.

**Warden** (resident or non-resident). Candidates must hold the Senior Child Care Reserve Certificate or have had good educational experience with children under 5 years of age. Salary scale £150, rising by £5 annually to £175 per annum, less £52 per annum for board and residence.

**Nursery Probationers** (non-resident). Salary £52 per annum for girls aged 15 and 16 years, and £65 per annum for girls aged 17 and 18 years, rising by one increment of £10 after one year's satisfactory service. Period of training for Nursery Nurse Certificate, two years.

Applications, stating age, nationality, qualifications and experience, and accompanied by copies of not more than three recent testimonials and endorsed "Day Nurseries," should be sent to the Medical Officer of Health, Public Health Department, 92, Bath Road, Hounslow, Middlesex.

Council House, HAROLD SWANN,
Hounslow. Town Clerk.
August, 1946. (2177)

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## SURREY COUNTY COUNCIL

Nursing Staff required. Rushcliffe salary and service conditions.

**STAFF NURSES AND STAFF MIDWIVES at:—**

**DORKING COUNTY HOSPITAL, Horsham Road, Dorking.**
**FARNHAM COUNTY HOSPITAL, Hale Road, Farnham.** (Including one Staff Nurse for O.P. Dept.)
**EPSOM COUNTY HOSPITAL, Dorking Road Epsom.**
**KINGSTON COUNTY HOSPITAL, Wolverton Avenue, Kingston-on-Thames** (including Theatre Staff Nurses).
**ST. LUKE'S HOSPITAL, Guildford.** (Including two Staff Nurses, R.M.P.A.)
**REDHILL COUNTY HOSPITAL, Earlswood Common, Redhill** (T.A. and S.R.N., also Theatre Staff Nurse required.
**ST. HELIER COUNTY HOSPITAL, Wrythe Lane, Carshalton.** (R.S.C.N., S.R.N. and T.A. Certificate, also with V.D. experience, and R.F.N. only.)

**STAFF MIDWIVES at:—**

**HAWKSHILL, Esher,** (Post Natal Annexe). Apply to Matron. **Epsom County Hospital, Dorking Road, Epsom.**

**STAFF NURSES at:—**

**ST. PETER'S HOSPITAL, Chertsey.**
**SURREY COUNTY SANATORIUM, Milford, Nr. Godalming.** Also One Theatre Staff Nurse.
**CUMBERLAND HOUSE HOSPITAL, Whitford Gardens, Mitcham.** (T.B.).
Applications to Matron of appropriate Hospital. (2410)

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**WILTSHIRE COUNTY COUNCIL**
**CORSHAM MATERNITY HOME**
APPOINTMENT OF STAFF MIDWIVES AND ASSISTANT NURSES

Applications are invited for appointments of **Staff Midwives** and **Assistant Nurses** at the above. Salary scales will be in accordance with the recommendations of the Midwives' Salaries Committee.

Applications should be addressed directly to the Matron, Maternity Home, Corsham, Wilts.

The successful candidates will be required to pass a medical examination before the appointments are confirmed, and will also be required to contribute in accordance with the Local Government Superannuation Act, 1937.

Clerk's Office, P. A. SELBORNE STRINGER,
County Hall, Clerk of the County Council.
Trowbridge. (2017)

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**CITY OF YORK**
**FAIRFIELD SANATORIUM**

**Staff Nurse,** S.R.N., and T.A. Certs. Rushcliffe Scale. Apply with three testimonials to Matron, York City Sanatorium, Fairfield York. (x36)

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**BLACKBURN AND EAST LANCASHIRE ROYAL INFIRMARY**
(248 Beds)

**Theatre Staff Nurse** required. Salary in accordance with Rushcliffe Scale with superannuation. Apply, with names for reference, to the Matron. (x619)

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**ROYAL UNITED HOSPITAL, BATH**
(280 Beds)

Wanted. **Staff Midwife** for duty in Maternity Department. Salary according to Rushcliffe rates. Uniform provided. F.S.S. in force. Apply, with full particulars, to the Matron. (x81)

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**THE PRINCESS ELIZABETH ORTHOPAEDIC HOSPITAL, BUCKERELL BORE, EXETER**

**Staff Nurse required** immediately. Facilities to take Orthopaedic Certificate. Salary according to latest Rushcliffe Scale. Apply to Matron, giving Matron's name for reference. (x63)

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**ASHFORD HOSPITAL, KENT**

**Staff Nurses** required. S.R.N. Maternity experience. Alternate day and night duty. Rushcliffe scale.

Apply to Matron with full particulars of training and experience. (x50)

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**DR. KERSHAW'S COTTAGE HOSPITAL**
**TURF LANE, ROYTON, LANCS.**
(20 Beds)

**Staff Nurse** (S.R.) required for alternate day and night duty. Rushcliffe scale of salary. Use of uniform.

Apply to Matron with full particulars and Matron's name for reference. (x1792)

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**HERTFORD COUNTY HOSPITAL**
**HERTFORD, HERTS.**

**Staff Nurses** (2) required for duty in Medical and Surgical Wards. Rushcliffe conditions of service. F.S.S. in force. Apply with full particulars to Matron. (x1435)

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**SOUTHEND MUNICIPAL HOSPITAL**
**ROCHFORD**

General and Midwifery Training School.

**Staff Midwives** required for duty in Labour Ward. Salary and conditions of service in accordance with the Rushcliffe report. Apply to the Matron.
(2229)

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**STROUD GENERAL HOSPITAL**
**STROUD, GLOS.**
VOLUNTARY HOSPITAL

**Staff Nurses** required. Salaries in accordance with the Rushcliffe recommendations. Modern Nurses Home. Good recreation facilities. Applications to Matron, stating age and experience.
(2356)

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**MACCLESFIELD GENERAL INFIRMARY**
(APPROVED TRAINING SCHOOL)

**Staff Nurses** required, also **Student Nurses**—Preliminary Training School. Age 18-30 years. Rushcliffe scale. Three years training. Apply with full particulars to the Matron. (2241)

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**CITY OF LEEDS**
PUBLIC HEALTH DEPARTMENT
**ST. JAMES'S HOSPITAL**

**Staff Midwives,** S.R.N. and S.C.M. required. Salary and conditions of service in accordance with the Rushcliffe scale, together with uniform and full residential emoluments.

Apply, with full particulars, to the Matron, St. James's Hospital, Leeds. (2248)

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**PRESTON HALL, NEAR MAIDSTONE**

There are vacancies for **Staff Nurses** at the above Sanatorium. Rushcliffe scale of salary, and Federated Superannuation scheme in force. Opportunities to study for T.A. Examination. Apply Matron, Preston Hall, Maidstone, Kent.
(2254)

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**THE BRITISH LEGION SANATORIUM**
**NAYLAND, Nr. COLCHESTER**

There are vacancies for **Staff Nurses** at the above Sanatorium. Rushcliffe scale of salary and Federated Superannuation scheme in force. Opportunities to study for T.A. Examination. Apply Matron, British Legion Sanatorium, Nayland, Colchester. (2255)

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**THE GENERAL INFIRMARY AT LEEDS**

**Staff Nurses** required for the Brotherton Wing for Private Patients. Salary according to the Rushcliffe scale. Uniform is provided. The Federated Superannuation Scheme is in force. Apply with full particulars and two names for reference to Matron, General Infirmary at Leeds. (2180)

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## MIDDLESEX COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT
PUPIL ASSISTANT NURSES
**WEST MIDDLESEX COUNTY HOSPITAL, ISLEWORTH, MX.**

Candidates are accepted at above hospitals, for a two years' course of training (including two months in Preliminary Training School) in preparation for General Nursing Council Examination for admission to Roll of Assistant Nurses. Rushcliffe salary scales and service conditions applicable. The posts are "resident" as defined by the Report. Unestablished appointments; medical examination.

Government special training allowances payable in addition to salary to certain candidates who are over 20 yrs., and have given at least 1 year's whole-time service in work of national importance.

Next terms begin 1.10.46 and January, 1947. For forms and full particulars apply direct to Matron of Hospital.

Middlesex Guildhall,
Westminster, S.W.1. (A.318). C. W. RADCLIFFE.
Clerk of the County Council.
(2383)

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**SALOP COUNTY COUNCIL**
**PREES HEATH SANATORIUM**
**NR. WHITCHURCH**

Applications are invited from State Registered Nurses, preferably with experience in dealing with cases of Tuberculosis, for the post of **Staff Nurse** at Prees Heath Sanatorium (11 beds). Salary in accordance with the Rushcliffe Scale.

Forms of application can be obtained from the County Medical Officer, County Health Offices, College Hill, Shrewsbury, to whom they should be returned as soon as possible together with copies of two recent testimonials.

Shirehall. G. C. GOIDER,
Shrewsbury. Clerk of the County Council.
July 30th, 1945. (x30)

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**RAMSGATE GENERAL HOSPITAL**
(101 Beds)

**Staff Midwife** required for Maternity Ward of 12 beds. Rushcliffe scale of salary. Apply with full particulars, to the Matron.
(x1727)

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**BOROUGH OF WILLESDEN**
AMBULANCE NURSES

Applications are invited from State-certified **Midwives** for the above named posts at the Willesden Municipal (Infectious Diseases) Hospital. There are three posts, which are non-resident, and the persons appointed will be required to undertake Ambulance duty in connection with the Councils Maternity Service.

Salary, emoluments and living out allowances will be in accordance with the Rushcliffe Committee.

The appointments are subject to the conditions of the Local Government Superannuation Act, 1937. Form of application to be obtained from the Matron, Willesden Municipal Hospital, Brentfield Road, Neasden, N.W.10. (2257)

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**COUNTY BOROUGH OF WALLASEY**
**MILL LANE HOSPITAL**

**Staff Nurses** required, must be S.R.F.N.

**Student Nurses** required for two years' training in the nursing of Infectious Diseases. Nurses are coached throughout their training by a Resident Sister Tutor. Salaries, emoluments, etc., as per Rushcliffe scale. For particulars, apply Matron.

**HIGHFIELD MATERNITY HOSPITAL**

**Staff Midwives** required. Salary, emoluments, etc., as per Rushcliffe scale. For particulars, apply Matron.

EMRYS EVANS,
Town Clerk.
(2258)

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**OSBORNE HOUSE CONVALESCENT HOME FOR OFFICERS, EAST COWES, ISLE OF WIGHT**

**Staff Nurse** required. Alternate day and night duty. Rushcliffe scale in force. Apply Matron.
(2259)

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**CITY OF SALFORD**
**LADYWELL HOSPITAL**

**Staff Nurses** required. General trained. One year's training in Fever Nursing. Salaries in accordance with Rushcliffe scales.

Apply to Matron, Ladywell Isolation Hospital, Salford, 5, Lancs.

H. H. TOMSON,
Town Clerk.
(2262)

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**HASLEMERE & DISTRICT HOSPITAL, HASLEMERE, SURREY**

Two **Staff Nurses** required. Rushcliffe scale of salaries. Federated Superannuation scheme in force. Please apply with full particulars to Matron. (2271)

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**MAIDENHEAD HOSPITAL**
(COMPLETE TRAINING SCHOOL)

**Staff Nurses** required, S.R.N. Rushcliffe scale of salaries. Use of uniform. F.S.S. in force.

Apply with particulars to Matron. (2275)

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**CAMBRIDGESHIRE COUNTY COUNCIL**
HOSPITAL SERVICES COMMITTEE

The County Council invite applications for the following posts at the County Hospital, Mill Road, Cambridge:—

**Staff Midwives** (S.R.N. and C.M.B.) for the Maternity Unit, salary in accordance with the Midwives' scale.

**Staff Nurse** and **Assistant Nurses,** salary payable in accordance with the Rushcliffe scale.

Applications, stating age and qualifications, etc., together with copies of recent testimonials, should be sent to me as soon as possible. (No application forms issued).

Shire Hall, CHARLES PHYTHIAN,
Castle Hill, Clerk of the County Council.
Cambridge. (2274)

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**COUNTY BOROUGH OF WEST HAM**
**FOREST GATE HOSPITAL**

Applications are invited for the undermentioned posts, in the maternity unit, at Forest Gate Hospital Forest Lane, West Ham, E.7.

**Staff Midwives**—Resident or Non-Resident. Candidates must be S.R.N. and S.C.M.

**Assistant Nurses**—Resident or Non-Resident. Salaries and service conditions are in accordance with the Rushcliffe recommendations.

Applications should be sent to the Matron.
(2220)

**DEVON COUNTY COUNCIL**
(MEDICAL DEPARTMENT)
**WESTERN LODGE**
**CERTIFIED INSTITUTION, CREDITON**

**Staff Nurses** required at this Institution. Salary according to the Rushcliffe Scale at present £120, rising by annual increments of £10 to £180. If State Registered, an additional payment at the rate of £10 a year to be reconsidered in the light of the latest Rushcliffe Recommendations) plus emoluments.

**Nursing Assistants** (Class 1).

Salary according to the Rushcliffe Scale, at present £85, rising by annual increments of £5 to £120, with one additional increment of £10 after 10 years' service on the scale, and a further increment of £10 after 15 years' on the scale. To be reconsidered in the light of the latest Rushcliffe Recommendations.

Applications to be made on forms obtainable from the County Medical Officer, 4, Barnfield Crescent, Exeter, to be returned to him at the earliest opportunity.

A. J. WITHYCOMBE.
Clerk of the Council.
(x1856)

**PLASTIC AND JAW UNIT**
**PARK PREWETT, HOSPITAL,**
**BASINGSTOKE, HANTS.**

Applications urgently invited from nurses (married or single) for long term employment in the Plastic Unit, as **Staff Nurses, Trainees,** etc. This unit is engaged on reconstructive surgery of war casualties, and is likely to be a permanency. The work is, at present, pathetically impeded by lack of nurses. The work is of great interest and variety, and the staff generally develop an intense enthusiasm for these courageous and deserving patients. Salary based on the Rushcliffe scale. The hospital is situated in beautiful country surroundings, two miles from Basingstoke, with frequent buses taking seven minutes into centre of town, and a good train service to London. Apply with full particulars to the Deputy Medical Superintendent, Rooksdown House, Park Prewett, Basingstoke, Hants. (2277)

**LORD MAYOR TRELOAR HOSPITAL**
**ALTON, HANTS.**
(400 Beds)
(Orthopaedic and Affiliated Training School).

**Light Department.** Reliable assistant required for highly specialised department. S.R.N. acceptable. Experience gained under skilled Technician, opportunity for promotion.

**Staff Nurses** accepted for Orthopaedic training, three required for other vacancies, including Hayling Seaside Branch.

**Student Nurses.** Vacancies for November and January schools.

**Ward Orderlies.** 5 (female), for new appointments. (2280)

**DERBYSHIRE HOSPITAL FOR SICK CHILDREN**
**NORTH STREET, DERBY**
COMPLETE TRAINING SCHOOL

**Staff Nurses** required, R.S.C.N. Rushcliffe scale of salaries.

Apply with full particulars and Matron's name for reference to Matron. (2243)

**DERBYSHIRE HOSPITAL FOR SICK CHILDREN**
**NORTH STREET, DERBY**
COMPLETE TRAINING SCHOOL

There are vacancies for State-registered **Nurses** wishing to qualify as Registered Sick Children's Nurses, Rushcliffe scale of salaries.

Apply with full particulars and Matron's name for reference to Matron. (2244)

**COUNTY BOROUGH OF SOUTHAMPTON**
**BOROUGH GENERAL HOSPITAL**
GENERAL AND MIDWIFERY TRAINING SCHOOL
(Bed complement—496)

Applications are invited for the undermentioned appointments :—

**Staff Nurses** (resident or non-resident).

**Female Student Nurses**—next Preliminary Training School course commencing October 5th, 1946. Shortened course of training is given for candidates with certain previous nursing experience.

**Pupil Midwives**—unexpected vacancies have arisen for the course commencing November 1st, 1946. The Hospital is an Approved Training School for Part I of the training.

Salary and conditions of service are in accordance with the recommendations of the Rushcliffe Report, including a 48 hour week and 4 weeks' annual leave. A Staff Representative Council has been inaugurated. Ward Orderlies and Ward Maids are employed to undertake all domestic duties.

For further particulars, please apply in writing to the Matron, Borough General Hospital, Shirley Warren, Southampton.

H. C. MAURICE WILLIAMS,
Medical Officer of Health.
(2237)

**THE GENERAL INFIRMARY AT LEEDS**

**Staff Nurse** required for the Radium Department. Salary according to the Rushcliffe scale. The Federated Superannuation Scheme is in force. Apply with full particulars and two names for reference to Matron, General Infirmary at Leeds. (2183)

## SURREY COUNTY COUNCIL
**DORKING COUNTY HOSPITAL**

There are vacancies for **Pupil Assistant Nurses** from 18 years of age for a period of two years' training (including one month in P.T.S.) in preparation for the G.N.C. Examination for admission to the Roll of Assistant Nurses. Term begins 1/10/46.

Rushcliffe scale salary: 1st year £55; 2nd year £65, plus full residential emoluments.

Further information may be obtained from the Matron, Dorking County Hospital, Horsham Road Dorking. (2407)

**COUNTY BOROUGH OF BOLTON**
**TOWNLEYS HOSPITAL**

Applications are invited for the following appointments at the Townleys Hospital, Farnworth, near Bolton.

**Midwifery Sisters.**
**Staff Midwives.**

These appointments may be resident or non-resident, and applicants must be State-registered Nurses and State Certified Midwives.

**Pupil Midwives** (resident).

Applicants must be State-registered Nurses who are desirous of training for Part I of the Central Midwives Board examination.

The salaries and conditions of service will be in accordance with the Rushcliffe Reports applicable to the appointments.

The appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and to the selected candidates passing a medical examination.

Forms of application may be obtained from the Matron of the Hospital and should be returned to her, duly completed, as soon as possible.

Town Hall, PHILIP S. RENNISON,
Bolton, Town Clerk.
(2282)

**CITY AND COUNTY OF NEWCASTLE UPON TYNE**
**SHOTLEY BRIDGE EMERGENCY HOSPITAL**

**Staff Nurses** required immediately. Must be general trained and State-registered. Salary and conditions in accordance with the recommendations of the Rushcliffe Committee.

The appointments are subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, stating age and experience, should be forwarded to the Matron, Emergency Hospital, Shotley Bridge, Co. Durham. (2238)

**HERTFORD COUNTY HOSPITAL**
**HERTFORD**

**Staff Midwife** required for Maternity Department of 20 beds. Rushcliffe conditions of service and F.S.S. in force. Apply, with full particulars to the Matron. (x1904)

**CITY AND COUNTY OF NEWCASTLE UPON TYNE**
**CITY HOSPITAL FOR INFECTIOUS DISEASES**
(338 Beds)

**Staff Nurses** required. Applicants must be general trained Nurses requiring fever training. Salary, etc., in accordance with the recommendations of the Rushcliffe Committee, viz., £115 per annum together with residential emoluments.

There is a modern Nurses' Home attached to the Hospital, with recreational facilities and daily off-duty.

The appointments will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass the necessary medical examination.

Applications, stating age and particulars of experience, and accompanied by copies of two recent testimonials, should be forwarded immediately to the Medical Officer of Health, Town Hall, Newcastle upon Tyne, 1. (2240)

**SOUTH LONDON HOSPITAL FOR WOMEN**
**CLAPHAM COMMON, S.W.4.**

**Staff Nurses** required for Theatre and Ward. Salary in accordance with Rushcliffe Scale. Apply Matron. (2319)

**NORFOLK AND NORWICH HOSPITAL**
**NORWICH**

Vacancies for **Staff Midwives.** Salary according to the Rushcliffe scale. F.S.S. in force. Apply with full particulars to Matron. (2225)

## THE BIRMINGHAM UNITED HOSPITAL
## THE GENERAL HOSPITAL, BIRMINGHAM

Vacancies for **Student Nurses,** good standard of education. Salary according to the Rushcliffe Scale.

Preliminary Training School superintended by qualified Sister Tutors.

Nurses lectures given by Lecturers to the Birmingham University Medical School.

Applications should be made to Matron, The General Hospital, Birmingham, 4. (429/12)

**GROSVENOR SANATORIUM, ASHFORD**
**KENT**

**Staff Nurses,** S.R.N. (2) required. Opportunity to take Tuberculosis Association certificate if desired. Uniform provided. 48-hour week. Apply to Matron. (2310)

**NORTH STAFFORDSHIRE ROYAL**
**INFIRMARY, STOKE-ON-TRENT**

**Staff Nurses** required for operating theatres. Salary in accordance with Rushcliffe Scale recommendations. Apply, with full particulars with Matron's name for reference to the Matron. (2323)

**ROYAL SOUTH HANTS AND**
**SOUTHAMPTON HOSPITAL**

**Staff Nurses** required at the above Hospital for Wards and Casualty Department. Salary in accordance with the Rushcliffe Scale. F.S.S. in force. Apply with full particulars to the Matron. (2373)

**ST. GEORGE'S HOSPITAL, S.W.1.**

Required **Staff Nurses** (S.R.N. and/or R.M.N.) for Psychiatric Unit at the branch hospital at Wimbledon. Rushcliffe conditions. Apply Matron. (2375)

**MIDLOTHIAN COUNTY COUNCIL**
**LOANHEAD AND NEWTONLOAN I.D. HOSPITALS**
**DRUMSHORELAND TUBERCULOSIS HOSPITAL**

Applications are invited for posts as (1) **Staff Nurses** in Newtonloan and Loanhead Hospitals: (2) **Assistant Nurses** (a) enrolled (b) non-enrolled in each of the above Hospitals. Salaries are in accordance with the recommendations of the Wheatley Committee. In Drumshoreland Hospital a bonus of £40 is given after two years' service and £20 for each succeeding year.

Applications should be submitted to the subscriber within 21 days.

County Rooms, JAMES McBOYLE.
Edinburgh, 1. County Clerk.
(2379)

**THE GENERAL INFIRMARY AT LEEDS**

**Staff Nurses** for the Operating Theatres. Salary according to the Rushcliffe Scale. Uniform is provided. The Federated Superannuation Scheme is in force. Apply with full particulars and two names for reference to Matron, General Infirmary at Leeds. (2181)

## CITY OF MANCHESTER

**STUDENT NURSES** wanted now and later at the following municipal hospitals:

**TUBERCULOSIS SANATORIA** (Affiliated training schools—minimum age 18 years).
Abergele Sanatorium (262 beds), Abergele, North Wales. £45, £50.
Baguley Sanatorium, near Altrincham, Cheshire. £45, £50.

**GENERAL HOSPITALS** (complete training schools—minimum age 18 years).
Crumpsall Hospital (1 400 beds), Delaunays Road, Crumpsall, Manchester, 8. £40 by £5 to £50.
Withington Hospital (1,150 beds), West Didsbury, Manchester, 20. £40 by £5 to £50.

**INFECTIOUS DISEASES HOSPITAL** (Training School—minimum age 17 years).
Monsall Hospital (600 beds), Newton Heath, Manchester, 10. £40 to £45.
Salaries, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee, with emoluments, board, residence, and laundry, and uniform in addition.

All applications should be addressed to the Matrons of the establishments. (429/3)

**PIONEER SCHOOL AND HOME**

Pioneer School and Home for 20 intelligent maladjusted children, aged 5-7, receiving psychiatric and psychological treatment. Applications invited for year's training under direction of Miss Ruth Thomas, Educational Psychologist. Salary £75 p.a. resident, to applicants holding nursing, teaching or Nursery qualifications, or with experience of children. Apply with full particulars and references on form obtainable from the General Secretary, Provisional National Council for Mental Health, 39 Queen Anne Street, London, W.1. (2167)

**BROMLEY & DISTRICT HOSPITAL**
**BROMLEY, KENT**
(60 Maternity Beds)

**Staff Midwives** required. Apply with particulars as to age, training and subsequent experience with Matrons' names for reference to Matron. (x2217)

**HERTFORDSHIRE COUNTY COUNCIL**
**DACORUM GUARDIANS COMMITTEE**
**HEMPSTEAD HOUSE BASE HOSPITAL**
STAFF MIDWIVES AND
ASSISTANT NURSES

**Staff Midwives** and **Assistant Nurses** required for the Maternity Unit at Hempstead House Base Hospital. To commence duties as soon as possible. Salary and emoluments in accordance with the Rushcliffe Scale. The post is subject to the provisions of the Local Government (and Other Officers') Superannuation Act, 1937. Applications, stating age and experience together with copies of testimonials to be addressed to the Matron, Hempstead House Base Hospital, Hemel Hempstead, Herts.

ELTON LONGMORE,
Clerk of the County Council.
(2216)

**THE ROYAL NATIONAL THROAT, NOSE AND EAR HOSPITAL**
**GRAY'S INN ROAD, W.C.1, and**
**GOLDEN SQUARE HOSPITAL, W.1**

There are vacancies for **Staff Nurses** at the above hospitals. Lectures by Honorary Staff. Opportunity to obtain certificate in Ear, Nose and Throat Surgery. Apply with full particulars to Matron. (2232)

**STAFFORDSHIRE GENERAL INFIRMARY**
**STAFFORD**

**Staff Nurse,** S.R.N., required for Private Block. Salary and conditions of service in accordance with the Rushcliffe Scale.

**Staff Nurse** S.R.N., S.C.M., or Part Midwifery Cert., required for Night Duty. Salary etc., in accordance with the Rushcliffe scale.

Apply to Matron. (2361)

**WILTSHIRE COUNTY COUNCIL**

The Public Assistance Committee invite applications for the following appointments:

**SALISBURY, CHIPPENHAM, SEMINGTON AND WARMINSTER INSTITUTIONS**

**Staff and Assistant Nurses.** Salaries in accordance with the Rushcliffe Scale, together with full residential emoluments.

**AMESBURY INSTITUTION**

**Enrolled Male Assistant Nurses.** Non-resident. Salaries in accordance with the Rushcliffe Scale.

For further particulars and application forms apply to the Public Assistance Officer, County Hall, Trowbridge.

**STRATTON ST. MARGARET INSTITUTION NURSERY**

**Nursery Nurse.** College trained. Resident. Salary £85 x £5 to £110 per annum. Commencing salary according to experience.

**Assistant Nursery Nurse.** Salary according to qualifications and experience (if any).

For further particulars and application forms apply to the Matron, Stratton St. Margaret Institution, Nr. Swindon.

July 16th, 1946. P. A. SELBORNE STRONGE,
Clerk of the County Council.
(2219)

**CENTRAL LONDON OPHTHALMIC HOSPITAL, JUDD STREET, ST. PANCRAS, W.C.1.**

Three **Staff Nurses** required to take Midwifery Certificate. Salaries according to Rushcliffe recommendations. F.S.S. Scheme in force. Apply Matron. (2220)

**BROMPTON HOSPITAL SANATORIUM**
**FRIMLEY, SURREY**

**Nurses** required applications considered from ex-patients. Rushcliffe scale of salaries. Federated Superannuation Scheme in force. Apply Matron, Brompton Hospital, London, S.W.3. (2222)

**THE LADY CHICHESTER HOSPITAL**
(FUNCTIONAL NERVOUS DISORDERS OF MEN, WOMEN AND CHILDREN)
(60 Beds)

**Staff Nurse** required, R.M.P.A. Rushcliffe Scale. Apply Matron, Lady Chichester Hospital, New Church Road, Hove. (2240)

**HOVE GENERAL HOSPITAL**
TRAINING SCHOOL FOR NURSES

Two **Staff Nurses** required, S.R.N. Salary and conditions according to Rushcliffe Scale. F.S.S. in force. Apply with full particulars to Matron. (2212)

**ISLE OF ELY COUNTY COUNCIL**
APPOINTMENTS

The Isle of Ely Public Assistance Committee invite applications for the following appointments at the Ely and Wisbech Public Assistance Institutions.

**Staff Nurses; Assistant Nurses; Nursing Assistants.**

Salary and conditions in accordance with the Rushcliffe Committee recommendations.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the persons appointed may be required to pass a medical examination.

Forms of application obtainable from the undersigned.

G. W. PARVIN,
County Hall, Public Assistance Officer.
March, Cambs. (2350)

**COUNTY OF ABERDEEN**
**MATERNITY HOSPITAL ELLON**

Wanted Two **Staff Midwives** and Two **Assistant Nurses.** Applications should be lodged with the Matron, Maternity Hospital, Ellon.

CHARLES HORNAL,
County Clerk.
(2360)

**BURY INFIRMARY, LANCS.**

**Staff Midwife** required, S.R.N., S.C.M. Salary in accordance with Rushcliffe (Midwives') Report and F.S.S. in operation. Applications to Matron with Matron's name for reference. (x2361)

**BURY INFIRMARY, LANCS.**
(159 Beds)

**Staff Nurses** required, S.R.N. Salary in accordance with Rushcliffe Report and F.S.S. in operation. Applications to Matron, with Matron's name for reference. (x2362)

**RURAL DISTRICT COUNCIL OF DARTFORD**
MIDWIVES AND STAFF MIDWIVES

**Midwives** and **Staff Midwives** are required for the Council's Maternity Home at "Riseley," Horton Kirby, for alternate day and night duty. Salary in accordance with the Rushcliffe scale, together with the usual residential emoluments.

Applications, in candidate's own handwriting, to be sent to me as early as possible.

ERNEST JAMES,
Clerk to the Council.
(2366)

**KENT COUNTY COUNCIL**
**COUNTY HOSPITAL, PEMBURY**
**NEAR TUNBRIDGE WELLS**
**COUNTY HOSPITAL, MINSTER, SHEPPEY**

The under-mentioned are required:—

**Staff Nurse** for Theatre Duties (resident) at the County Hospital, Pembury.

**Staff Nurse** for Children's Ward (resident), at the County Hospital, Pembury.

**Staff Nurse,** S.R.N. for Theatre Duties (resident) at the County Hospital, Minster, Sheppey.

Salary according to service within the appropriate Rushcliffe Scale, £120—£160 a year with full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Hospital concerned, to whom completed applications should be sent.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
August 29th, 1946. (2293)

**KENT COUNTY COUNCIL**
**COUNTY HOSPITAL, DARTFORD**

**Staff Nurses,** S.R.N. (resident or non-resident) are required at the above-named hospital.

Salary according to service within the appropriate Rushcliffe Scale, £120—£160 a year (*a*) with full residential emoluments, or (*b*) meals whilst on duty and a living-out allowance of £80 a year in lieu of residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
August 29th, 1946. (2294)

**BOROUGH OF WILLESDEN**
**MATERNITY HOSPITAL, HONEYPOT LANE**
**KINGSBURY, N.W.9.**
PART I MIDWIFERY TRAINING SCHOOL
(56 Beds)

**Staff Midwives** required for day and night duty.

Applicants must be State Registered Nurses holding the Certificate of the Central Midwives' Board.

The posts are non-resident.

Salary and conditions of service in accordance with Rushcliffe Scale.

The appointments will be subject to the provisions of the Local Government Superannuation Act, 1937, and to satisfactory medical examinations.

Applications, stating age, training and experience, together with Matron's name for reference to be addressed to the Matron.

W. T. PIRIE,
Town Clerk.
(2367)

**ROYAL BERKSHIRE HOSPITAL, READING**
TRAINING SCHOOL FOR NURSES — (460 Beds)

Vacancies November, 1946; January and March, 1947.

For Preliminary Training School Course prior to three years' general training.

Apply Matron. (x1353)

**KENT COUNTY COUNCIL**
**COUNTY HOSPITAL, FARNBOROUGH**
**NR. BROMLEY**

**Mental Nurses** (female) (non-resident) required at the above-named Hospital.

Salary according to service within the appropriate Rushcliffe Scales:—Class I, *i.e.*, those with at least three years' mental nursing service, from £110—£140 followed by increments of £5 every two years to £180 a year, with meals whilst on duty and a living out allowance of £80 a year; Class II:—1st year £75, 2nd year £80 and 3rd year £85, with meals whilst on duty and a living out allowance of £55 a year.

Application forms and particulars from the Matron at the Hospital, to whom completed applications should be sent.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
August 29th, 1946. (2295)

**COUNTY BOROUGH OF CROYDON**
**MAYDAY HOSPITAL**

Vacancies exist for **Staff Nurses.** Salary and conditions in accordance with Rushcliffe Recommendations. Apply, the Matron. (2422)

**LEATHERHEAD HOSPITAL, POPLAR RD. LEATHERHEAD**

Two **Staff Nurses** required. Apply, Matron. (2433)

**KENT COUNTY COUNCIL**
**COUNTY HOSPITAL, FARNBOROUGH**
**NR. BROMLEY**

**Male Mental Nurses** (non-resident) required.

Salary according to service within the appropriate Rushcliffe Scale: Class I, *i.e.*, nurses with at least three years' mental nursing service, from 96s. 0d. to 104s. 0d. a week, followed by increments of 4s. 0d. every two years to 116s. 0d.; Class II: 1st year 74s. 0d., 2nd year 79s. 0d. and 3rd year 84s. 0d. a week, less 7s. 6d. a week if aged 19, less 15s. 0d. a week if under age 19.

Uniform. Superannuation. Medical examination necessary.

Application forms and particulars from the Medical Superintendent at the Hospital concerned, to whom completed applications should be sent.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
August 29th, 1946. (2296)

**DEWSBURY AND DISTRICT GENERAL INFIRMARY**

**Staff Nurses** urgently required for Ward duties (Children's and Male Ward). Must be S.R.N. 96-hour fortnight and residential conditions.

F.S.S. in force. Rushcliffe scale of salaries.

Apply, with particulars of training and experience to Matron. (2454)

**ROYAL LONDON OPHTHALMIC HOSPITAL**
**(MOORFIELDS EYE HOSPITAL) CITY ROAD, E.C.1.**
**(Affiliated with Guy's Hospital, Charing Cross Hospital and St. Mary's Hospital, Paddington)**

**Student Nurses** required to enter Preliminary Training School on September 15th next.

Matriculation or School Leaving Certificate required. Two years' training. Salary in accordance with the Rushcliffe Committee Report. Examination held and Certificate and Moorfields Badge given to successful candidates.

Apply, Matron. (420/13)

**MUNICIPAL MATERNITY HOME**
**EASTBOURNE**

There are vacancies for **Staff Midwives** at the above Home. Apply for particulars to the undersigned, C. B. Macintosh, matron, 9, Upperton Rd., Eastbourne. (2439)

**GENERAL LYING-IN HOSPITAL**
**YORK ROAD, LAMBETH, S.E.1**

**Staff Midwives** required immediately. Rushcliffe Scale of Salaries and F.S.S.N. and H.O. in force. Apply, Matron. (2440)

**BOGNOR REGIS WAR MEMORIAL HOSPITAL**

**Assistant** and **State Registered Nurses** wanted. Rushcliffe Scale. Apply, Matron. (2447)

**ROYAL BUCKINGHAMSHIRE HOSPITAL**
**AYLESBURY**

Outpatients' Department **Staff Nurse** required. Rushcliffe rates of pay and F.S.S. in force. Apply to Matron with details of training and experience and Matron's name for reference. (2446)

**COUNTY BOROUGH OF SOUTHPORT**
**HOSPITAL FOR AGED AND CHRONIC SICK, VICTORIA HOME, 20 PARK ROAD SOUTHPORT**

**Assistant Nurse** required immediately.

Salary payable and working conditions in accordance with the Rushcliffe Scale.

Applications, stating age and experience, to be sent to the Matron. (2024)

**CITY OF SALFORD**
**NAB TOP TUBERCULOSIS SANATORIUM**
(120 Beds)

**Assistant Nurses** required. Salaries and conditions in accordance with Rushcliffe recommendations. Apply to Matron, Nab Top Tuberculosis Sanatorium, Marple, Cheshire.

H. H. TOMSON, Town Clerk.
(2069)

**POLLARDS WOOD CONVALESCENT HOME, CHALFONT ST. GILES, BUCKS.**

**Two Assistant Nurses** required. Rushcliffe scale of salary and hours of duty in force. Apply Matron. (2073)

**MIDDLESEX COUNTY COUNCIL**
PUBLIC HEALTH DEPARTMENT
STUDENT NURSES
TRAINING SCHOOLS FOR GENERAL NURSING

**ASHFORD COUNTY HOSPITAL, MIDDLESEX.**—Vacancies for 6.1.47.

**CENTRAL MIDDLESEX COUNTY HOSPITAL, PARK ROYAL, N.W.10.**—(a) Vacancies for 28.10.46.

**CHASE FARM HOSPITAL, ENFIELD, MX.**—Vacancies for 1.11.46.

**HILLINGDON COUNTY HOSPITAL, UXBRIDGE, MX.**—(a) Vacancies for 1.10.46 and 28.11.46.

**NORTH MIDDLESEX COUNTY HOSPITAL, EDMONTON, N.18.**—Vacancies for 16.9.46 and 11.11.46.

**REDHILL COUNTY HOSPITAL, EDGWARE, MX.** (a).

**WEST MIDDLESEX COUNTY HOSPITAL, ISLEWORTH, MX.**—Vacancies for 25.11.46 and 17.2.47.

Applications invited from single girls over 17 years of age or widows, for a THREE year course of training (plus three months' preliminary trial period) for the Preliminary and Final State Examinations in general nursing. Rushcliffe salary scales and service conditions applicable. Full residential emoluments. Unestablished appointments; medical examination; superannuation contributions payable by candidates over 18 years. Government special training allowances payable in addition to salary to certain candidates who are over 20 years, and have given at least one year's whole-time service in work of national importance.

At hospitals marked (a) nurses whose names are on supplementary part of State Register are also accepted for shortened courses of training for final State Examination. Immediate vacancies at Hillingdon County Hospital and Central Middlesex County Hospital.

Facilities exist in Council's service for midwifery training for candidates who pass final State Examination.

For forms and full particulars apply direct to Matron of Hospital where appointment is required.

Middlesex Guildhall,
Westminster, S.W.1.
(A. 215b).

C. W. RADCLIFFE,
Clerk of the County Council.
(2388)

**WOOLWICH MEMORIAL HOSPITAL**
**SHOOTERS HILL, LONDON, S.E.18**
(GENERAL HOSPITAL—137 Beds)

Two **Assistant Nurses** required. Salary according to scale. Apply to the Matron, giving full particulars. (1992)

**BUCKS COUNTY COUNCIL**
**TINDAL HOUSE HOSPITAL**
**AYLESBURY, BUCKS.**

Required **Assistant Nurses.**

Salary and off duty according to the Rushcliffe Report.

Apply: Matron. (2033)

**CITY OF LEEDS**
PUBLIC HEALTH DEPARTMENT

Enrolled Female **Assistant Nurses** (Resident or Non-resident) required. Salary and conditions of service in accordance with the Rushcliffe Scale. Apply Matron, St. Mary's Infirmary, Armley Leeds, 12. (2030)

**BRITISH HOME AND HOSPITAL FOR INCURABLES**
**CROWN LANE, STREATHAM, S.W.16**

has vacancies for **Assistant Nurses** and **Nursing Assistants.** Rushcliffe salaries. Indoor Uniform, board, lodging and laundry. Four weeks' holiday annually with ration allowance. Nurses' home. Apply to Matron. (x29)

**PRINCESS ELIZABETH ORTHOPAEDIC HOSPITAL EXETER**

Required two **Assistant Nurses** for country branch, the Angela Home, Tipton St. John, Near Sidmouth. Apply to the Matron. (x150)

**NORWOOD AND DISTRICT COTTAGE HOSPITAL, HERMITAGE ROAD, S.E.19**

Required immediately **Assistant Nurse.** Salary Rushcliffe Scale. Uniform provided. Apply with Matron's name for reference to the Matron. (x93)

**ATTRACTIVE WORK WITH CHILDREN**

A few vacancies for Certificated **Nursery Nurses** in modern Residential Nurseries (Babies and Toddlers) in various parts of country. Salaries etc., according to M.o.H. scales. Permanent residential posts. Write fully quoting 7/1, to Employment Dept., Church of England Waifs and Strays Society, Old Town Hall, Kennington, S.E.1. (x1795)

**STROUD GENERAL HOSPITAL**
**STROUD, GLOS.**
COMPLETE TRAINING SCHOOL FOR NURSES

There are vacancies for **Student Nurses.** Age 18—30 years. Three years training. Salaries 1st year £55, 2nd £65, 3rd £75, in accordance with the Rushcliffe scale. Resident Sister Tutor, Lectures by the Hon. Medical Staff. Modern Nurses Home Good recreation facilities. Applications to Matron. (2357)

**NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT**

Enrolled **Assistant Nurses** required. Salary according to the Rushcliffe Scale. Apply, to the Matron. (2325)

**CITY & COUNTY OF NEWCASTLE UPON TYNE**
**SHOTLEY BRIDGE EMERGENCY HOSPITAL**

**Assistant Nurses** required immediately. Must be enrolled members under the General Nursing Council. Salary and conditions in accordance with the recommendations of the Rushcliffe Committee.

The appointments are subject to the provisions of the Local Government Superannuation Act, 1937. Applications stating age and experience should be forwarded to the Matron, Emergency Hospital, Shotley Bridge, Co. Durham. (2239)

**CITY OF LEEDS**
PUBLIC HEALTH DEPARTMENT

Female **Assistant Nurses** (resident or non-resident), required for maternity and general wards. Salary and conditions of service in accordance with the Rushcliffe scale. Apply Matron, St. Mary's Infirmary, Armley, Leeds, 12. (2252)

**COUNTY BOROUGH OF CROYDON**
**MAYDAY HOSPITAL, CROYDON**

Immediate vacancies for **Intermediate Assistant Nurses.** Salary and conditions in accordance with Rushcliffe recommendations. Apply Matron. (2265)

**LLANELLY AND DISTRICT GENERAL HOSPITAL, LLANELLY**
REQUIRED

An **Assistant Nurse** with an Ophthalmic Certificate. Salary and conditions of Service in accordance with the Rushcliffe Recommendations. Apply to Matron, Llanelly Hospital. (2335)

**THE GENERAL INFIRMARY AT LEEDS**

There are vacancies at Castleford, Normanton and District Hospital for **Assistant Nurses.** Salary according to the Rushcliffe scale. Uniform is provided. Apply with full particulars and two names for reference to Matron, General Infirmary at Leeds. (2182)

**CITY OF SALFORD**
**LADYWELL HOSPITAL**

**Assistant Nurses** required for Tuberculosis Wards. Salary in accordance with Rushcliffe scales. Apply to Matron, Ladywell Hospital, Salford, 5, Lancs.

H. H. TOMSON,
Town Clerk.
(2260)

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**COUNTY BOROUGH OF CROYDON**
**MAYDAY HOSPITAL, CROYDON**

Recognised Training School for Nurses. Immediate vacancies for **Enrolled Assistant Nurses.** Salary and conditions in accordance with Rushcliffe recommendations. Apply Matron.
(2266)

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**MANCHESTER CORPORATION**
**WITHINGTON INSTITUTION**
**WEST DIDSBURY, MANCHESTER, 20**

**Assistant Nurses** required. Salaries are in accordance with the recommendations of the Rushcliffe Committee. Corporation superannuation scheme.

Apply to the Matron at Withington Institution. (2205)

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**COUNTY BOROUGH OF READING**
**PARK HOSPITAL**

Enrolled **Assistant Nurses** required for duty at the above Hospital. Fever and Pulmonary Tuberculosis experience. Rushcliffe scale of salaries

Apply direct to the Matron, Park Hospital, Tilehurst Road, Reading. (2300)

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**KENT COUNTY COUNCIL**
PUBLIC HEALTH DEPARTMENT
**DAYS LANE NURSERY, SIDCUP**

Applications are invited for the appointment of: **Child Care Reserve Nursery Assistant.**

Candidates must have had experience in Day Nursery work. Salaries will be in accordance with the scales, £175—£190 a year by £5 increments, together with meals provided free of charge whilst on duty and uniform.

Applications, stating age, experience and the names and addresses of two responsible persons to whom reference may be made, to be sent to the County Medical Officer, County Hall, Maidstone, as soon as possible.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
August 23rd, 1946. (2286)

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**KENT COUNTY COUNCIL**
**SIDCUP HILL DAY NURSERY, SIDCUP**

Applications are invited for the following appointments:—

**Nursery Trained Nurse.** Salary £190 to £205 a year by £5 increments.

**Nursery Assistant.** Salary £175 to £185 a year by £5 increments.

Meals provided free of charge whilst on duty. Uniform. Medical examination necessary.

Applications, stating age, qualifications and experience, with copies of testimonials, to be sent to the County Medical Officer, County Hall, Maidstone.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
August 29th, 1946. (2287)

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**KENT COUNTY COUNCIL**
**SWANSCOMBE RESIDENTIAL NURSERY**
**GREENHITHE**

**Nursery Assistants** (2) required at the above Nursery. Experience in Day and Residential Nursery work. Salary £105 to £115 a year by £5 increments. Full residential emoluments. Uniform. Medical examination necessary.

Applications, stating age, qualifications and experience, with copies of testimonials to be sent to the County Medical Officer, County Hall, Maidstone.

County Hall, W. L. PLATTS,
Maidstone Clerk of the County Council.
August 29th, 1946. (2288)

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**COUNTY BOROUGH OF SOUTHPORT**
ASSISTANT NURSES

Two resident or non-resident **Assistant Nurses** required immediately for the St. Katharine's Maternity Home, 5, Lathom Road, Southport. Salary payable, and working conditions, in accordance with the recommendations of the Rushcliffe Committee.

Applications to be sent to the Matron.
(2450)

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**BERKS AND BUCKS JOINT SANATORIUM**
**PEPPARD COMMON, HENLEY-ON-THAMES**

**Assistant Nurses** (male and female) required. Opportunity for qualifying for the Tuberculosis Association Certificate.

**Student Nurses,** age from 17 years, required. Two year training. Lectures given by resident Sister-Tutor for the Tuberculosis Association Certificate.

Salary and emoluments according to Rushcliffe scale. 96 hour fortnight. Superannuation scheme in force.

Application forms from the Matron. (2436)

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**Queen's Nursing Sister** required for Sanquhar, Dumfriesshire; rooms provided; motorist required. Combined duties undertaken. Apply, to the Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (2299)

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**BERKSHIRE COUNTY COUNCIL**
**WINDSOR EMERGENCY HOSPITAL**

Applications are invited for the following appointments: **Assistant Nurses.** Salaries and conditions are in accordance with the Ministry of Health C.N.R. regulations or the Rushcliffe recommendations.

Apply in writing to the County Public Assistance Officer, 3 Abbot's Walk, Reading.
(2391)

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**KENT COUNTY COUNCIL**
**COUNTY HOSPITAL, FARNBOROUGH**
**NR. BROMLEY**
**COUNTY HOSPITAL, ORPINGTON**

Applications are invited from **Assistant Nurses,** who are on the Roll of Assistant Nurses or have applied to the General Nursing Council for admission to the Roll, for appointments at the above hospitals.

Salary according to service and qualifications within the appropriate Rushcliffe Scale (*a*) Enrolled Assistant Nurses £90 to £160 a year, (*b*) Intermediate Assistant Nurses £75 to £100 a year, with full residential emoluments, or meals whilst on duty and a living out allowance of (*a*) £80 a year, or (*b*) £70 a year, in lieu of residential emoluments.

If required to work in Tuberculosis Wards an additional £10 a year is payable. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Hospital concerned, to whom completed applications should be sent.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
August 29th, 1946. (2297)

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**WEYMOUTH AND DISTRICT HOSPITAL**
**WEYMOUTH**

There are immediate vacancies for Nurses on the Supplementary, Children's Fever and Mental Registers as Second year nurses for two years General Nursing Training. Rushcliffe scale of salary and full residential emoluments. Modern Nurses' Home. 3 minutes from sea front. Day off duty weekly. Apply, to the Matron. (2421)

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**CHESHIRE COUNTY COUNCIL**
**DUTTON HOSPITAL, PRESTON BROOK**
**VIA WARRINGTON**

**Assistant Nurses** (resident) enrolled or intermediate required. Salary in accordance with Rushcliffe recommendations. Subsistence and 3rd class travelling expenses paid to candidates interviewed. Apply by letter to the Matron.
(2428)

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**BERKSHIRE COUNTY COUNCIL**
GENERAL VACANCIES

Applications are invited for the following appointments:—

**Female Assistant Nurses** at the Maidenhead Newbury, Wallingford, Wantage, Windsor and Wokingham Institutions.

**Male Assistant Nurses** at the Maidenhead Institution.

**Nursing Assistants** (Male and Female at Easthampstead Institution. Persons with M.D. Nursing experience preferred.

**Female Nursing Assistants.** Uncertified but with knowledge of M.D. Nursing at the Bradfield Institution.

Salaries for the above posts are paid in accordance with the Rushcliffe recommendations.

Applications to be made on forms obtainable from the County Public Assistance Officer, 3 Abbot's Walk Reading. (2390)

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**ROYAL WATERLOO HOSPITAL FOR**
**CHILDREN AND WOMEN**
**WATERLOO RAD, S.E.1**

(RECOGNISED TRAINING SCHOOL)

Applications are invited from well educated girls for 3 years' training as **Nurses.** Minimum age 17 years. Preliminary training school in existence. Part of the training will be spent at the Seamen's Hospital, Greenwich. Salary £40, £45, £50 and £60. Uniform provided. Holiday and sick allowances given. Forms of application may be obtained from the Matron. (3)

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**ROTHERHAM HOSPITAL**
VOLUNTARY GENERAL HOSPITAL
(150 Beds)

Approved Training School for Nurses

There are vacancies for **Student Nurses** (age 18 to 30). Training lasts for three years. Nurses are coached throughout by a resident Sister Tutor. Rushcliffe scale: First year, £40; second year, £45; third year, £50; with full board residence, uniform and laundry. Forty-eight hour week; 28 days' annual holiday on full salary and board allowance given.

There are also vacancies for nurses who are on the Fever and Children's Registers of the General Nursing Council, when training is for two years.

Apply, Matron, Rotherham Hospital, Doncaster Gate, Rotherham. (79)

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**NORTHWOOD, PINNER AND DISTRICT**
**HOSPITAL, PINNER ROAD, NORTHWOOD**
**MIDDX.**

(AFFILIATED TO THE WEST LONDON HOSPITAL, HAMMERSMITH)

**Probationer Nurses** required of good education immediately, and later.

Two years' training. Rushcliffe scale of salary.

Apply Matron. (2149)

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**NEW SUSSEX HOSPITAL**
**FOR WOMEN AND CHILDREN**
**BRIGHTON**

(OFFICERED BY WOMEN DOCTORS)

Several vacancies are available for **Student Nurses.** The Hospital is affiliated to the Metropolitan Hospital, London, and an excellent training in all branches of Nursing is available. The Training School is under a fully qualified Sister Tutor, who is also the holder of the Diploma of Nursing. Applications should be made as soon as possible, to the Matron, The New Sussex Hospital, Windlesham Road, Brighton. (1344)

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**THE BOLTON ROYAL INFIRMARY**
(TRAINING SCHOOL FOR NURSES APPROVED BY THE GENERAL NURSING COUNCIL) — (245 Beds)

**Student Nurse** places are available at the above Training School. Applicants must be between 17½ and 30 years of age, and of a good standard of education. Intending candidates are advised to make early application.

Applications from Student Nurses registered on one of the supplementary State registers will also be considered for two years' general training.

Full information as to conditions of service and prospects in the Nursing Profession may be obtained from the Matron. Interviews with prospective students or parents may be arranged by appointment. (1124)

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**KEIGHLEY & DISTRICT VICTORIA**
**HOSPITAL, KEIGHLEY (YORKSHIRE**
**WEST RIDING)**
(146 Beds)

There are vacancies for **Student Nurses** age 18 to 30 years. A good standard of education is required.

Three years' training of which the first two months are spent in the Preliminary Training School of the Royal Halifax Infirmary. Rushcliffe Scale of salaries.

Apply with full particulars, to the Matron.
(988)

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**VICTORIA CENTRAL HOSPITAL**
**WALLASEY**
(135 Beds)

Vacancies for **Student Nurses.** A good standard of education is required. Age 18-30 years. Preliminary Training School. Apply for form of application and particulars to Matron. (2138)

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**WILLESDEN GENERAL HOSPITAL**
**HARLESDEN ROAD, N.W.10**

There are vacancies for strong, well educated **Student Nurses** to enter the Preliminary Training School. Terms: March, June, October, December, also for Student Nurses on the Supplementary part of the General Nursing Council Register. Apply Matron. (429/22)

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**THE SHEFIFELD SCHOOL OF NURSING**

Applications are invited from girls of good education for training in General Nursing and Sick Children's Nursing at (1) The Royal Infirmary; (2) the Royal Hospital; (3) The Children's Hospital.

Please write to Supervising Tutor, the Sheffield School of Nursing, St. George's Terrace, Sheffield, 3. (429/11)

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**THE ROYAL HOSPITAL**
**WOLVERHAMPTON**
(INCORPORATED UNDER CHARTER)
(340 Beds)

Vacancies for well educated girls as **Probationers,** age 18-30 years. Preliminary training School. Free midwifery training (Part 1) may be taken in fourth year if so desired. Uniform provided. Scholarships available for specialised training after State registration.

A course for girls of 17 years may be taken in the women's Department before general training. Uniform provided.

Full particulars may be obtained from the Matron, who will be pleased to interview parents and girls by appointment, Wolverhampton. (429/1)

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**NORTH HERTS. & SOUTH BEDS.**
**HOSPITAL, HITCHIN**
AFFILIATED TRAINING SCHOOL TO
WEST HERTS. HOSPITAL
HEMEL HEMPSTEAD

**Student Nurses** required for Preliminary Training School commencing October 1st. Rushcliffe conditions. Apply Matron.
(x1186)

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**ROYAL NATIONAL HOSPITAL FOR**
**DISEASES OF THE CHEST**
AFFILIATED TRAINING SCHOOL
**VENTNOR, I.W.**
(231 Beds)

**Student Nurses** required, age 18-32 years. Salary £45 first year, £50 second year. Apply for further particulars to Matron. (x62)

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**WORCESTER ROYAL INFIRMARY**
VOLUNTARY HOSPITAL—(250 Beds)
COMPLETE TRAINING SCHOOL FOR
NURSES. MODERN NURSES HOME

There are vacancies for **Student Nurses.** Applicants must be between ages of 18 and 34 years. Students spend 10 weeks in Preliminary Training School before entering the Wards. Rushcliffe Scale of salaries in force.

Apply to the Matron. (x51)

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**BURY INFIRMARY (LANCS.)**
**Approved by the General Nursing Council as a Training School for Nurses**

Vacancies exist for Second Year Student Nurses whose names are on the Supplementary part of the Register and who are desirous of continuing with General Training. Candidates should be of good education.

The period of training is of two years duration following a trial period of three months and salary during this time is at the Rushcliffe rate with board, residence, uniform, etc.

Applications and enquiries for further particulars should be forwarded to the Matron.
(x51)

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**NORWOOD AND DISTRICT HOSPITAL**
**HERMITAGE ROAD, S.E.19.**

Required. Probationers for two years' preliminary training. Candidates taken at 17½ years of age before starting general training. Salary £40 p.a. Uniform provided. Apply Matron.
(x116)

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**NORTH STAFFORDSHIRE ROYAL**
**INFIRMARY, STOKE-ON-TRENT**
(475 Beds)

(Preliminary Training School attached)

There are vacancies for **Student Nurses** to increase of Staff. A good standard of education is required. Nurses on Supplementary Children's or Fever Register accepted for Second Year Nurses for two years' training. Salary according to the Rushcliffe scale. Applications should be made to the Matron.
(x118)

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**STOCKTON AND THORNABY HOSPITAL**
**STOCKTON-ON-TEES**
(135 Beds)

**Student Nurses** required, 18-28 years, strong, good education essential, three years training. Rushcliffe scale and conditions in force. Apply to Matron.
(x133)

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**BURY INFIRMARY, LANCS.**
**Approved by the General Nursing Council as a Training School for Nurses**

Vacancies exist for **Student Nurses** and applications are invited from suitable candidates.

The Hospital possesses a Preliminary Training School and every candidate receives two months' tuition in this School, a further month is spent in the Wards as part of the trial period. Salary is paid during this time at the rate of £55 per annum, together with Board, etc. The period of training is one of three years' duration from the completion of the trial period, and salary during this time is as follows: First year, £55; Second year £65; Third year £75 per annum, with board, residence, uniform, etc. A good standard of education is required. Applications and enquiries for further particulars should be forwarded to the Matron.
(x27)

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**CITY OF SALFORD**
**LADYWELL ISOLATION HOSPITAL**

**Student Nurses** required for fever training. Two years course. Salary in accordance with Rushcliffe scales. Apply to Matron, Ladywell Hospital, Salford, 5, Lancs.

H. H. TOMSON
Town Clerk.
(2?)

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**COUNTY BOROUGH OF CROYDON**
**MAYDAY HOSPITAL, CROYDON**

Recognised Training School for Nurses. Immediate vacancies for **Student Nurses.** Preliminary Training School. Three months trial before entering wards. Three Sister Tutors. Salary and conditions in accordance with Rushcliffe recommendations. Apply Matron.
(2?)

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**CITY ISOLATION HOSPITAL,**
**HUCKNALL ROAD, NOTTINGHAM**
(Training School for Fever Nursing)

**Student Nurses** required for 2 years training in the nursing of Infectious Diseases. Minimum age 17 years. Rushcliffe scale of salary and conditions. First year £55. Second year, £60. Board, residence and uniform. Holidays, 3 weeks annually. For application form apply the Matron.
(2?)

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**ASHFORD HOSPITAL, KENT**
APPROVED TRAINING SCHOOL

There will be vacancies for **Student Nurses** in March, 1946. A good standard of education is required. Age 17½-30 years. Candidates on the Supplementary part of the General Nursing Council's Register will be accepted for two years' training. Salary according to Rushcliffe Scale. Preliminary Training School for eight weeks' trial before entering the wards. Apply Matron.
(x?)

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**RAMSGATE GENERAL HOSPITAL**
(101 Beds)

TRAINING SCHOOL FOR NURSES

**Student Nurses** required. Candidates should be over 17½ years. Should be of good education and in good health. Salary and conditions in accordance with the Rushcliffe Scale. Preliminary Training School. Resident Sister Tutor. 48-hour week. Apply to the Matron for full particulars.
(x?)

**HULL ROYAL INFIRMARY**
APPROVED TRAINING SCHOOL FOR NURSES

The Hospital provides a 4-year course of training (3 years for Nurses on supplementary registers), and there are at present vacancies for **Student Nurses.**

Approved candidates are received into the Preliminary Training School for 10 weeks' training before entering the wards.

Remuneration: Rushcliffe scale. For further particulars apply to the Matron. (x69)

**DISTRICT INFIRMARY ASHTON-UNDER-LYNE**
(200 Beds)

**Student Nurses** required. Age 18 to 30. Good education essential. Three years' training. S.R.F.N. and S.R.C.N. accepted for two years. Rushcliffe conditions and scale of salary in force. Applications to Matron. (x65)

Applications invited from well-educated strong girls between 17 and 18 for **Student Nurses.** A love for sick children essential. Rushcliffe salary and conditions. Affiliated training school. Apply, Matron, John Capel Hanbury Hospital, Dr. Barnardo's Homes, Woodford Bridge, Essex. (x57)

**KENT COUNTY MENTAL HOSPITAL MAIDSTONE**
STUDENT NURSES

Vacancies exist for well educated girls aged at least 17½ years to train for the examinations of the General Nursing Council. Salary in accordance with Rushcliffe Scale commencing at £75 per annum. Full residential emoluments valued at £75 per annum with accommodation in a Nurses' Home with modern amenities. Candidates aged 20 years or over with at least one year's full time service in work of national importance are eligible for Government training grants during service (for the first year £25 per annum). For forms of application and further particulars apply to the Matron. (x52)

**PONTEFRACT GENERAL INFIRMARY AND THE HYDES HOSPITAL**
(TRAINING SCHOOL FOR NURSES APPROVED BY THE GENERAL NURSING COUNCIL—112 Beds)

**Student Nurses** required at the above Training School for the term commencing September 1946. Applicants must be between 17½ and 30 years of age, and of a good standard education. Salary according to Rushcliffe Scales. Apply with full particulars to Matron. (x1044)

**KETTERING GENERAL HOSPITAL**

**Student Nurses** required for the Preliminary Training School. State Registered Fever or Sick Children's Nurses are accepted as second year nurses for two years' training. Salary and conditions of service in accordance with the Rushcliffe recommendations. Applications to be made to the Matron. (x1964)

**CHEADLE ROYAL MENTAL HOSPITAL CHEADLE, CHESHIRE**

There are vacancies for **Student Nurses** (female) at the above hospital which is a recognised training school for the R.M.P.A. and G.N.C. Examinations.

Lectures are given by Resident Medical Staff and Sister Tutor. The period of training is three years.

Candidates must be under 30 years of age, sound in health and of good education.

Modern Nurses' Home in Hospital grounds and each Nurse has her own room.

Salary and service conditions in accordance with the Rushcliffe Committee Recommendations plus a grant of £25 per annum for women leaving H.M. Forces or work of National Importance.

48-hour week. Annual leave four weeks. Apply to The Medical Superintendent. (2317)

**GLASGOW ROYAL INFIRMARY**
(860 Beds)

**Student Nurses** required. Vacancies September 24th, November 12th, 1946, and January 2nd, 1947. Preliminary Training School Course 3 months. Candidates must be well educated, of good health and at least 17 years of age. Nurses on Supplementary Registers accepted for three years training. Immediate vacancies. Apply to Matron. (2326)

**CITY OF NORWICH WOODLANDS HOSPITAL**

Required (1) **Student Nurses,** aged 18 years and over; (2) **Assistant Nurses** (temporary), non-resident.

Salaries, emoluments and conditions of service will be in accordance with the recommendations of the Rushcliffe Report. A 48 hour week is in operation.

For particulars apply to the Hospital Matron Woodlands Hospital, Bowthorpe Road, Norwich.

City Hall, Norwich. BERNARD D. STOREY. Town Clerk. (2363)

**WEST NORFOLK & KING'S LYNN**
GENERAL HOSPITAL

Applications are invited for **Student Nurses** of good educational standard. Salary on Rushcliffe Scheme recommendations. F.S.S. in force.

Enquiries should be addressed to Matron, who will be pleased to interview parents with girls of school leaving age. (2344)

**LONDON COUNTY COUNCIL WEST PARK HOSPITAL**
(FOR NERVOUS AND MENTAL DISORDERS)
EPSOM, SURREY

**Student Nurses** required, minimum age 17. Rushcliffe Mental Nurses' sub-Committee salary scale, commencing £75 a year (£100 in certain circumstances for women leaving H.M. Forces or work of national importance) and additional single cash payments of £10, £20 and £30 during training. Board, lodging and uniform free. Non-residents additional £55 a year with free meals on duty. Full training course for mental nursing certificate. Excellent promotion prospects. Four weeks' annual holiday. Married women eligible. Free rail voucher provided. Application form from Matron. (1837) (2365)

**THE GENERAL INFIRMARY AT LEEDS**
(825 Beds)

There are vacancies for **Student Nurses** for increase of staff. A good standard of education is required.

Nurses on Supplementary Children or Fever Register, accepted as second year Nurses for three years' training.

Salary according to the Rushcliffe Scale. Age 18-30 years

Applications should be made to the Matron, who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (2380)

**DONCASTER ROYAL INFIRMARY**

There are a limited number of vacancies for **Student Nurses** wishing to enter the Preliminary Training School, October 1st. Candidates are coached throughout their training by the Sister Tutors. Salary, Rushcliffe Scale 48 hour week. State Registered, Fever or Children's trained Nurses accepted for a reduced period of training, i.e., 2 years and nine months. Apply to Matron. (2370)

**VICTORIA HOSPITAL, DEAL**
(AFFILIATED TRAINING SCHOOL)

**Probationers** required from about 17 years. Must be strong and well educated. Recognised scale of salary. Apply Matron. (2378)

**HERTFORD COUNTY HOSPITAL HERTFORD**

Vacancies for **Student Nurses** will occur in January and April, 1947.

Candidates prepared for the examinations of the General Nursing Council. Student Nurses who are enrolled on a Supplementary Register of the General Nursing Council are accepted for reduced period of training. Well equipped modern Wards and Classrooms. Comfortable bedrooms and sittingrooms. Healthy surroundings. Rushcliffe conditions of service. Forms of application may be obtained from the Matron, who will be pleased to arrange interviews with candidates and their parents. (x2191)

**MANCHESTER CORPORATION BAGULEY SANATORIUM**
(421 Beds)
**NR. ALTRINCHAM, CHESHIRE**

**Student (Probationer) Nurses.** Aged 18 years and over. Training given for the certificate of the Tuberculosis Association (Affiliated training school).

Salary in accordance with the recommendations of the Rushcliffe Committee, first year £60, second year £70 together with full residential emoluments.

Manchester Corporation superannuation scheme.

Apply to the Matron at the Sanatorium, as soon as possible. (2207)

**LONDON COUNTY COUNCIL BEXLEY HOSPITAL**
(FOR NERVOUS AND MENTAL DISORDERS)
**BEXLEY, KENT**

**Student Nurses** required, minimum age 17. Rushcliffe Mental Nurses Sub-Committee salary scale commencing £75 a year (£100 in certain circumstances for women leaving H.M. Forces or work of national importance) and additional single cash payments of £10, £20 and £30 during training. Board, lodging and uniform free. Non-residents additional £55 a year with free meals on duty. Full training course for mental nursing certificate. Excellent promotion prospects. Four weeks' annual holiday. Married women eligible. Free rail voucher provided. Application form from Matron. (2217)

**HOSPITAL OF ST. CROSS, RUGBY**
(195 Beds)

Student Nurses for general training, age between 17¾ and 32 years. Immediate vacancies. Salary £55 per year. Apply Matron. (2222)

**GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS**

**Probationer Nurses** urgently wanted. Two years' training for T.A. Certificate. Salary £55-£77 10s. 0d. Uniform found. Applications to be sent to Matron, Standish House, Stonehouse, Glos.

GUY H. DAVIS,
Clerk of the Joint Board. (2227)

**COUNTY BOROUGH OF ROCHDALE BIRCH HILL GENERAL HOSPITAL**
(475 Beds)
(General and Part I Midwifery Training School)

**Student Nurses.** Vacancies for Student Nurses for three years' training. Applicants should be intelligent and have a good standard of general education. A preliminary training school is attached. Salary and conditions according to the Rushcliffe Scale.

The appointment is designated under the Local Government Superannuation Act, 1937, and successful candidates will be required to pass a medical examination.

Application forms may be obtained from, and should be returned to, Matron, Birch Hill Hospital, Rochdale. (2233)

**SHEFFIELD CITY GENERAL HOSPITAL**

**Student Nurses** accepted for training age 18—30 years. Two months' preliminary course. A good standard of education is required. Opportunity for full training in Midwifery after State Registration. Rushcliffe Scale of Salary and conditions of service. Apply to Matron. (2432)

**NURSES WANTED**
20 words 5/- and 1/- for every additional 4 or part of 4 words.

**Junior Sisters** required for Horsham Hospital, S.R.N. Salary according to Rushcliffe scale. F.S.S.N. in force. Apply with particulars to Matron. (1728)

**Staff Midwives,** S.C.M., required immediately for Horsham Hospital Maternity Unit. Rushcliffe scale and F.S.S.N. in force. Apply with particulars to Matron. (1729)

**Assistant Nurses** required for Maternity Unit, Horsham Hospital. Rushcliffe scale. Apply with particulars to Matron. (1730)

**Sister-Tutor** required for Horsham Hospital. Can be part-time if required. Salary according to Rushcliffe scale. F.S.S.N. in force. Apply with particulars to Matron. (1731)

Horsham Hospital. Affiliated Training School. There are vacancies for well educated girls as **Student Nurses.** Salaries according to Rushcliffe scale. Apply Matron. (1732)

Horsham Hospital **Assistant Physiotherapist** required. Salary according to B.H.A. scale. F.S.S.N. in force. Apply with names for references to Matron. (1733)

**District Nurse Midwife** required. Midwifery and General Nursing rural area six miles from Ely. Motorist. Rushcliffe Scale. F.S.S. —Apply County Superintendent, County Hall, March, Cambs. (1982)

**Assistant Nurse** required. Small general hospital. Salary Rushcliffe scale. Apply Matron, Rye, Winchelsea and District Memorial Hospital. (1988)

**Trained Nurse,** also **Assistant Nurse** required for Nursing Home, medical cases. Good house and garden in healthy district. Rushcliffe scale. Testimonials on interview. Box No. 2075, the "Nursing Times," St. Martin's Street, London, W.C.2. (2075)

**Codnor Park.** S.R.N. required; single district. General work only. Rooms available. Cyclist. Salary in accordance with the Rushcliffe scale and F.S.S. Applications to County Superintendent, 28, Iron Gate, Derby. (2072)

**Junior Sister** with Maternity experience required for night duty. Apply, Miss Broadbelt, Chertsey Hill Nursing Home, Harraby, Carlisle. (2058)

Two **Physiotherapists** required; resident or non-resident; salary in accordance with new scale; applications stating age, details of training and experience to the Matron, Rotherham Hospital, Doncaster Gate, Rotherham. (2020)

**Queen's Sisters** required, apply Superintendent, Key Training Home, 96 New Walk, or 62-68 Valence Road, Leicester. (2044)

**Queen's,** Leicester. Vacancies in September for Candidates for Queen's Roll. Key Training Homes. Send for Illustrated Brochure to Secretary, Leicester District Nursing Association, 2 University Road, Leicester. (2045)

**Ward Orderlies** required by MIDDLESEX COUNTY COUNCIL at HAREFIELD COUNTY HOSPITAL, Harefield Mx. Men (non-res. only) or Women (res. or non-res.). Wages 69s. 6d. p.wk. plus temporary bonus (full adults weekly rate now 30/- men, 22s. 6d. women). Deductions for res. emols. where provided for women now 31s. 3d. p.wk.). Unestablished. Apply with full particulars to Matron of Hospital. (A.280). (2115)

**Queens.** Vacancies for State Registered Nurses to qualify for Queen's Roll. Cyclists. Rushcliffe salary. F.S.S. Key Training Home. Interviews arranged. Apply: Superintendent, 25 Erleigh Road, Reading. (x67)

**HERTFORDSHIRE COUNTY NURSING ASSOCIATION**

District Nurse Midwives required for combined duties at:—

**Bishop's Stortford.** Two Nurses required. Three employed. Live in Nurses' Home. One car, two cycles.

**Bushey.** Two Nurses required. Furnished cottage available. One car, one auto-cycle provided.

**Welwyn Garden City.** Two Nurses required. Furnished cottage available. Cycles provided.

**Hitchin.** One Nurse required. Four employed. Live in Nurses' Home. Cycles provided.

**Boreham Wood.** Two Nurses required. Furnished house available. Two auto-cycles provided.

**Hoddesdon.** One Nurse required. Three employed. Separate accommodation. Cycle provided.

Apply County Superintendent, County Medical Office, County Hall, Hertford. (2175)

**Assistant Nurse,** experienced with children, urgently required for sick children's Cottage (minor ailments) and convalescent block. Salary according to appropriate scale. Apply for particulars to Matron, St. Christopher's Nursery College, Tunbridge Wells. (2170)

MIDDLESEX COUNTY COUNCIL — SHENLEY HOSPITAL, Nr. St. Albans, Herts., requires **Mental Trained Staff Nurses.** Shift duty system operates. Modern hospital —good service 'buses and trains to London and neighbouring towns. Modern nurses' home and excellent social recreational facilities. Qualified nurses may live out. No petty restrictions, late passes, etc., for those who live in. Apply to Matron, of hospital. (x230)

**London County Council.** Non-resident women attendants required on the temporary staff of the Council's rest homes in the Chislehurst, Bromley and Sydenham districts. Rate of pay 79/- a week, including cost-of-living addition. 48-hour week. Nursing experience an advantage. Apply to the Chief Officer of Social Welfare, (S.S.3.), The County Hall, Westminster Bridge, S.E.1. (2263)

Girls 18 or over wanted as **Student Nurses.** Good education essential. Salaries commence £75 per annum rising to £280 per annum with free board, lodging, laundry and uniform. One whole and two half days off duty weekly. Four weeks' holiday per year. Railway fares paid. Applications to the Matron, Crichton Royal Mental Hospital, Dumfries. (2270)

**Nanny** or nurse-housemaid required for regular Airforce family, two girls aged 7 and 2 years. Apply Mrs. Burrough, Lady's Walk, East Chollerton, Andover. (2278)

**Resident Nurse** required for Russell Hill School, Purley, Surrey (Girls, Junior Boys and Kindergarten). Some previous nursing experience essential. Salary in accordance with the appropriate scale.

Applicants who should be between 35 and 40 may obtain the necessary form from the Secretary, Schools' Office, 1, St. Paul's Churchyard, London, E.C.4. (2283)

**Matron**—Nursing Home. Matron wanted for Nursing Home in the vicinity of Glasgow. Twenty to twenty-five patients. Experience in management and in Mental nursing necessary. State, age, reference and salary required. Address—1770, Wm. Porteous & Co., Glasgow. (2311)

**Assistant Matron** required for Downe House School (public school for girls) Cold Ash, Newbury, in September, 1946. Salary to start at £110. Free board and lodging. (2312)

St. Mary Magdelene Home, Hunters Road, Newcastle-on-Tyne. **Probationer Nurse** required for increase of staff for 48 hours week. Not under 17 years. Apply Matron. (2318)

**PEMBROKESHIRE COUNTY NURSING ASSOCIATION**

**Jeffreyston, Pembrokeshire.** — Required. District Nurse-Midwife, S.R.N., for rural area. Combined duties. Salary according to Rushcliffe scale. Motorist. Furnished rooms. Applications to: The County Superintendent, 23 Hill Street, Haverfordwest, Pembs. (2330)

**Nurse Companion,** young, required for girl, 19, recovering from nervous breakdown, Herts. Reply: Box 2336, the "Nursing Times," St. Martin's Street London, W.C.2. (2336)

**Staff Nurses** and **Assistant Nurses** required for additional ward being re-opened shortly. Rushcliffe Scale of Salaries and Superannuation. Apply stating age, experience, etc.: Matron, St. Paul's Hospital, Endell Street, Holborn, London, W.C.2. (2369)

**Queen's Nursing Sister** wanted for Keith Landward and Botriphnie District Nursing Association Banffshire; lodgings provided; motorist required; combined duties undertaken. Apply to the Superintendent for Scotland, 26 Castle Terrace, Edinburgh. (2178)

Wanted for Cottage Hospital Ascot. **Ward Sister,** S.R.N. Rushcliffe Scheme. Apply giving full particulars to Matron at above. (2212)

Continued on next page

### NURSES WANTED
(Continued)

Adam Cliff Day Nursery, 63 Everton Road, Liverpool. **Sister** wanted, experienced, nursery trained. Rushcliffe Scale. Apply Chairman, Mrs. Lee, Dallington, Oakhill Park, Liverpool, 13. (2194)

Middle-aged **Companion** required immediately for elderly couple, living in comfortable home at Fareham, Hants. Some nursing experience desirable. Reply to: Mrs. Waters, Vine Cottage, High St., Bookham, Surrey. (2196)

Wanted for Cottage Hospital Ascot. **Enrolled Assistant Nurse.** Rushcliffe Scale. Apply giving references and particulars to the Matron. (2213)

**Sister** required for Cottage Hospital, Bicester, Oxon. Midwifery certificates, whole or part, essential.—Apply Matron. (2215)

**Assistant Nurse** required for Cottage Hospital, Bicester, Oxon. Rushcliffe scale. —Apply, Matron. (2216)

**Nanny** required for two girls, 6 and 2 years old. Good home, liberal outings and other staff kept. Apply—Mrs. W. Mervyn Hughes, Traethlawn, Welshpool. (2221)

Reed's School, Cobham, Surrey. Wanted for September, a **School Nurse** (S.R.N.), to take complete charge of the health of this Independent School of 150 boys, all boarders. Salary Rushcliffe Scale. Further particulars from, and applications to, the Headmaster. (2223)

Wanted urgently Two **Probationer Nurses,** aged 17/18. Rushcliffe Scheme. Apply Matron, Oxted and Limpsfield Cottage Hospital, Surrey. Oxted 256. (2231)

**Assistant Nurses** and **Student Nurses** wanted for the King Edward VII Sanatorium, Knightwick, Near Worcester. 92 beds on the Open-air pavilion system. Institution is approved for training for the Certificate of the Tuberculosis Association. Free transport to Worcester weekly. Cinema on premises. Rushcliffe Salaries paid plus £10 extra for Sanatorium. 48 hour. One free day each week. Apply Matron. (2347)

**Ward Sister** required for men's ward (52 beds). Salary in accordance with the Rushcliffe Scale. Apply Matron, Bradford City Sanatorium, Grassington, Skipton, Yorks. (2351)

**Assistant Nurse** or capable person with nursing experience for attendance on elderly lady, help with lifting.—Beaumont, Kingsley Green, Haslemere. (2354)

Wanted urgently to look after elderly lady, mental nurse or person used to handling mental cases. No domestic duties.—Apply Box No. 2355, the "Nursing Times" St. Martin's Street, London, W.C.2. (2355)

**Welfare Officers** required by well-known Children's Society to supervise children boarded out with foster mothers, and placed out for adoption, in the North-East, Midlands, West of England and South Wales. Applicants must have had child nursing experience. Full time employment, good salary, prospects and pension. Write Box No. 31, Anderson's, 14 William IV Street, Strand, W.C.2. (2364)

**Staff Nurse** required for Stamford House Nursing Home, Scarborough, S.R.N., S.C.M. Rushcliffe Scale Salary. Apply with full particulars to Matron. (2406)

**Wanted (At End)**

**Ward Orderlies** (Women) reqd. by MIDDLESEX COUNTY COUNCIL at REDHILL COUNTY HOSPITAL, Edgware, Mx., and MIDDLESEX MATERNITY HOSPITAL Bushey Heath, Herts. Candidates should be interested in hospital work. Wage 69s. 6d. p.wk. plus temporary bonus (weekly rate for adults now 22s. 6d.). Unestablished, non-resident. Uniform provided. Application forms for appointments at BOTH HOSPITALS obtainable from Matron, Redhill County Hospital, Edgware, Mx. (2381)

Wanted responsible **Nanny** for part care of House and Children aged 5 and 3 years—Officers family. Good wages. Mrs. Greenway, Hartlip House, Nr. Sittingbourne, Kent. (2415)

**Queen's.** Vacancies for State Registered Nurses to qualify for Queen's Roll. Rushcliffe salary. F.S.S. Apply, Superintendent, Barrington House, Bowesfield Lane, Stockton-on-Lees. (2420)

**Hammersmith.** Vacancies for S.R.N.s to qualify for the Queen's Roll examination. Apply, Superintendent, 103, Shepherds Bush Road, W.6. (2442)

Experienced **Mothers' Help** or **Nannie** wanted. Fully trained, baby 2 months. All conveniences in house. Own room. Good outings. Wages £2 10s. 0d., prefer person 30 to 40 years of age. Obrart, 36, Edgeworth Crescent, Hendon, N.W.14. (2419)

### WANTED

Lady, aged 74, cheerful disposition, mentally sound, needing light nursing attention, seeks permanent home with retired nurse, near London.—Box No. 2402, the "Nursing Times," St. Martin's Street London, W.C.2. (2402)

## SURREY COUNTY COUNCIL

**ST. LUKE'S HOSPITAL, GUILDFORD**
(General Training School for Male Nurses)

Immediate vacancies for non-resident **Male Student Nurses.** Age 18-30 years. Three years' training. Non-resident salary 77s. 6d. per week for the 1st year, 82s. 6d. per week 2nd year, and 87s. 6d. per week 3rd year. Also at:

**SURREY COUNTY SANATORIUM MILFORD, NEAR GODALMING**
(Affiliated General Training School for Male Nurses)

Resident salary 52s. 6d. per week for the 1st year, 57s. 6d. per week 2nd year, plus full board lodging, uniform and laundry valued at £75 per annum. Candidates are prepared for the Preliminary State Examination of the General Nursing Council on completion of two years' training at Milford, then Nurses are transferred to a Surrey County Council General Hospital for a further two years' general training where they will take their final State Examination. Student Nurses will have an opportunity of obtaining the T.A. Certificate during their two years at the Sanatorium.

Students at either St. Luke's Hospital or Milford Sanatorium who have given at least one year's whole-time service in H.M. Forces or other recognised work of National importance, will receive an additional special allowance as follows: 1st year, 10s. per week; 2nd year, 8s. per week; 3rd year, 6s. per week; 4th year, 2s. per week.

Applications to Matron of appropriate Hospital. (2409)

### QUEEN'S SISTERS WANTED

The Rushcliffe Scale and F.S.S. have been adopted by the following Asociations:

**Sunderland.** First Assistant Superintendent required. Must hold H.V. Cert. General nursing and midwifery undertaken. Part 2 Midwifery Training Home.

**EAST SUFFOLK**

**Beccles** (Urban area). Three employed one required. Combined duties undertaken. Cyclist and motorist. One car and bicycle provided. Share Nurses' Home.

**Felixstowe** (Urban area). Three employed, one required. Combined work undertaken. Share Nurses' Home.

**LANCASHIRE**

**Rainford.** Double district near St. Helens, one required. General nursing and midwifery. Home provided. Motorist.

**Sefton.** Double district near Liverpool. General nursing and midwifery. One nurse required. Motorist. Home.

**NORTHAMPTONSHIRE**

Staff required for following vacancies. Midwifery and general nursing undertaken. Motorists and cyclists. L.G.P.S. or F.S.S.

**Clipston.** Single district. Rural area. Own living arrangements.

**Corby.** Two friends to live together. One general Nurse. Single flat.

**Rothwell.** Single district. Country town. Own living arrangements.

**Rushden.** Two friends—accommodation provided. Urban district.

**Towcester.** Single district. Small country town. Temporary accommodation found. Council house in near future.

**SURREY**

**Banstead, Nr. Epsom.** Three employed one required. General nursing only. Cyclist. Home.

**Barnes,** S.W.13. Double district, one required. General nursing only. Nurses live separately. Rooms.

**Coulsdon.** One to undertake chiefly midwifery, cyclist and motorist or willing to learn. Small Home.

**Epsom.** One required. General nursing and relief midwifery. Cyclist. Small Home.

**Molesey, Nr. Kingston-on-Thames.** Double district, one required. General nursing only. Nurses live separately. Partly furnished accommodation available. Cyclist.

**Mortlake, S.W.14.** Five employed, one required. General nursing only. Nurses live separately. Cyclist. Rooms.

**Altrincham, Cheshire.** One required to undertake health visiting and occasional general nursing. H.V. Cert. essential. Own living arrangements.

**Bognor, W. Sussex.** One required. Combined duties undertaken. Cyclist. Rooms.

**Bollington, Cheshire.** Double district, two required. General nursing and midwifery. Motorists and cyclists. Car provided. Share furnished house.

**Boston, Lincs.** One of two. General work only. Own living arrangements.

**Brecon Rural.** Combined work undertaken. Motorist. Car provided.. Rooms available. L.G.O.S. or F.S.S.

**Brecon Urban.** General nursing and midwifery undertaken. Compact area. Rooms available. Cyclist.

**Castle (Northwich) Cheshire.** Compact area. Single district. Midwifery and general nursing undertaken. Cyclist. Rooms available.

**Cheadle and Gatley, Cheshire.** Double district, one required. General nursing and midwifery undertaken. Cyclist. Furnished house.

**Cheltenham.** Two Training Midwives required for intern work. Part 2 Midwifery Training School and approved for Gas and Air Analgesia Training. Salary and off-duty time according to Rushcliffe recommendations.

**Cheriton, Kent.** Double district, one required. General nursing only. Cyclist. Rooms available or own living arrangements.

**Cleobury Mortimer, Shropshire.** Single district, rural area. Combined duties undertaken. Motorist, car provided, furnished rooms available.

**Coleford, Glos.** Three employed, one required. General nursing and midwifery. Cyclist and motorist. Rooms.

**Denby Dale, Huddersfield.** Double district one required. All duties undertaken. Own living arrangements.

**Farnham Common, Bucks.** Single district. Combined duties undertaken. Furnished house available. Motorist, car provided.

**Frodsham, Cheshire.** Double district, one required. General nursing and midwifery. Auto-cycle provided. Share furnished house.

**Hazel Grove, Cheshire.** Double district, one required. General nursing and midwifery. Cyclist, motorist an advantage. Share comfortably furnished house.

**Kettering, Northants.** Three required for staff, one to undertake general nursing and two for midwifery. Cyclists. Comfortable Home.

**Poynton, Cheshire.** Single district. General nursing and midwifery undertaken. Cyclist. Car later. Furnished house provided.

**Reigate and Redhill, Surrey.** One required to undertake midwifery and general nursing. Cyclist. Home.

**Rugby, Warwickshire.** One required. General nursing only Comfortable lodgings.

**Solihull, Warwickshire.** Double district, one required. General nursing and midwifery. Bicycle and car provided. Sisters live separately.

**Spetchley, Worcs.** One of two required. Combined work. Rural area Nr. Worcester. Motorist. Rooms.

**Stourbridge, Worcestershire.** One of two required. General nursing only. Cyclist. Rooms.

**Stroud, Glos.** Staff required to undertake general nursing and midwifery. Car and

**Tewkesbury, Glos.** One of two required. combined duties undertaken. Cyclist. Share furnished house.

**Thurgoland (Sheffield Area).** Single district. Combined duties undertaken. Motorist, car provided. Comfortable rooms.

**Westminster.** One required for staff. General work only. Home.

**Willenhall, Nr. Wolverhampton.** Two required (one permanent, one temporary). General work only. Cyclists. Nurses' Home.

**Wrexham, Denbighshire.** One of three required. General nursing only. Cyclists. Share house with two others. Resident caretaker.

**Apply:—Queen's Institute of District Nursing, 57 Lower Belgrave Street, London, S.W.1.**

See Displayed Advertisements for Superintendent, Gateshead D.N.A.; Assistant Superintendents for Blackburn, Manchester (Ardwick) and East London and staff for Hull. (2401)

### MIDWIFERY

**14/- per inch, minimum charge 10/-**

**LANCASHIRE COUNTY NURSING ASSOCIATION**

**Midwifery Training (Parts I and II, or Part II only) with salary (Rushcliffe), F.S.S. and holiday allowance, offered to Queen's Nurses or State Registered Nurses willing to work in Lancashire as District Nurse-Midwives. Cyclists or motorists. Apply: Superintendent, 12 Ribblesdale Place, Preston. (147)**

**CITY OF LEEDS**
PUBLIC HEALTH DEPARTMENT
PART II MIDWIFERY TRAINING

Applications are invited from pupil midwives who have completed Part I training to enter for Part II training at Red Court Hostel, Leeds. Pupils will reside at the hostel under the supervision of the Midwife-Teacher, and take their training on the district.

Salary according to Rushcliffe Scale.

Apply to Health Department (Room 18), 12, Market Buildings, Vicar Lane, Leeds, 1. (x2334)

**KINGSTON UPON HULL MUNICIPAL MATERNITY HOME, HEDON ROAD KINGSTON UPON HULL**
(68 Beds)
VACANCIES FOR PUPILS

**Approved as a Midwifery Training Scho under C.M.B. Rules (New Section B), Part and associated with Kingston upon H Municipal Maternity Home District Midwife Service in respect of Part II Training.**

**Free training in Midwifery given to can dates with or without previous experience.**

**Salary and conditions of service in accord ance with the report of the Rushcli Committee.**

**Modern Nurses' Home, single bedrooms.**

**Vacancies, January 1st, April 1st, July 1s October 1st.**

**For complete details apply Matron.** (2[illegible])

**CITY OF SALFORD HOPE HOSPITAL**

**Pupil Midwives** (General Trained) required for Part I of the C.M.B. Examination. Salary in accordance with Rushcliffe scale. Arrangements may be made for Part II of the Training to be taken. Apply to Matron, Hope Hospital, Salford Lancs.

H. H. TOMSON, Town Cl (20[illegible])

**THE MATERNITY HOSPITAL AT LEEDS HYDE TERRACE, LEEDS, 2**
(120 Beds)

Pupils are prepared for the Part I Examina of the Central Midwives' Board, Rushcliffe sc of salaries. Approved arrangements for trai in gas and air analgesia. For vacancies, apply The Matron. (125[illegible])

**THE MUNICIPAL GENERAL (ST. LUKE HOSPITAL, BRADFORD**

State Registered **Nurses** prepared for I Examination of the Central Midwi Board. Also a limited number of non-S Registered applicants. Rushcliffe Sca salaries. Courses commence Nov. 1st, 1 Feb. 1st, 1947. Apply to the Matron. (216[illegible])

**MATERNITY NURSING ASSOCIATION 63/65 MYDDELTON SQUARE LONDO E.C.1.**

**Midwifery Training School** for S examination of the Central Midwives' B Approx 1,000 district cases. Salary and ditions of service in accordance with Rushcliffe Report.

For vacancies, apply to the Matr (42[illegible])

**THE ROYAL HOSPITAL WOLVERHAMPTON**
(INCORPORATED UNDER CHARTE
WOMEN'S HOSPITAL

**Pupil Midwives** prepared for Par Central Midwives' Board Examination. Va cies every three months. Approved for and Air Analgesia course. Apply: T Matron, The Royal Hospital (Women's, P Road West, Wolverhampton. (42[illegible])

**CITY OF LONDON MATERNITY HOSPI CITY ROAD E.C.1.**
MIDWIFERY TRAINING SCHOOL

**Pupils** accepted for Part I Midw Training. Rushcliffe scale of salaries Sister-Tutor on Staff. Post-graduate tra (including Analgesic Courses) for Pract Midwives. Facilities for Midwives to obtain the Teacher's Certificate. A Matron.

**SAINT MARY'S HOSPITAL WHITWORTH PARK, MANCHESTER**
MIDWIFERY TRAINING SCHOOL

Pupils prepared for the Part I Exami of the Central Midwives' Board.

Rushcliffe Scale of Salaries.

Courses commence for State Regis Nurses on January 1st, February 15th, 1st, May 15th, July 1st, August October 1st and November 15th.

### HOLIDAY AND RESIDENTIAL

**Goodwill Holiday Parties** in attra private house overlooking the lake. garden. Stamp. Miss Brandreth and Oldmeadow, Kelbarrow, Grasmere, W land.

Autumn Holidays in Devon and Co Accommodation available Penzance technic residence), Newquay, Ilfra Torquay, etc. Book now, P.T.A. Regent Street, W.1. Mayfair 8100.

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Pram for sale, large pre-war Marm extension. Good condition. What Inspection by appointment. Abbey Before 9.30 a.m. or after 8.0 p.m.

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the danger of Hæmorrhoidal complications . . . .

Hæmorrhoidal conditions are liable to be aggravated, as every nurse is well aware, by the patient's fear to go to stool and the eventual tenesmus when accumulated hardened fæcal matter must be expelled. GERMOLOIDS serve the very useful purpose of removing all pain of evacuation. The patient, free of fear, maintains a regular bowel movement, and the soothing, healing effect of GERMOLOIDS helps to ward off the danger of complications. There are supplies of GERMOLOIDS at all chemists: **1/5** per box *including Purchase Tax.* Trial box free to members of the Nursing Profession.

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# Help your Patient By Speeding Up Metabolism

EVERY nurse is familiar with that trying period in a patient's illness when, though danger is past, the difficulty is to bring the patient gradually back to a normal state of convalescence prior to complete recovery.

Food, of course, plays a vital part. But here is just the difficulty: During illness the metabolic rate, or *living* rate, has been lowered. All the bodily processes have been slowed down, and the stimulation of these depends on the intake of food, for which the patient in many cases has no appetite.

Food is what the patient *needs* — yet food is often distasteful at this time.

An answer to this problem was found by a famous research institution which has made a specific clinical study on this very subject.

***Results of test***

Normal men and women were chosen for the test, and their basal metabolism established. Clinical tests on these "subjects" brought out one result very clearly. It was observed that always after taking Brand's Essence a subject's living rate rose quickly and was sustained for a long time.

Here is a discovery which you can use to benefit your own patients. If you are nursing a case making a difficult recovery after serious illness, let Brand's Essence help your patient towards recovery. A few spoonfuls will immediately increase the metabolic rate. Once the "turn" has been made, the patient's appetite will gradually come back and complete recovery is only a matter of time.

Remember Brand's Essence when you have a difficult convalescent case. Supplies are being distributed on a strictly fair basis. It costs 3/- a jar.

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# "SIDHIL"

**HOSPITAL BEDSTEADS WARD EQUIPMENT & BEDDING**

J.J.M.

**SIDDALL & HILTON LTD SOWERBY BRIDGE-Yorkshire**

Branches at: ABERDEEN, BRISTOL, LEEDS, NEWCASTLE-UPON-TYNE

## "What do YOU mean by Headaches?"

If a headache to you is just a dull heavy sort of feeling, pass on and think yourself lucky. A headache to me is a head that's sore all over, something that the slightest noise brings a hundred red hot needles searing through the brain.

Thank heaven I know the answer now. If I wake up feeling a little under the weather, I take a couple of Anti-Kamnia tablets and in ten minutes time, I'm a different woman.

A.K. is simply wonderful. It isn't just aspirin. In fact it has no aspirin at all. It's an absolutely unique formula for the relief of any sort of pain and I've never known it to fail.

Any chemist can give you A.K., and if you aren't delighted with what it does, he'll give you your money back. Try a packet to-day. 1/5 a box (including tax).

# Air Cushions

The "ATALANTA" is strongly built to stand up to years of hard wear. Specially made seams—no leakage possible.

**J.G. INGRAM & SON. LTD.**

*The London India Rubber Works,* HACKNEY WICK, E.9.

British Made

# MENOPAUSAL SYMPTOMS ?

## MENOPAX *indicated!*

**STILBŒSTROL DIPROPIONATE**
**plus**
**★ ISOBROM**

**A CAUSAL and SYMPTOMATIC SPECIFIC for the relief of menopausal symptoms such as HOT FLUSHES of the face and neck, NERVES, GIDDINESS, PALPITATION, HEADACHES, EAR NOISES, INSOMNIA, "PINS AND NEEDLES," ITCHING etc.**

**STILBŒSTROL DIPROPIONATE** *acts similarly to natural œstrogens, but is several times more active, and its action more prolonged given by mouth.*

**★ ISOBROM** *is a combination of Bromisovalerylurea and Bromethylbutyrlurea (Carbromal) in equimolecular proportions. It is an entirely safe and reliable sedative without toxic effects, less drastic than Barbiturates, but more effective than Bromides or Valerian.*

**NO SIDE EFFECTS** **NO NAUSEA**

**If you are attending a patient who is between 40-50 and suffers from any of the above symptoms, consult her doctor about Menopax.**

*Prices 5/7½ & 11/3 from all chemists*

**FREE TO NURSES.** Readers of the NURSING TIMES are cordially invited so send for FREE PROFESSIONAL SAMPLE OF MENOPAX, and 3d. in stamps for a copy of the Book **"The Crisis in Woman's Life."**

**CLINICAL PRODUCTS LTD., RICHMOND, SURREY**



# Nurses may wish to examine this *new* film - coated sanitary tampon

It is expected that many women will ask nurses' for advise on the use of Lil-lets, the new sanitary tampon. Every carton states that tampons should be used by the unmarried woman and the young girl only on the recommendation of her doctor.

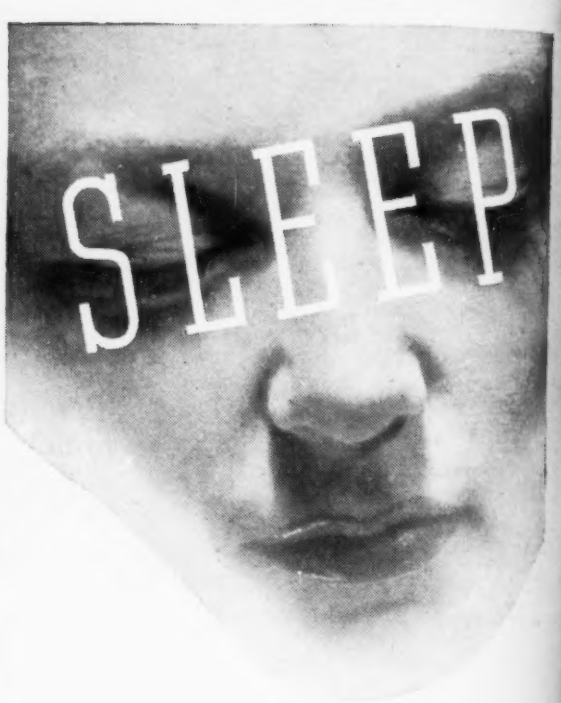
To enable nurses to examine the size, construction, finish and packing, the makers will gladly send, on request, an uncompressed specimen of Lil-lets with the dozen carton as sold commercially.

Lil-lets are approved by the medical profession. They are highly absorbent cotton wool sanitary towels, compressed to tampon shape and small size. Each is contained in fine absorbent gauze to avoid loose strands remaining after withdrawal. The tampons are coated with a thin innocuous film that is instantly soluble under moisture and body temperature. This assists easy insertion without the need of an applicator. Instant absorption by the cotton wool is a feature. Lil-lets are now in good supply and women can safely be advised to obtain them from chemists.

*Lil-lets* TRADE MARK

**A product of T. J. Smith & Nephew, Ltd., Hull**
*Makers of Elastoplast*






*Many people enjoy Bourn-vita as a hot drink last thing at night because they find it helps them to drop off to sleep quickly and naturally. The eggs, malt, milk and chocolate of which it is made are blended in such a way as to make it easily digestible, as well as pleasantly soothing to drink. This makes it as suitable for the convalescent as for those in perfect health.*

**CADBURYS**
**BOURN-VITA**